

AMENDMENT NO. 3
MEMORANDUM OF UNDERSTANDING
FOR JOINT SUBMISSION
TO BOARD OF SUPERVISORS
REGARDING THE
PUBLIC DEFENDER INVESTIGATORS
EMPLOYEE REPRESENTATION UNIT

THIS AMENDMENT NO. 3 TO THE MEMORANDUM OF UNDERSTANDING, made
and entered into this 1st day of February, 2011;

BY AND BETWEEN

Authorized Management Representatives
(hereinafter referred to as "Management")
of the County of Los Angeles (hereinafter
referred to as "County")

AND

ASSOCIATION OF PUBLIC DEFENDER
INVESTIGATORS (hereinafter referred to
As "APDI" or "Union")

WHEREAS, on 31st day of October, 2006, the parties entered into a
Memorandum of Understanding regarding the Public Defender Investigators Employee
Unit, which Memorandum of Understanding was subsequent approved and ordered
implemented by the County's Board of Supervisors; and

WHEREAS, as a result of mutual agreement, the parties desire to amend the
MOU Article as set forth hereafter:

NOW, THEREFORE, the parties agree as follows:

1. Amend Article 5 – Term; to extend the Term of the MOU for 1 year to 12:00 midnight on January 31, 2012.

2. Amend Article 6 – Renegotiation; to reflect revisions in the renegotiation dates to correspond to a one year extension of the Term of the MOU:
 - Written notice to commence negotiations no later than September 5, 2011;

 - Negotiations shall begin no later than October 15, 2011;

 - November 30, 2011, contractual impasse date

3. Amend Article 7 – Salaries, Section 4 (Special Pay Practices/Dress Standards) to provide for payment of the Clothing Allowance and to correspond to a one year extension of the Term of the MOU:
 - Change dates to December 1, 2011, January 1 & 15, 2012

4. Amend Article 9 – Employee Benefits, Section 3 (Sick Leave Accrual Exchange) to correspond to a one year extension of the Term of the MOU:
 - Change date for payment of up to 2 additional sick leave days on July 1, 2011.

5. This Amendment No. 3 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of Supervisors and this Amendment No. 3 will be effective when and if approved by said Board of Supervisors in the same manner provided for in Article 4, which was applicable to the implementation of the original Memorandum of Understanding.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Memorandum of Understanding the day, month and year first above written.

ASSOCIATION OF PUBLIC
DEFENDER INVESTIGATORS

By 
Mark Reid
General Manager

COUNTY OF LOS ANGELES
AUTHORIZED MANAGEMENT
REPRESENTATIVES

By 
William T. Fujoka
Chief Executive Officer

TO BE JOINTLY SUBMITTED TO COUNTY'S BOARD OF SUPERVISORS