

AMENDMENT NO.1
MEMORANDUM OF UNDERSTANDING
FOR JOINT SUBMISSION
TO BOARD OF SUPERVISORS
REGARDING THE
SUPERVISORY CLERICAL AND OFFICE SERVICES
EMPLOYEE REPRESENTATION UNIT

THIS AMENDMENT NO. 1 TO THE MEMORANDUM OF UNDERSTANDING, made
and entered into this 15th day of March, 2011;

BY AND BETWEEN

Authorized Management Representatives
(hereinafter referred to as "Management")
of the County of Los Angeles (hereinafter
referred to as "County")

AND

SEIU, Local 721, CTW, CLC (hereinafter
referred to as "Union")

WHEREAS, on 15th day of December, 2009, the parties entered into a
Memorandum of Understanding regarding the Supervisory Clerical and Office Services
Employee Representation Unit, which Memorandum of Understanding was subsequent
approved and ordered implemented by the County's Board of Supervisors: and

WHEREAS, as a result of mutual agreement, the parties desire to amend the
MOU Article as set forth hereafter:

NOW, THEREFORE, the parties agree as follows:

1. Amend Article 7 – Term; to extend the Term of the MOU for 1 year to 12:00 midnight on September 30, 2012.

2. Amend Article 8 – Renegotiation; to reflect revisions in the renegotiation dates to correspond to a one year extension of the Term of the MOU:
 - Written notice to commence negotiations no later than May 31, 2012;
 - Negotiation shall begin no later than June 15, 2012;
 - July 31, 2012, contractual impasse date

3. Amend Article 33 – Workplace Retraining, Section 1, paragraph 2, to reflect;
 - (2009-2010, 2010-2011, 2011-2012, July 1, 2012 to September 30, 2012)

4. Amend Article 52 – Salaries to include;
 - January 1, 2012: Employees in this unit holding positions compensated at schedule 62K, or below, shall be advanced to the second step of the salary range upon completion of six (6) months' continuous service.

5. This Amendment No. 1 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of Supervisors and this Amendment No. 1 will be effective when and if approved by said Board of Supervisors in the same manner provided for in Article 3, which was applicable to the implementation of the original Memorandum of Understanding.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Memorandum of Understanding the day, month and year first above written.

SEIU, LOCAL 721, CTW, CLC

COUNTY OF LOS ANGELES
AUTHORIZED MANAGEMENT
REPRESENTATIVES

By 

Marcus D. Hatcher, Director
Representation and Negotiations

By 

WILLIAM FUJIOKA
Chief Executive Officer

TO BE SUBMITTED TO THE COUNTY'S BOARD OF SUPERVISORS