

AMENDMENT NO. 1  
MEMORANDUM OF UNDERSTANDING  
FOR JOINT SUBMISSION  
TO BOARD OF SUPERVISORS  
REGARDING THE  
PLANT OPERATING ENGINEERS  
EMPLOYEE REPRESENTATION UNIT

THIS AMENDMENT NO. 1 TO THE MEMORANDUM OF UNDERSTANDING, made and entered into this 31<sup>st</sup> day of July, 2007,

BY AND BETWEEN

Authorized Management Representatives  
(hereinafter referred to as "Management") of  
the County of Los Angeles (hereinafter referred  
to as "County")

AND

International Union of Operation Engineers,  
Local 501, AFL-CIO (hereinafter referred to as  
"union").

WHEREAS, on the 21<sup>ST</sup> day of November, 2006, the parties entered into a Memorandum of Understanding regarding the Plant Operating Engineers Employee Representation Unit , which Memorandum of Understanding (MOU) was subsequently approved and ordered implemented by the County's Board of Supervisors; and

WHEREAS, as a result of mutual agreement, the parties desire to amend the MOU as set forth hereafter:

NOW, THEREFORE, the parties agree as follows:

1. Amend Article 7 – Salaries; to appropriately reflect negotiated salary increases, as appended hereto.
  
2. This Amendment No. 1 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of Supervisors and this Amendment No. 1 will be effective when and if approved by said Board of Supervisors in the same manner provided in Article 3, which was applicable to the implementation of the original Memorandum of Understanding.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 1 the day, month and year first above written.

OPERATING ENGINEERS, LOCAL 501  
AUTHORIZED REPRESENTATIVES

COUNTY OF LOS ANGELES  
AUTHORIZED REPRESENTATIVE

By James J. McLaughlin  
James J. McLaughlin  
Business Manager  
I.U.O.E. Local 501

By Shawn R. Hong  
Shawn R. Hong  
Chief Executive Officer

By Mark E. Fink  
Mark E. Fink  
Business Representative  
I.U.O.E. Local 501

ARTICLE 7SALARIES

ITEM NO	ITEM CLASSIFICATION	EFFECTIVE DATE	NOTE	SCH	MINIMUM RATE	MAXIMUM RATE
7180	ASSISTANT DAM OPERATOR	CURRENT		73B	3050.45	3779.27
		10/01/2006		74G	3171.36	3929.27
		07/01/2007		75G	3257.45	4036.45
		01/01/2008		76H	3354.27	4157.27
		07/01/2008		77H	3444.91	4271.18
		01/01/2009		78J	3547.09	4399.55
7222	ASST WASTEWATER TREATMENT PLANT OPR	CURRENT		71G	2927.00	3625.36
		10/01/2006		73A	3043.00	3770.00
		07/01/2007		74A	3125.00	3872.00
		01/01/2008		75B	3217.91	3986.91
		07/01/2008		76B	3305.18	4096.18
		01/01/2009		77C	3403.55	4218.91
7183	DAM OPERATOR	CURRENT		F		4226.44
		10/01/2006		F		4395.50
		07/01/2007		F		4516.38
		01/01/2008		F		4651.87
		07/01/2008		F		4779.80
		01/01/2009		F		4923.19
7197	STATIONARY ENGINEER I	CURRENT		F		4786.73
		10/01/2006		F		4978.20
		07/01/2007		F		5115.10
		01/01/2008		F		5268.55
		07/01/2008		F		5413.44
		01/01/2009		F		5575.84
7198	STATIONARY ENGINEER II	CURRENT		F		5174.83
		10/01/2006		F		5381.82
		07/01/2007		F		5529.82
		01/01/2008		F		5695.71
		07/01/2008		F		5852.34
		01/01/2009		F		6027.91
7196	STATIONARY ENGINEER APP(1ST YEAR)	CURRENT		F		3234.29
		10/01/2006		F		3363.66
		07/01/2007		F		3456.16
		01/01/2008		F		3559.84
		07/01/2008		F		3657.74
		01/01/2009		F		3767.47
7196	STATIONARY ENGINEER APP(2ND YEAR)	CURRENT		F		3751.76
		10/01/2006		F		3901.83
		07/01/2007		F		4009.13
		01/01/2008		F		4129.40
		07/01/2008		F		4242.96
		01/01/2009		F		4370.25
7196	STATIONARY ENGINEER APP(3RD YEAR)	CURRENT		F		4269.27
		10/01/2006		F		4440.04
		07/01/2007		F		4562.14
		01/01/2008		F		4699.00
		07/01/2008		F		4828.22
		01/01/2009		F		4973.07

ITEM NO	ITEM CLASSIFICATION	EFFECTIVE DATE	NOTE	SCH	MINIMUM RATE	MAXIMUM RATE
7196	STATIONARY ENGINEER APP(4TH YEAR)	CURRENT		F		4786.73
		10/01/2006		F		4978.20
		07/01/2007		F		5115.10
		01/01/2008		F		5268.55
		07/01/2008		F		5413.44
		01/01/2009		F		5575.84
7200	STATIONARY ENGINEER CONTROLS SPEC	CURRENT		F		5498.26
		10/01/2006		F		5718.19
		07/01/2007		F		5875.44
		01/01/2008		F		6051.70
		07/01/2008		F		6218.12
		01/01/2009		F		6404.66
7193	STATIONARY ENGINEER HELPER	CURRENT		70G	2850.00	3529.82
		10/01/2006		72A	2962.00	3669.00
		07/01/2007		73A	3043.00	3770.00
		01/01/2008		74B	3132.73	3881.55
		07/01/2008		75B	3217.91	3986.91
		01/01/2009		76C	3313.36	4106.36
7194	SUPVG STATIONARY ENGINEER HELPER	CURRENT		75G	3257.45	4036.45
		10/01/2006		77A	3387.00	4198.00
		07/01/2007		78A	3478.00	4313.00
		01/01/2008		79B	3581.73	4443.09
		07/01/2008		80B	3678.18	4565.36
		01/01/2009		81C	3788.55	4702.45
7224	WASTEWATER TREATMENT PLANT OPERATOR	CURRENT		F		5174.83
		10/01/2006		F		5381.82
		07/01/2007		F		5529.82
		01/01/2008		F		5695.71
		07/01/2008		F		5852.34
		01/01/2009		F		6027.91