

AMENDMENT NO. 4  
MEMORANDUM OF UNDERSTANDING  
FOR JOINT SUBMISSION  
TO BOARD OF SUPERVISORS  
REGARDING THE  
PUBLIC DEFENDER INVESTIGATORS  
EMPLOYEE REPRESENTATION UNIT

THIS AMENDMENT NO. 4 TO THE MEMORANDUM OF UNDERSTANDING, made  
and entered into this 20<sup>th</sup> day of March, 2012,

BY AND BETWEEN

Authorized Management Representatives  
(hereinafter referred to as "Management") of  
the County of Los Angeles (hereinafter referred  
to as "County")

AND

ASSOCIATION OF PUBLIC DEFENDER  
INVESTIGATORS (hereinafter referred to as  
"APDI" or "Unions")

WHEREAS, on the 31<sup>st</sup> day of October, 2006, the parties entered into a  
Memorandum of Understanding regarding the Public Defender Investigators Employee  
Unit, which Memorandum of Understanding (MOU) was subsequently approved and  
ordered implemented by the County's Board of Supervisors; and

WHEREAS, as a result of mutual agreement, the parties desire to amend the  
MOU as set forth hereafter:

NOW, THEREFORE, the parties agree as follows:

1. Amend Article 5 – Term: to reflect the Terms of the MOU for one (1) year to 12:00 midnight on January 31, 2013.
  
2. Amend Article 6 – Renegotiation: to reflect revisions in the renegotiation dates to correspond to a one year extension of the Term of the MOU:
  - Written Notice to commence negotiations no later than September 5, 2012;
  - Negotiations shall begin no later than October 15, 2012;
  - November 30, 2012, contractual impasse date.
  
3. Amend Article 7 – Salaries, Section 4 (Special Pay Practices/Dress Standards) to provide for payment of the Clothing Allowance and to correspond to a one year extension of the Term of the MOU):
  - Change dates to December 1, 2012, January 1, and 15, 2013.
  
4. Amend Article 9 – Employee Benefits, Section 3 (Sick Leave Accrual Exchange) to correspond to a one year extension of the Term of the MOU:
  - Change date for payment of up to 2 additional sick leave days on July 1, 2012.

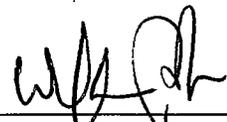
5. This Amendment No. 4 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of Supervisors and this Amendment No. 4 will be effective when and if approved by said Board of Supervisors in the same manner provided for in Article 4, which was applicable to the implementation of the original Memorandum of Understanding.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Memorandum of Understanding the day, month and year first above written.

ASSOCIATION OF PUBLIC  
DEFENDER INVESTIGATORS

By   
Mark Reid  
General Manager

COUNTY OF LOS ANGELES  
AUTHORIZED MANAGEMENT  
REPRESENTATIVES

By   
William T. Fujioka  
Chief Executive Officer

TO BE JOINTLY SUBMITTED TO COUNTY'S BOARD OF SUPERVISORS