

AMENDMENT NO. 4
TO MEMORANDUM OF UNDERSTANDING
REGARDING THE
FIRE SPECIALIST EMPLOYEE REPRESENTATION UNIT

This Amendment No. 4 to Memorandum of Understanding, made and entered into this
4th day of September, 2012;

BY AND BETWEEN

Authorized Management Representatives
(hereby referred to as "Management") of the
County of Los Angeles, (hereinafter referred to
As "County"), and the County Forester and Fire
Warden

AND

Los Angeles County Fire Fighters, Local 1014,
IAFF, AFL-CIO

WHEREAS, on the 18th day of December 2007, the parties entered into a
Memorandum of Understanding regarding the Fire Specialist Employee Representation
Unit, which Memorandum of Understanding was subsequently approved and ordered
implemented by County's Board of Supervisors; and

WHEREAS, as a result of said determination, the parties mutually desire to
amend Article 6 of said Memorandum of Understanding as set forth hereafter.

NOW, THEREFORE, the parties agree as follows:

1. Amend Article 6 – Term: to extend the Term of the MOU for one (1) year to 12:00 midnight on September 30, 2013.

2. Amend Article 8 – Renegotiation: To reflect revisions necessary to correspond with a two (2) year extension of the term of the MOU:
 - * Written notice to commence negotiations, as well as a full and entire proposal for such successor MOU: May 15, 2013, through May 31, 2013;

 - * Negotiations shall begin no later than June 1, 2013.

3. This Amendment No. 4 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to County’s Board of Supervisors. This Amendment No. 4 will be effective when and if approved by said Board of Supervisors in the same manner as provided in Article 4, which was applicable to the implementation of the original Memorandum of Understanding.

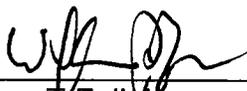
IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 4 the day, month, and year first above written.

LOS ANGELES COUNTY
FIRE FIGHTERS
LOCAL 1014

By 

Dave Gillotte
President, Fire Fighters
Local 1014

COUNTY OF LOS ANGELES
AUTHORIZED MANAGEMENT
REPRESENTATIVES

BY 

William T Fujioaka
Chief Executive Officer

TO BE JOINTLY SUBMITTED TO COUNTY'S BOARD OF SUPERVISOR