

AMENDMENT NO. 2
MEMORANDUM OF UNDERSTANDING
FOR JOINT SUBMISSION
TO BOARD OF SUPERVISORS
REGARDING THE
CLERICAL AND OFFICE SERVICES
EMPLOYEE REPRESENTATION UNIT

THIS AMENDMENT NO. 2 TO MEMORANDUM OF UNDERSTANDING made and entered into this 4th day of September, 2012;

BY AND BETWEEN

Authorized Management Representative
(hereinafter) referred to as "Management") of
the County of Los Angeles (hereinafter referred
to as "County")

SEIU Local 721, CTW, CLC (hereinafter
referred to as "Union")

WHEREAS, on the 15th day of December, 2009, the parties entered into a Memorandum of Understanding regarding the Clerical and Office Services Employee Representation Unit, which Memorandum of Understanding was subsequently approved and ordered implemented by the County's Board of Supervisors; and

WHEREAS, as a result of mutual agreement, the parties desire to amend the #811 Memorandum of Understanding.

NOW, THEREFORE, the parties agree as follows:

1. Amend Article 4 – Authorized Agents, to reflect a change in the Union’s address:
 - 1545 Wilshire Boulevard, Los Angeles, CA 90017.

2. Amend Article 7 – Term; to extend the term of the MOU for one year to 12:00 midnight on September 30, 2013.

3. Amend Article 8 – Renegotiation; to reflect revisions in the renegotiation dates to correspond to a one year extension of the Term of the MOU:
 - Written notice o commence negotiations no later than May 31, 2013;
 - Negotiation shall begin no later than June 15, 2013;
 - July 31, 2013 contractual impasse date.

4. Amend Article 30 – Employee Lists, to reflect a change in the Union’s address:
 - 1545 Wilshire Boulevard, Los Angeles, CA 90017.

5. Amend Article 33 - Workplace Retraining, Section 1, paragraph 2, to reflect:
 - (2009-2010; 2010-2011; 2011-2012; 2012-2013; and July 1, 2013, to September 30, 2013).

6. Amend Article 48 – Temporary Employees to reflect a sunset date of September 30, 2013.

7. Append Article 55 – Salaries to include;
 - January 1, 2013: Employees in this unit holding positions compensated at schedule 62K, or below, shall be advanced to the second step of the salary range upon completion of six (6) month’s continuous service.

8. This Amendment No. 2 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County’s Board of Supervisors, and this Amendment No. 2 will be effective when and if approved by said Board of Supervisors in the same manner provided in Article 3, which was applicable to the implementation of the original Memorandum of Understanding.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 2 the day, month and year first above written.

SEIU LOCAL 721, CTW, CLC
AUTHORIZED REPRESENTATIVES

COUNTY OF LOS ANGELES
AUTHORIZED MANAGEMENT
REPRESENTATIVES

By Bob Schoonover
BOB SCHOONOVER
President

By William T. Fujioka
WILLIAM T. FUJIOKA
Chief Executive Officer

By Julie Butcher
JULIE BUTCHER
Chief Negotiator

TO BE JOINTLY SUBMITTED TO COUNTY'S BOARD OF SUPERVISORS