

AMENDMENT NO 1  
MEMORANDUM OF UNDERSTANDING  
FOR JOINT SUBMISSION  
TO BOARD OF SUPERVISORS  
REGARDING THE  
AUTOMOTIVE AND EQUIPMENT MAINTENANCE  
AND REPAIR EMPLOYEE REPRESENTATION UNIT

THIS AMENDMENT NO. 1 TO THE MEMORANDUM OF UNDERSTANDING, made and entered into this 15<sup>th</sup> day of March, 2011;

BY AND BETWEEN

Authorized Management Representatives (hereinafter referred to as "Management") of the County of Los Angeles (hereinafter referred to as "County"),

AND

AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES COUNCIL 36, LOCAL 119 (hereinafter referred to as "AFSCME Local 119" or "Union").

WHEREAS, on the 15<sup>th</sup> day of December, 2009, the parties entered into a Memorandum of Understanding regarding the Plant Operating Engineers Employee Representation Unit, which Memorandum of Understanding (MOU) was subsequently approved and ordered implemented by the County's Board of Supervisors; and

WHEREAS, as a result of mutual agreement, the parties desire to amend the MOU as set forth hereafter:

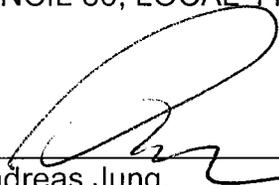
NOW, THEREFORE, the parties agree as follows:

1. Amend Article 4 – Term: to extend the Term of the MOU for one (1) year to 12:00 midnight on September 30, 2012.
  
2. Amend Article 5 – Renegotiation: To reflect revisions necessary to correspond with a one year extension of the term of the MOU:
  - a. Either party hereto desires to negotiate the provisions of a successor Memorandum of Understanding,(MOU) such party shall serve upon the other, during the period of April 15, 2012 to May 15, 2012, its written request to commence negotiations as well as written proposals for such successor MOU with the exception of salary proposals which shall be presented no later than June 1, 2012.
  
  - b. Negotiations shall begin thereafter within, but no later than, thirty (30) days from date of receipt of aforementioned notice and proposals.
  
  - c. If full and entire agreement on the terms of a successor MOU is not reached by August 31, 2012, an impasse shall be automatically declared on those issues which remain in dispute unless parties mutually agree to continue negotiations.

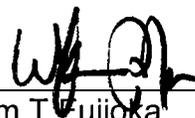
3. This Amendment No. 1 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of Supervisors. This Amendment No. 1 will be effective when and if approved by said Board of Supervisors in the same manner provided in Article 3, which was applicable to the implementation of the original Memorandum of Understanding.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 1 the day, month and year first above written.

AMERICAN FEDERATION OF STATE,  
COUNTY AND MUNICIPAL EMPLOYEES  
COUNCIL 36, LOCAL 119

By  \_\_\_\_\_  
Andreas Jung,  
President, AFSCME LOCAL 119

COUNTY OF LLOS ANGELES  
AUTHORIZED MANAGEMENT  
REPRESENTATIVE

By  \_\_\_\_\_  
William T. Fujioka  
Chief Executive Officer

TO BE JOINTLY SUBMITTED TO COUNTY'S BOARD OF SUPERVISORS