

AMENDMENT NO. 4
MEMORANDUM OF UNDERSTANDING
FOR JOINT SUBMISSION
TO BOARD OF SUPERVISORS
REGARDING THE
FIRE FIGHTERS
EMPLOYEE REPRESENTATION UNIT

THIS AMENDMENT NO. 4 TO THE MEMORANDUM OF UNDERSTANDING, made and entered into this 1st day of February, 2011,

BY AND BETWEEN

Authorized Management Representatives (hereinafter referred to as "Management") of the County of Los Angeles (hereinafter referred to as "County"), and the County Forester and Fire Warden

AND

LOS ANGELES COUNTY FIRE FIGHTERS, LOCAL 1014, IAFF, AFL-CIO

WHEREAS, on the 17th day of May, 2005, the parties entered into a Memorandum of Understanding regarding the Fire Fighters Employee Representation Unit, which Memorandum of Understanding (MOU) was subsequently approved and ordered implemented by the County's Board of Supervisors; and

WHEREAS, as a result of mutual agreement, the parties desire to amend the MOU as set forth hereafter:

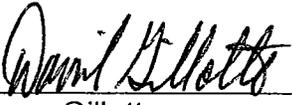
NOW, THEREFORE, the parties agree as follows:

1. Amend Article 6 – Term: to extend the Term of the MOU for one (1) year to 12:00 midnight on December 31, 2011.

2. Amend Article 8 – Renegotiation: To reflect revisions necessary to correspond with a one year extension of the term of the MOU:
 - * Written notice to commence negotiations, as well as a full and entire proposal for such successor MOU;
 - * Negotiations shall begin no later than September 1, 2011.
3. Amend Article 9, Section 4 (c) to include Sr. Fire Suppression Aid.
4. Amend Article 11 – Uniforms; to provide a uniform allowance consistent with this extended contract term as follows: Change dates to December 1 & 15, 2011.
5. Appendix A – Wellness/Fitness for Life Program: Continue with negotiated interim agreement for term of the MOU (12-31-2011).
6. This Amendment No. 4 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County’s Board of Supervisors. This Amendment No. 4 will be effective when and if approved by said Board of Supervisors in the same manner provided in Article 5, which was applicable to the implementation of the original Memorandum of Understanding.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 4 the day, month and year first above written.

LOS ANGELES COUNTY
FIRE FIGHTERS
LOCAL 1014

By  _____
Dave Gillotte
President, Fire Fighters
Local 1014

COUNTY OF LOS ANGELES
AUTHORIZED MANAGEMENT
REPRESENTATIVES

By  _____
William Fujioka
Chief Administrative Officer

TO BE JOINTLY SUBMITTED TO COUNTY'S BOARD OF SUPERVISORS