

AMENDMENT NO. 1  
MEMORANDUM OF UNDERSTANDING  
FOR JOINT SUBMISSION  
TO BOARD OF SUPERVISORS  
REGARDING THE  
HEALTH INVESTIGATIVE  
AND SUPPORT SERVICES UNIT

THIS AMENDMENT NO. 1 TO MEMORANDUM OF UNDERSTANDING made and entered into this 15<sup>th</sup> day of March, 2011;

BY AND BETWEEN

Authorized Management Representative  
(hereinafter) referred to as "Management") of  
the County of Los Angeles (hereinafter referred  
to as "County")

LOS ANGELES COUNTY ASSOCIATION OF  
ENVIRONMENTAL HEALTH SPECIALISTS  
(hereinafter referred to as "LACOEHS" or  
"Association")

WHEREAS, on the 15<sup>th</sup> day of December, 2009, the parties entered into a Memorandum of Understanding regarding the Health Investigative and Support Services Unit, which Memorandum of Understanding was subsequently approved and ordered implemented by the County's Board of Supervisors; and

WHEREAS, as a result of mutual agreement, the parties desire to amend the #331 Memorandum of Understanding.

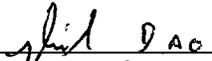
NOW, THEREFORE, the parties agree as follows:

1. Amend Article 4, Term, to change the termination date of the contract to September 30, 2012.
2. Amend Article 5, Renegotiation, to change all 2011 dates to 2012.
3. Article 8, Employee Benefits, of the Memorandum of Understanding is modified as set forth in Attachment A hereto, which contains the full and complete understanding and agreement between the parties regarding the matters set forth herein.
4. Article 38, Authorized Agents, of the Memorandum of Understanding is modified as set forth in Attachment B hereto, which contains the full and complete understanding and agreement between the parties regarding the matters set forth herein.
5. This Amendment No. 1 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of Supervisors, and this Amendment No. 1 will be effective when and if approved by said Board of Supervisors in the same manner provided in Article 3, which was applicable to the implementation of the original Memorandum of Understanding.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 1 the day, month and year first above written.

LOS ANGELES COUNTY ASSOCIATION  
OF ENVIRONMENTAL HEALTH  
SPECIALISTS , TEAMSTERS 911  
AUTHORIZED REPRESENTATIVES

COUNTY OF LOS ANGELES,  
AUTHORIZED MANAGEMENT  
REPRESENTATIVES

By   
Los Angeles County Association  
of Environmental Health Specialists,  
Teamsters 911

By   
WILLIAM T FUJIOKA  
Chief Executive Officer

ARTICLE 8            EMPLOYEE BENEFITS

The provisions of the Memoranda of Understanding regarding Fringe Benefits, Mileage and Retirement between the County of Los Angeles and SEIU, Local 721, in effect and as mandated by applicable law, shall apply to employees in this unit.

Effective January 1, 2012, the provisions of the Memoranda of Understanding regarding Fringe Benefits, Mileage and Retirement between the County of Los Angeles and the Coalition of County Unions, in effect and as mandated by applicable law, shall apply to employees in this Unit.

Integrated Bargaining

The parties agree that the provisions of the Memorandum of Understanding regarding Fringe Benefits between the County of Los Angeles and SEIU Local 721 in effect during the term of this agreement shall apply to employees in this bargaining unit. Said provisions shall be incorporated as an exhibit to this MOU.

Effective January 1, 2012, the provisions of the Memorandum of Understanding regarding Fringe Benefits between the County of Los Angeles and the Coalition of County Unions in effect during the term of this agreement shall apply to employees in this bargaining unit.

During the term of this MOU, the parties agree to discuss the possibility of integrated bargaining for the successor MOU. The definition of integrated bargaining is bargaining a total, integrated compensation package which shall include general salary movement and employee benefits, including, but not limited to, the County's Options contribution, retirement, vacations, sick leave and holidays.

ARTICLE 38AUTHORIZED AGENTS

For the purpose of administering the terms and provisions of this Memorandum of Understanding:

- A. Management's principal authorized agent shall be the County's Chief Executive Officer or his/her duly authorized representative (Address: 222 North Grand Avenue, Los Angeles, California 90012; Telephone (213) 974-2404), except where a particular Management representative is specifically designated in connection with the performance of a specific function or obligation set forth herein.
  
- B. The Los Angeles County Association of Environmental Health Specialists (LACOEHS), shall be the Chairperson of the Board of LACOEHS or duly Authorized representative (Address: LACOEHS Chairman, c/o California Teamsters Local 911, Norma Lopez, 9900 Flower Street, Bellflower, California 90706, Telephone: (562) 595-4518, email: nlopez@teamsters911.com).