

AMENDMENT NO. 1  
MEMORANDUM OF UNDERSTANDING  
FOR JOINT SUBMISSION  
TO BOARD OF SUPERVISORS  
REGARDING THE  
PHYSICIANS  
EMPLOYEE UNIT

THIS AMENDMENT NO. 1 TO MEMORANDUM OF UNDERSTANDING made and  
entered into this 15<sup>th</sup> day of March, 2011;

BY AND BETWEEN

Authorized Management Representative  
(hereinafter referred to as "Management") of the  
County of Los Angeles (hereinafter referred to as  
"County")

Union of American Physicians and Dentists  
(hereinafter referred to as "Union" or "UAPD")

WHEREAS, on the 15th day of December, 2009, the parties entered into a  
Memorandum of Understanding regarding the Physicians Unit, which Memorandum of  
Understanding was subsequently approved and ordered implemented by the County's  
Board of Supervisors; and

WHEREAS, as a result of mutual agreement, the parties desire to amend No. 324 Memorandum of Understanding.

NOW, THEREFORE, the parties agree as follows:

1. Amend Article 4, Term, to change the termination date of the contract to September 30, 2012.
2. Amend Article 5, Renegotiation, to change all 2011 dates to 2012.
3. This Amendment No. 1 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of Supervisors, and this Amendment No. 1 will be effective when and if approved by said Board of Supervisors in the same manner provided in Article 3, which was applicable to the implementation of the original Memorandum of Understanding.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 1 the day, month and year first above written.

UNION OF AMERICAN PHYSICIANS  
AND DENTISTS AUTHORIZED  
REPRESENTATIVES

By   
\_\_\_\_\_  
JOHN MURILLO  
Regional Administrator  
Union of American Physicians  
And Dentists

COUNTY OF LOS ANGELES  
AUTHORIZED MANAGEMENT  
REPRESENTATIVES

By   
\_\_\_\_\_  
WILLIAM T FUJIOKA  
Chief Executive Officer