

AMENDMENT NO. 4
MEMORANDUM OF UNDERSTANDING
FOR JOINT SUBMISSION
TO BOARD OF SUPERVISORS
REGARDING
SUPERVISORY PEACE OFFICERS
EMPLOYEE REPRESENTATION UNIT

THIS AMENDMENT NO. 4 TO THE MEMORANDUM OF UNDERSTANDING, made and entered into this 3rd day of March, 2009,

BY AND BETWEEN

Authorized Management Representatives
(hereinafter referred to as "Management")
of the County of Los Angeles (hereinafter
referred to as "County")

AND

PROFESSIONAL PEACE OFFICERS
ASSOCIATION (hereinafter referred to as
"PPOA" or "Union")

WHEREAS, on the 4th day of April, 2006, the parties entered into an Amendment No. 3 of the Memorandum of Understanding regarding Supervisory Peace Officers, which was subsequently approved and ordered implemented by the County's Board of Supervisor; and

WHEREAS, as a result of mutual agreement, the parties desire to amend the MOU Article as set forth hereafter:

NOW, THEREFORE, the parties agree as follows:

1. Amend Article 5 – Term; to reflect an extension of the term of the MOU to 12:00 midnight on January 31, 2010.

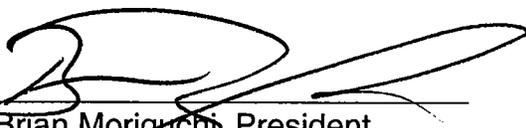
2. Amend Article 6 – Renegotiation; to reflect revisions necessary to correspond with an extension of the term of the MOU:
 - Written notice to commence negotiations no later than September 15, 2009;
 - Negotiations to begin no later than October 15, 2009;
 - November 30, 2009, as impasse date.

3. Amend Article 9 – Uniforms; to provide a uniform allowance consistent with an extended contract term:
 - Change dates to November 1, 2009; December 1 & 15, 2009.

4. Amend Appendix F – Sick Leave Accrual Exchange, Section 4; to provide buy back dates consistent with an extended contract term:
 - Change date for payment for up to two (2) additional sick leave days on July 1, 2009.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Memorandum of Understanding the day, month and year first above written.

PROFESSIONAL PEACE OFFICERS
ASSOCIATION

By 
Brian Moriguchi, President

By 
Paul Roller, Executive Director

COUNTY OF LOS ANGELES
AUTHORIZED MANAGEMENT
REPRESENTATIVES

By 
William T Fujioka
Chief Executive Officer

TO BE JOINTLY SUBMITTED TO COUNTY'S BOARD OF SUPERVISORS