

AMENDMENT NO. 1  
MEMORANDUM OF UNDERSTANDING  
FOR JOINT SUBMISSION  
TO BOARD OF SUPERVISORS  
REGARDING THE  
SUPERVISORY BUILDING AND  
CONSTRUCTION TRADES AND OPERATING  
ENGINEER EMPLOYEES REPRESENTATION UNIT

THIS AMENDMENT NO. 1 TO THE MEMORANDUM OF UNDERSTANDING, made and entered into this 15<sup>th</sup> day of March, 2011;

BY AND BETWEEN

Authorized Management Representatives (hereinafter referred to as "Management") of the County of Los Angeles (hereinafter referred to as "County") and the Los Angeles County Flood Control District (hereinafter referred to as "District").

AND

THE JOINT COUNCIL OF LOS ANGELES COUNTY BUILDING AND CONSTRUCTION TRADES COUNCIL and INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 501, AFL-CIO (hereinafter referred to as "Joint Council").

WHEREAS, on the 15<sup>th</sup> day of December, 2009, the parties entered into a Memorandum of Understanding regarding the Building Trades and Skilled Craftsmen Employee Representation Unit, which Memorandum of Understanding (MOU) was subsequently approved and ordered implemented by the County's Board of Supervisors; and,

WHEREAS, as a result of mutual agreement, the parties desire to amend the MOU as set forth hereafter:

NOW, THEREFORE, the parties agree as follows:

1. Amend Article 4 – Term: to extend the Term of the MOU for one (1) year to 12:00 midnight on September 30, 2012.
  
2. Amend Article 5 – Renegotiation: To reflect revisions necessary to correspond with a one year extension of the term of the MOU:
  - Written notice to commence negotiations, as well as its initial written proposals for such successor MOU, during the period of June 15 to June 31, 2012.
  
  - Negotiations shall begin no later than 30 days from date of receipt of notice and proposals.
  
  - If full and entire agreement on the terms of a successor MOU is not reached by August 31, 2012, an impasse shall be automatically declared on those issues which remain in dispute unless the Parties mutually agree to continue negotiations.

3. This Amendment No. 1 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of Supervisors. This Amendment No. 1 will be effective when and if approved by said Board of Supervisors in the same manner provided in Article 3, which was applicable to the implementation of the original Memorandum of Understanding.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 1 the day, month and year first above written.

JOINT COUNCIL OF LOS ANGELES  
BUILDING AND CONSTRUCTION TRADES  
COUNCIL & OPERATING ENGINEERS

COUNTY OF LOS ANGELES  
AUTHORIZED MANAGEMENT  
REPRESENTATIVES

By   
Ron Miller  
Council Representative

By   
William T Fujlaka  
Chief Executive Officer

By   
Gavin Koon  
Business Agent  
I.U.O.E., Local 501

By   
Chris Brown  
Business Agent  
I.U.O.E., Local 501

TO BE JOINTLY SUBMITTED TO COUNTY'S BOARD OF SUPERVISORS