

AMENDMENT NO. 1
MEMORANDUM OF UNDERSTANDING
FOR JOINT SUBMISSION
TO BOARD OF SUPERVISORS
REGARDING THE
PLANT OPERATING ENGINEERS
EMPLOYEE REPRESENTATION UNIT

THIS AMENDMENT NO. 1 TO THE MEMORANDUM OF UNDERSTANDING, made and entered into this 15th day of March, 2011;

BY AND BETWEEN

Authorized Management Representatives (hereinafter referred to as "Management") of the County of Los Angeles (hereinafter referred to as "County"),

AND

INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 501, AFL-CIO (herein after referred to as "Union").

WHEREAS, on the 15th day of December, 2009, the parties entered into a Memorandum of Understanding regarding the Plant Operating Engineers Employee Representation Unit, which Memorandum of Understanding (MOU) was subsequently approved and ordered implemented by the County's Board of Supervisors; and

WHEREAS, as a result of mutual agreement, the parties desire to amend the MOU as set forth hereafter:

NOW, THEREFORE, the parties agree as follows:

1. Amend Article 4 – Term: to extend the Term of the MOU for one (1) year to 12:00 midnight on September 30, 2012.

2. Amend Article 5 – Renegotiation: To reflect revisions necessary to correspond with a one year extension of the term of the MOU:
 - a. Written request to commence negotiations, as well as its full and entire written proposals for such successor Memorandum of Understanding with the exception of salary proposals which shall be presented no later than June 1, 2012.

 - b. Upon receipt of such written notice and proposals, negotiations shall begin no later than 30 days or June 15, 2012, whichever is later.

 - c. An impasse concerning the matters under negotiations shall be declared automatically if full and entire agreement of the terms of a successor Memorandum of Understanding is not reached by August 31, 2012, unless the parties mutually agree to continue negotiations.

3. This Amendment No. 1 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of Supervisors. This Amendment No. 1 will be effective when and if approved by said Board of Supervisors in the same manner provided in Article 3, which was applicable to the implementation of the original Memorandum of Understanding.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 1 the day, month and year first above written.

OPERATING ENGINEERS, LOCAL 501
AUTHORIZED REPRESENTATIVES

COUNTY OF LOS ANGELES
AUTHORIZED MANAGEMENT
REPRESENTATIVES

By Ronald S. Frease Jr.
Ron Frease
President
I.U.O.E., Local 501

By William T. Fujita
William T. Fujita
Chief Executive Officer

By Gavin Koon
Gavin Koon
Business Agent
I.U.O.E., Local 501

By Chris Brown
Chris Brown
Business Agent
I.U.O.E., Local 501

TO BE JOINTLY SUBMITTED TO COUNTY'S BOARD OF SUPERVISORS