

AMENDMENT NO. 3
MEMORANDUM OF UNDERSTANDING
FOR JOINT SUBMISSION
TO BOARD OF SUPERVISORS
REGARDING
PEACE OFFICERS
EMPLOYEE REPRESENTATION UNIT

THIS AMENDMENT NO. 3 TO THE MEMORANDUM OF UNDERSTANDING, made and entered into this 3rd day of March, 2009,

BY AND BETWEEN

Authorized Management Representatives (hereinafter referred to as "Management") of the County of Los Angeles (hereinafter referred to as "County")

AND

ASSOCIATION FOR LOS ANGELES DEPUTY SHERIFFS (hereinafter referred to as "ALADS" or "Union")

WHEREAS, on the 4th day of April, 2006, the parties entered into an Amendment No. 2 of the Memorandum of Understanding regarding Peace Officers, which was subsequently approved and ordered implemented by the County's Board of Supervisor; and

WHEREAS, as a result of mutual agreement, the parties desire to amend the MOU Article as set forth hereafter:

NOW, THEREFORE, the parties agree as follows:

1. Amend Article 5 – Term; to reflect an extension of the term of the MOU to 12:00 midnight on January 31, 2010.

2. Amend Article 6 – Renegotiation; to reflect revisions necessary to correspond with an extension of the term of the MOU:
 - Written notice to commence negotiations no later than September 15, 2009;

 - Negotiations to begin no later than October 15, 2009;

 - November 30, 2009, as impasse date.

3. Amend Article 10 – Uniforms; to provide a uniform allowance consistent with an extended contract term:
 - Change dates to November 1, 2009; December 1 & 15, 2009.

4. Amend Article 29 – Custody/Court Lockup Staffing, Section 2.; to delete the current language in this Section 2 and add new language to reflect the Settlement Agreement between the Association for Los Angeles Deputy Sheriff's ("Association") and the Los Angeles County Sheriff's Department (Department"), dated October 21, 2009, that provides:

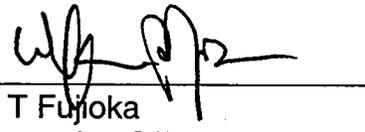
- During the 2008-2009 fiscal year, the Department shall have up to 22 custody assistant positions in Court Services court lock-up assignments. The attached Court Services Division, Custody Assistant Proposed Service Levels as of October 1, 2008, showing the proposed assignments is incorporated herein by reference;
 - During the 2009-2010 and 2010-2011 fiscal years, the Department shall have up to 30 custody assistant positions in Court services court lock-up assignments. This Agreement may be re-opened at the request of the Superior Court after July 1, 2011, for further discussion of the use of custody assistants in addition to the 30 agreed upon herein for fiscal years after 2011.
 - Except as expressly set out in this Agreement, the parties do not intend to and do not agree to effect any other change in the policies and procedures regarding the use of custody assistants in court Services court lock-up assignments.
5. Amend Appendix F – Sick Leave Accrual Exchange, Section 4; to provide buy back dates consistent with an extended contract term:
- Change date for payment for up to two (2) additional sick leave days on July 1, 2009.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Memorandum of Understanding the day, month and year first above written.

ASSOCIATION FOR LOS ANGELES
DEPUTY SHERIFFS

By 
Steven Remige, President

COUNTY OF LOS ANGELES
AUTHORIZED MANAGEMENT
REPRESENTATIVES

By 
William T Fujoka
Chief Executive Officer

By 
Bud Treece, Executive Director

TO BE JOINTLY SUBMITTED TO COUNTY'S BOARD OF SUPERVISORS