

AMENDMENT NO. 1
TO MEMORANDUM OF UNDERSTANDING
REGARDING THE
FIRE SPECIALIST
EMPLOYEE REPRESENTATION UNIT

THIS AMENDMENT NO. 1 TO MEMORANDUM OF UNDERSTANDING, made and entered into this 6th day of February, 2008,

BY AND BETWEEN

Authorized Management Representatives (hereby referred to as "Management") of the County of Los Angeles, (hereinafter referred to As "County"), and the County Forester and Fire Warden

AND

LOS ANGELES COUNTY FIRE FIGHTERS, LOCAL 1014, IAFF, AFL-CIO

WHEREAS, on the 18th day of December 2007, the parties entered into a Memorandum of Understanding regarding the Fire Specialist Employee Representation Unit, which Memorandum of Understanding was subsequently approved and ordered implemented by County's Board of Supervisors; and

WHEREAS, Article 9 of said Memorandum provides for the determination of salaries for employees in this representation unit; and

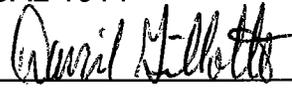
WHEREAS, as a result of said determination, the parties mutually desire to amend Article 9 of said Memorandum of Understanding as set forth hereafter.

NOW, THEREFORE, the parties agree as follows:

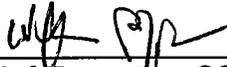
1. Article 9, Section 1 shall be amended to make a technical correction as appended hereto.
2. Amendment No. 1 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to County's Board of Supervisors. This Amendment No. 1 will be effective December 18, 2007, when and if approved and implemented by said Board of Supervisors in the same manner as provided in Article 3 of the memorandum of Understanding.
3. Except as herein specifically amended, each and every other provision of said Memorandum of Understanding shall continue to remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 1 the day, month, and year first above written.

LOS ANGELES COUNTY
FIRE FIGHTERS
LOCAL 1014

By 
President, Fire Fighters
Local 1014

COUNTY OF LOS ANGELES
AUTHORIZED MANAGEMENT
REPRESENTATIVES

BY 
Chief Executive Officer

BY 
Forester & Fire Warden and
Fire Chief, Fire Protection
Districts

TO BE JOINTLY SUBMITTED TO COUNTY'S BOARD OF SUPERVISORS

ARTICLE 9 SALARIES

Section 1. Recommended Salary Adjustment

The parties agree jointly to recommend to County's Board of Supervisors that said Board adopt and implement the following salaries applicable to employees in the Unit on the effective dates indicated.

The parties agree that the recommended salaries set forth herein were negotiated in good faith, and that said salaries were jointly determined independently of race, gender, age or national origin.

ITEM NO	ITEM CLASSIFICATION	EFFECTIVE DATE	NOTE	SCH	MINIMUM RATE	MAXIMUM RATE
2432	FIRE DISPATCHER I	CURRENT		71D	2906.00	3599.18
		10/01/2006		72J	3020.91	3742.45
		07/01/2007	NN	72J	3020.91	3844.18
		08/01/2007	NN	73K	3110.09	3957.91
		07/01/2008	NM	73K	3110.09	4066.18
		08/01/2008	NM	74L	3202.27	4187.82
2433	FIRE DISPATCHER II	CURRENT		77D	3411.82	4229.36
		10/01/2006		78J	3547.09	4399.55
		07/01/2007	NN	78J	3547.09	4520.73
		08/01/2007	NN	79K	3651.55	4656.27
		07/01/2008	NM	79K	3651.55	4784.55
		08/01/2008	NM	80L	3760.82	4928.00
2435	FIRE DISPATCHER SPECIALIST	CURRENT		80C	3687.36	4576.73
		10/01/2006		81H	3834.91	4761.09
		07/01/2007	NN	81H	3834.91	4892.00
		08/01/2007	NN	82J	3948.36	5038.91
		07/01/2008	NM	82J	3948.36	5177.82
		08/01/2008	NM	83K	4066.18	5333.00
3772	FIRE PREVENTION ENGINEERING ASST I	CURRENT	N2	75C	3403.55	3996.82
		10/01/2006	N2	76H	3538.45	4157.27
		07/01/2007	N2N	76H	3538.45	4271.18
		08/01/2007	N2N	77J	3642.82	4399.55
		01/01/2008	N2N	79J	3844.18	4644.91
		07/01/2008	N2M	79J	3844.18	4772.82
		08/01/2008	N2M	80K	3957.91	4916.00

ITEM NO	ITEM CLASSIFICATION	EFFECTIVE DATE	NOTE	SCH	MINIMUM RATE	MAXIMUM RATE
3773	FIRE PREVENTION ENGINEERING ASST II	CURRENT	N2	87E	4725.91	5560.91
		10/01/2006	N2	88K	4916.00	5784.64
		07/01/2007	N2N	88K	4916.00	5943.91
		08/01/2007	N2N	89L	5063.64	6122.09
		01/01/2008	N2N	91L	5346.00	6463.27
		07/01/2008	N2M	91L	5346.00	6640.82
		08/01/2008	N2M	93A	5506.00	6840.00
0326	FORESTRY TECHNICIAN	CURRENT		62L	2321.18	2878.00
		10/01/2006		64E	2415.00	2991.45
		07/01/2007	NN	64E	2415.00	3072.82
		08/01/2007	NN	65F	2487.00	3163.64
		07/01/2008	NM	65F	2487.00	3249.55
		08/01/2008	NM	66G	2560.64	3346.09
4400	HAZARDOUS MATERIALS SPECIALIST I	CURRENT		84G	4147.09	5152.36
		10/01/2006		86A	4313.00	5359.00
		07/01/2007	NN	86A	4313.00	5506.00
		08/01/2007	NN	87B	4443.09	5671.18
		07/01/2008	NM	87B	4443.09	5827.55
		08/01/2008	NM	88C	4576.73	6002.82
4401	HAZARDOUS MATERIALS SPECIALIST II	CURRENT	NW	90G	4880.00	6400.36
		10/01/2006	NW	92A	5076.00	6657.00
		07/01/2007	NNW	92A	5076.00	6840.00
		08/01/2007	NNW	93B	5229.00	7045.55
		07/01/2008	NMW	93B	5229.00	7239.09
		08/01/2008	NMW	94C	5385.73	7457.09
4402	HAZARDOUS MATERIALS SPECIALIST III	CURRENT	NW	93G	5294.00	6942.55
		10/01/2006	NW	95A	5506.00	7221.00
		07/01/2007	NNW	95A	5506.00	7420.00
		08/01/2007	NNW	96B	5671.18	7643.09
		07/01/2008	NMW	96B	5671.18	7853.55
		08/01/2008	NMW	97C	5842.09	8089.18