

AMENDMENT NO. 2  
MEMORANDUM OF UNDERSTANDING  
FOR JOINT SUBMISSION  
TO BOARD OF SUPERVISORS  
REGARDING THE  
BUILDING TRADES AND SKILLED CRAFTSMEN  
EMPLOYEE REPRESENTATION UNIT

THIS AMENDMENT NO. 2 to the Memorandum of Understanding, made and entered into this 4<sup>th</sup> day of September, 2012,

BY AND BETWEEN

Authorized Management Representatives  
(hereinafter referred to as "Management" of the  
County of Los Angeles (hereinafter referred to as  
"County"),

AND

LOS ANGELES COUNTY BUILDING AND  
CONSTRUCTION TRADES COUNCIL (herein  
referred to as "Council" or "Union").

WHEREAS, on the 15<sup>th</sup> day of December, 2009, the parties entered into a Memorandum of Understanding regarding the Building Trades and Skilled Craftsmen Employee Representation Unit, which Memorandum of Understanding (MOU) was subsequently approved and ordered implemented by the County's Board of Supervisors;  
and

WHEREAS, as a result of mutual agreement, the parties desire to amend the MOU as set forth hereafter:

NOW, THEREFORE, the parties agree as follows:

1. Amend Article 4 – Term: to extend the Term of the MOU for one (1) year to 12:00 midnight on September 30, 2013.
  
2. Amend Article 5 – Renegotiation: To reflect revisions necessary to correspond with a one year extension of the term of the MOU:
  - Written notice to commence negotiations, as well as its initial written proposals for such successor MOU, during the period of June 15, to June 31, 2013.
  
  - Negotiations shall begin no later than 30 days from date of receipt of notice and proposals.
  
  - If full and entire agreement on the terms of a successor MOU is not reached by August 31, 2013, an impasse shall be automatically declared on those issues which remain in dispute unless the parties mutually agree to continue negotiations.
  
3. This Amendment No. 2 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of

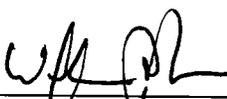
Supervisors. This Amendment No. 2 will be effective when and if approved by said Board of Supervisors in the same manner provided in Article 3, which was applicable to the implementation of the original Memorandum of Understanding.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 2 the day, month and year first above written.

LOS ANGELES BUILDING AND  
CONSTRUCTION TRADES COUNCIL

COUNTY OF LOS ANGELES  
AUTHORIZED MANAGEMENT  
REPRESENTATIVES

By   
\_\_\_\_\_  
Ron Miller  
Council Representative

By   
\_\_\_\_\_  
William Fujioka  
Chief Executive Officer

TO BE JOINTLY SUBMITTED TO COUNTY'S BOARD OF SUPERVISORS