

AMENDMENT NO. 5  
MEMORANDUM OF UNDERSTANDING  
FOR JOINT SUBMISSION  
TO THE BOARD OF SUPERVISORS  
REGARDING THE  
DEPUTY PROBATION OFFICERS  
EMPLOYEE REPRESENTATION UNIT

THIS AMENDMENT NO. 5 TO THE MEMORANDUM OF UNDERSTANDING, made  
and entered into this 1<sup>st</sup> day of February, 2011,

BY AND BETWEEN

Authorized Management Representative  
(hereinafter referred to as "Management")  
of the County of Los Angeles (hereinafter  
referred to as "County")

AMERICAN FEDERATION OF STATE,  
COUNTY, AND MUNICIPAL EMPLOYEES  
LOCAL 685 (hereinafter referred to as  
"AFSCME" or "Union")

WHEREAS, on the 10<sup>th</sup> day of January, 2006, the parties entered into a  
Memorandum of Understanding regarding the Deputy Probation Officers Employee  
Unit, which Memorandum of Understanding was subsequently approved and ordered  
implemented by the County's Board of Supervisors: and

WHEREAS, as a result of mutual agreement, the parties desire to amend the  
MOU Article as set forth hereafter:

NOW, THEREFORE, the parties agree as follows:

1. Amend Article 4 – Term; to extend the Term of the MOU for 1 year to 12:00 midnight on January 31, 2012.
  
2. Amend Article 5 – Renegotiation; to reflect revisions in the renegotiation dates to correspond to a one year extension of the Term of the MOU:
  - Written notice to commence negotiations no later than September 7, 2011;
  
  - Salary proposal shall be presented no later than October 5, 2011;  
and
  
  - Negotiations shall begin no later than October 15, 2011;
  
3. Amend Article 7 – Salaries; Section 6 (Sick Leave Accrual Exchange) to correspond to a one year extension of the Term of the MOU:
  - Change date for payment for up to 2 additional sick leave days on July 1, 2011.

4. Amend Article 40 – Uniform; Section 4, to provide for payment for Uniform Allowance to correspond to extension of the Term of the MOU:
  - Change dates to November 1, 2011, December 1 & December 15, 2011.
  
5. This Amendment No. 5 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of Supervisors and this Amendment No. 5 will be effective when and if approved by said Board of Supervisors in the same manner provided for in Article 3, which was applicable to the implementation of the original Memorandum of Understanding.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 5 the day, month and year first above written.

AMERICAN FEDERATION OF  
STATE, COUNTY AND  
MUNICIPAL EMPLOYEES (AFSCME)

COUNTY OF LOS ANGELES  
AUTHORIZED MANAGEMENT  
REPRESENTATIVES

By   
Ralph Miller, President  
President, AFSCME, Local 685

By   
William T. Fujioka  
Chief Executive Officer

TO BE JOINTLY SUBMITTED TO COUNTY'S BOARD OF SUPERVISORS