



County of Los Angeles
**CHIEF EXECUTIVE OFFICE
OPERATIONS CLUSTER**

WILLIAM T FUJIOKA
Chief Executive Officer

DATE: March 21, 2013
TIME: 1:00 p.m.
LOCATION: Kenneth Hahn Hall of Administration, Room 830

AGENDA

Members of the Public may address the Operations Cluster on any agenda item by submitting a written request prior to the meeting.
Three (3) minutes are allowed for each item.

1. Call to order – Martin Zimmerman
- A) **Board Letter – RECOMMENDATION TO AUTHORIZE THE DIRECTOR OF DPSS TO EXTEND FOR TWO CONSECUTIVE ONE-YEAR PERIODS THE TERM OF THE LEADER INFORMATION TECHNOLOGY AGREEMENT WITH UNISYS CORPORATION**
CIO/DPSS – Richard Sanchez and Sheryl Spiller or designee(s)
- B) **Board Memo - NOTIFICATION LETTER RE: CITY OF AGOURA HILLS TO ASSUME BUSINESS LICENSE PROCESS FOR THE CITY**
TTC – Mark Saladino or designee
- C) **Board Letter – LOS ANGELES COUNTY CAPITAL ASSET LEASING CORPORATION COMMERCIAL PAPER PROGRAM**
TTC – Mark Saladino or designee
- D) **Board Letter – APPROVAL OF SOLE SOURCE AGREEMENT WITH PRINT OPERATIONS GROUP, INC. TO PROVIDE MANAGED PRINT SERVICES DEPLOYMENT ASSISTANCE AND AUTHORIZATION TO USE IT FUNDS TO SUPPORT THE AMENDMENT**
CIO – Richard Sanchez or designee
- E) **Board Letter – APPROVE THE EXECUTION OF A CONTRACT WITH SCAQMD TO ACCEPT PARTIAL FUNDING FOR INSTALLATION OF EFFICIENCY IMPROVEMENTS AT LAC+USC MEDICAL CENTER**
ISD – Tom Tindall or designee

F) **Board Letter – COUNTYWIDE CLASSIFICATION ACTIONS – RELIEF
PHYSICIAN**
CEO Class/Comp – Steve Masterson or designee

2. Public Comment
3. Adjournment

County of Los Angeles
DEPARTMENT OF PUBLIC SOCIAL SERVICES

12860 CROSSROADS PARKWAY SOUTH • CITY OF INDUSTRY, CALIFORNIA 91746
Tel (562) 908-8400 • Fax (562) 695-4801



SHERYL L. SPILLER
Director

April 9, 2013

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Board of Supervisors
GLORIA MOLINA
First District
MARK RIDLEY-THOMAS
Second District
ZEV YAROSLAVSKY
Third District
DON KNABE
Fourth District
MICHAEL D. ANTONOVICH
Fifth District

Dear Supervisors:

**RECOMMENDATION TO AUTHORIZE THE DIRECTOR OF THE DEPARTMENT OF
PUBLIC SOCIAL SERVICES TO EXTEND FOR TWO CONSECUTIVE ONE-YEAR
PERIODS THE TERM OF THE LEADER INFORMATION TECHNOLOGY
AGREEMENT WITH UNISYS CORPORATION
(ALL DISTRICTS - 3 VOTES)**

SUBJECT

Board approval is requested to exercise the last two years of County's Second Extended Option Term under the Los Angeles Eligibility, Automation Determination, Evaluation and Reporting (LEADER) System Agreement (County Agreement Number 68587). The Department of Public Social Services (DPSS) continues to require the maintenance and operation of the LEADER System until the LEADER Replacement System (LRS) is successfully implemented Countywide.

**JOINT RECOMMENDATION WITH THE CHIEF INFORMATION OFFICER THAT
YOUR BOARD:**

- 1) Approve and direct the Director of DPSS to exercise the County's Second Extended Option Term under the LEADER System Agreement with Unisys Corporation as follows:
 - a) Extend the term of the Agreement for two consecutive one-year periods, for a total extension not to exceed two years, commencing on May 1, 2013; and
 - b) Increase the aggregate total Maximum Contract Sum for the Agreement by \$54,000,000, from \$401,176,732 to \$455,176,732.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

Exercising Last Two Option Years

Exercising the County's option to extend the Agreement for the last two consecutive one-year periods of the Second Extended Option Term will maintain uninterrupted service to CalWORKs, Cash Assistance Program for Immigrants, CalFresh, Medi-Cal, and General Relief beneficiaries while DPSS implements LRS.

Implementation of Strategic Plan Goals

These recommendations are consistent with the principles of the Countywide Strategic Plan, Goal 1: Operational Effectiveness: Maximize the effectiveness of processes, structure and operations to support timely delivery of customer-oriented and efficient public services.

FISCAL IMPACT/FINANCING

Exercising the last two years of the Second Extended Option Term increases the aggregate total Maximum Contract Sum for the Agreement by \$54,000,000, from \$401,176,732 to \$455,176,732. The total subvented portion of the \$54,000,000 is \$50,220,000 and the total net County cost (NCC) is \$3,780,000, with details for each of the three fiscal years provided below.

Costs for Fiscal Year (FY) 2012-13

The total estimated costs for exercising the last two option years of the Second Extended Option Term in FY 2012-13 are \$4,500,000 for May 2013 and June 2013. Since there is a CalWORKs and CalFresh Maintenance of Effort (MOE) requirement, which will be met by the County, there is no NCC for these programs. The share of costs associated with programs such as General Relief results in an estimated NCC of \$315,000. Sufficient funding has been included in the Department's FY 2012-13 Adopted Budget.

Costs for FY 2013-14

The total estimated costs for exercising the last two option years of the Second Extended Option Term in FY 2013-14 are \$27,000,000. Since there is a CalWORKs and CalFresh MOE requirement, which will be met by the County, there is no additional NCC for these programs. The share of costs associated with programs, such as General Relief, results in an estimated NCC of \$1,890,000. Sufficient funding has been included in the Department's FY 2013-14 Initial Budget Request (IBR).

Costs for FY 2014-15

The total estimated costs for exercising the last two option years of the Second Extended Option Term in FY 2014-15 are \$22,500,000 for ten months (July 2014 through April 2015). Since there is a CalWORKs and CalFresh MOE requirement, which will be met by the County, there is no additional NCC for these programs. The share of costs associated with programs, such as General Relief, results in an estimated NCC of \$1,575,000. Sufficient funding will be included in the Department's FY 2014-15 IBR.

FACTS AND PROVISION/LEGAL REQUIREMENTS

This Board Letter was reviewed and approved as to form by County Counsel. As with the existing LEADER System Agreement and its previous amendments and modification notices, outside counsel, Mitchell, Silberberg & Knupp LLP, also reviewed and commented on the Board Letter in accordance with your Board's policy regarding technology contracts.

This is not a Prop A contract and accordingly is exempt from the requirements of the Living Wage Ordinance.

State and Federal Approval

The funding approval to exercise the last two option years of the LEADER Agreement has been received from the requisite State and federal agencies.

CONTRACTING PROCESS

Unisys was selected via a competitive solicitation. On September 12, 1995, your Board awarded a seven years and six months contract (with the option for two additional years) to Unisys to provide an automated welfare system. Amendment Number Three and Amendment Number Four, approved by your Board, extended the seven years and six months contract term by two years to April 30, 2005, making the Initial Term of the LEADER Agreement nine years and six months. On March 15, 2005, your Board approved Amendment Number Ten to extend the contract term for the optional two years, from May 1, 2005 through April 30, 2007. Amendment Number Twelve, approved by your Board on January 30, 2007, extended the LEADER Agreement for four years through April 20, 2011, with four optional one-year extensions that could extend the LEADER Agreement through April 30, 2015. On March 15, 2011, your Board approved the County's option to exercise the first two years of County's Second Extended Option Term, from May 1, 2011 to April 30, 2013, under the LEADER Agreement. If the requested option years are approved by your Board, there will be no remaining option years, and the Agreement will expire on April 30, 2015, unless further extended by the County and Unisys in the future.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Exercising the County's option to extend the Agreement for two consecutive one-year periods will provide continued maintenance and operation of the LEADER System, and uninterrupted service to the beneficiaries of public assistance programs administered by DPSS during this two-year period.

CONCLUSION

Upon your Board's approval, the Executive Officer, Board of Supervisors, is requested to return one adopted stamped Board letter to the Director of DPSS.

Respectfully submitted,

Sheryl L. Spiller
Director

Richard Sanchez
Chief Information Officer

SLS:RS:ph

Attachments

c: Chief Executive Office
County Counsel
Executive Officer, Board of Supervisors
Chief Information Office

KENNETH HAHN HALL OF ADMINISTRATION
500 WEST TEMPLE STREET, ROOM 437
LOS ANGELES, CALIFORNIA 90051-0102
TELEPHONE: (213) 974-2101 FAX: (213) 626-1812

_____, 2013

TO: Supervisor Mark Ridley-Thomas, Chairman
Supervisor Gloria Molina
Supervisor Zev Yaroslavsky
Supervisor Don Knabe
Supervisor Michael D. Antonovich

FROM: Mark J. Saladino
Treasurer and Tax Collector

SUBJECT: **CITY OF AGOURA HILLS BUSINESS LICENSE**

The City of Agoura Hills (City) is currently contracted Los Angeles County (County) through a General Services Agreement (GSA). Under the GSA, the Treasurer and Tax Collector (TTC) provides administration of the Business License Program pursuant to Title 7 of the Los Angeles County Code. Currently, there are 152 businesses licensed within the City under this GSA. The TTC also assigns one Business License Field Inspector to the City on a bi-weekly basis.

The City has notified us that it will be presenting an ordinance to its Council on April 10, 2013, to establish its own Business License Program. The ordinance is scheduled to be adopted on April 24, 2013. The City and the TTC agree that the TTC will discontinue administering the Business License Program pursuant to the GSA, effective May 25, 2013, assuming no changes to the schedule.

The TTC has been working with the City and the Third District regarding the mailing of a notification letter to all business license holders within the City advising them of this transition. The TTC will also notify all agencies that are involved with the issuance and approval of Business Licenses under this contract, such as the Business License Commission, Regional Planning Department, Fire Department, Building and Safety, Public Health, Animal Care and Control, Weights and Measures, and the Sheriff Department.

The City has confirmed to the TTC that it will honor the existing licenses and any expiration dates of the licenses issued by the County. The letter will also provide business owners with contact information for the City and for the TTC, should they have any questions. A copy of the notice to business license holders will also be filed with your offices.

Each Supervisor
_____, 2013
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If you have any questions, please contact me or your staff may contact Kathy Gloster, Assistant Treasurer and Tax Collector, at (213) 974-2077.

MJS:KG:af

c: William T Fujioka, Chief Executive Officer
Manuel Rivas, Senior Manager, Chief Executive Office
Greg Ramirez, City Manager, City of Agoura Hills
Timothy J. Pershing, Field Deputy, Third District

April 9, 2013

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

**LOS ANGELES COUNTY CAPITAL ASSET LEASING CORPORATION
COMMERCIAL PAPER PROGRAM
(ALL DISTRICTS – 3 VOTES)**

SUBJECT

At the direction of the Treasurer and Tax Collector, the Los Angeles County Capital Asset Leasing Corporation (the "Corporation") periodically issues short-term commercial paper notes (the "Notes") to finance capital construction costs for the County. Over the past fifteen years, the Commercial Paper Program (the "Program") has provided a cost-effective and flexible financing mechanism for the County to fund the initial stages of its capital construction projects. The current Program has a short-term lease-revenue financing structure and includes four separate bank Letters of Credit (LOC), which provide credit enhancement and liquidity support for the outstanding Notes. With the current Program set to expire on April 26, 2013, we are requesting that your Board approve a restructuring of the Program, which will include a new syndicate of three LOCs and one revolving credit facility. In addition, we are also requesting an increase in the maximum principal amount authorized for the Program from \$400,000,000 to \$600,000,000. The restructured Program will include three LOC banks supporting a maximum principal amount of \$450,000,000 and one bank revolving credit facility with a maximum principal amount of \$150,000,000. In spite of the increased size of the Program, a reduction in bank fees negotiated by the Treasurer and Tax Collector is expected to reduce annual costs by more than \$1 million. The restructured Program will continue to provide a critical low-cost source of funding to finance the initial capital expenditures of Board approved projects.

IT IS RECOMMENDED THAT YOUR BOARD:

Adopt the Resolution authorizing the execution and delivery of legal documents related to a restructuring of the Los Angeles County Capital Asset Leasing Corporation Commercial Paper Program in order to provide for the issuance of lease-revenue commercial paper notes and the issuance of notes through a revolving credit facility in an aggregate principal amount not to exceed \$600,000,000, and approving additional actions with respect thereto.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

On June 24, 1997, your Board authorized a lease-revenue Program to replace an existing Bond Anticipation Note program. The Program has been very successful in providing cost-effective short-term financing for the County to fund essential Board approved capital projects during the initial construction phase. The flexibility of the Program allows the County to avoid the cost of capitalized interest before a project is operational and to facilitate a long-term financing solution that will more effectively allocate the cost of a project over its useful life. Some of the County's high-profile capital projects previously funded or currently being funded through the Program include the LAC+USC Medical Center, Harbor-UCLA Medical Center Surgery/Emergency Room, the new MLK Hospital inpatient tower, and various other health, public safety, and general government facilities.

The current \$400,000,000 Program, which is scheduled to terminate on April 26, 2013, was established through an RFP process and approved by your Board in April 2010. The Program is supported by four separate series of LOCs issued by JP Morgan Chase (Series A - \$175,000,000), Bank of America (Series B - \$75,000,000), Wells Fargo (Series C - \$75,000,000) and Union Bank (Series D - \$75,000,000). There are currently \$288,700,000 of Notes outstanding, which are expected to be re-issued under the restructured Program.

On December 14, 2012, a new RFP was issued to solicit proposals from qualified banks to provide direct-pay LOCs or other alternative products to provide credit enhancement and liquidity support for the restructured Program, which will need to be implemented by April 26, 2013. Montague DeRose and Associates was hired as the Financial Advisor to assist the County with the RFP process and the restructuring of the Program. Hawkins, Delafield & Wood was selected as Note Counsel. As a requirement of the RFP process, Chapman & Cutler LLC was hired as Bank Counsel to represent the successful respondent banks in developing consistent terms and conditions in the legal documents. A total of ten bank proposals were received in response to the RFP.

In order to meet the County's expanding capital project needs, the maximum principal amount of Notes authorized under the restructured Program will increase from \$400,000,000 to \$600,000,000. The additional Program capacity will provide the County

with greater flexibility in the timing of long-term bond issuances, the proceeds of which will be used to redeem outstanding Notes. The additional capacity in the restructured Program will continue to be secured by the same portfolio of County real property assets, as defined in the Lease and Sublease by and between the County and the Corporation.

The \$600,000,000 maximum principal amount authorization for the Program will consist of \$450 million of direct-pay LOCs allocated among three banks, and a \$150 million revolving credit facility with Bank of America. The three banks providing the direct-pay LOCs and their corresponding annual fees include: Wells Fargo (\$200 million @ 60 basis points), U.S. Bank (\$100 million @ 60 basis points) and JP Morgan (\$150 million @ 54 basis points). Wells Fargo and U.S. Bank will provide credit support for “traditional” commercial paper (CP), which is an identical product to the CP issued under the current Program. JP Morgan will provide credit support for “Callable” CP, which is a minor variation of the CP issued under the current Program. The annual fees for the Bank of America revolving credit facility include 30 basis points for the unutilized portion of the facility, and a “benchmark” variable rate for the utilized portion based on 75% of the London Interbank Offered Rate (LIBOR) + 55 basis points.

The new Program will continue to issue the vast majority of the Notes as tax-exempt. However, the financing documents for the new Program will provide the authority to issue separate series of taxable Notes and 501(c)(3) eligible Notes as part of the \$600,000,000 maximum principal authorization. The ability to issue taxable and 501(c)(3) eligible Notes will provide added flexibility to fund certain capital expenditure needs of the County that may not otherwise be eligible to be funded through tax-exempt financing, such as costs related to the new MLK Hospital inpatient tower.

Implementation of Strategic Plan Goals

This action supports the County’s Strategic Plan Goal #2: Fiscal Sustainability by providing a flexible and cost-effective source of financing to fund the capital construction needs of the County.

FISCAL IMPACT/FINANCING

The Program has provided the County with a highly flexible and cost-effective funding source to finance the early phases of capital construction projects. Since the inception of the Program in 1997, the average coupon rate on outstanding Notes used to finance various projects is only [1.60%]. With short-term interest rates at historical lows, the County is financing the \$288,700,000 of currently outstanding Notes at an average rate of [0.19% in Fiscal Year 2012-13]. Both the historical and year-to-date coupon rates on outstanding Notes compare very favorably to the cost of capital on a long-term bond financing. In October 2012, the County issued \$339,410,000 of long-term lease-revenue

bonds (the "Bonds") to finance capital projects that were initially funded by the Program. The Bonds, with a final maturity in 2043, were sold at an all-in borrowing cost of 3.95%.

The program also enables the County to avoid paying capitalized interest during the construction phase of a project, or prior to the time a capital asset is placed into service. For capital projects financed through the issuance of long-term-bonds, capitalized interest can add an additional 20% to 30% to the final cost of the project. Upon completion of a capital project funded through the Program, the County will generally initiate a "take-out" financing involving the issuance of long-term bonds to allocate the cost of capital over the useful life of the project; and to free up capacity in the Program to fund new capital projects.

As a reflection of the improved stability in the financial markets and more favorable conditions in the LOC market, the County will realize significant savings in LOC and bank facility fees to provide credit enhancement and liquidity support for the restructured Program. Despite a fifty-percent increase in the maximum Program capacity from \$400,000,000 to \$600,000,000, the County should save more than \$1,000,000 in annual LOC and bank facility fees when compared to the current Program. All of the other administrative costs required to manage the restructured Program are expected to remain relatively unchanged from the current Program. In addition to the annual LOC and bank facility fees, and the ongoing administrative costs over the three-year term of the restructured Program, the County will incur one-time start-up costs in the estimated amount of [\$400,000] for legal, financial advisory, title insurance and rating agency fees.

Since commercial paper is a short-term variable rate debt instrument, the interest rate on outstanding Notes will reflect the market rate at the time of issuance and all subsequent rollover dates for the issued Notes. The Chief Executive Office conservatively estimates interest costs for the Notes in its budgetary projections to account for the possibility of an increase in short-term interest rates and will continue to appropriate sufficient funds on an annual basis to cover all administrative and interest costs for the new CP Program.

In the event that the restructured Program or an alternative financing solution is not approved by your Board, the current Program will terminate and the County will need to identify at least \$288,700,000 of General Fund budget and cash resources to redeem the outstanding Notes by April 26, 2013.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The Notes for the new CP Program will continue to be issued through the Corporation, a non-profit public benefit corporation created by this Board in 1983 to assist the County in financing the purchase of necessary equipment and the acquisition, purchase and construction of County buildings and facilities.

The restructured Program will consist of four separate bank agreements authorizing the issuance of separate series of Notes by each bank up to a maximum aggregate principal amount of \$600,000,000. The maximum principal amount of the Notes will be allocated among the four LOC providers as follows:

- JP Morgan Chase \$150,000,000
- Wells Fargo \$200,000,000
- U.S. Bank \$100,000,000
- Bank of America \$150,000,000

The Program will continue to be secured by a lease-revenue financing structure involving a Site Lease and Sublease by and between the County and LAC-CAL. In the lease-revenue structure of the current CP Program, the County has pledged twenty-five (25) real estate assets (the "Properties") as collateral for the Notes. The restructured Program will require a restated Site Lease and Sublease with minimal changes from the current documents. However, as a result of an increase in the aggregate appraised value of the Properties, the County will be able to increase the maximum principal amount of the LOCs without having to pledge additional assets to support the County's expanded capital construction needs. The new Program will continue to provide the County with the flexibility to substitute and/or remove real estate assets into and out of the lease structure to accommodate the changing needs of the capital construction program.

The restructured Program was approved by the LAC-CAL Board on March 12, 2013. [The Note dealers for the current Program (Barclays Capital, JP Morgan and Morgan Stanley) will continue to serve as Note dealers for the restructured Program.] The Resolution provides the authority to replace or contract with additional Note dealers at the discretion of this Department to facilitate the successful operation of the restructured Program.

As part of the authorization to establish the new CP Program, your Board is requested to approve the "form of" the following financing documents, which are provided as Exhibits to the Resolution:

- Exhibit A-1 [Bank of America Letter of Credit and Reimbursement Agreement]
- Exhibit A-2 [JP Morgan Chase Letter of Credit and Reimbursement Agreement]
- Exhibit A-3 [US Bank Letter of Credit and Reimbursement Agreement]
- Exhibit A-4 [Wells Fargo Letter of Credit and Reimbursement Agreement]
- Exhibit B [Restated Site Lease]
- Exhibit C [Restated Sublease]

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Approval of the restructured Program will provide the County with a continued source of highly flexible and cost-effective financing for the capital construction program. In the event the restructured Program is not approved by your Board, the County will need to fund existing capital construction projects with available cash resources and/or secure alternative and higher-cost sources of financing.

CONCLUSION

Upon approval of the Resolution, it is requested that the Executive Officer of the Board of Supervisors return two originally executed copies of the adopted Resolution to the office of the Treasurer and Tax Collector.

Respectfully submitted,

MARK J. SALADINO
Treasurer and Tax Collector

MJS:GB:DB:JP:JW

Attachments ()

C: Chief Executive Officer
County Counsel
Executive Officer, Board of Supervisors
Auditor- Controller



COUNTY OF LOS ANGELES

CHIEF INFORMATION OFFICE

350 S. Figueroa St., Suite 188
World Trade Center
Los Angeles, CA 90071

RICHARD SANCHEZ
CHIEF INFORMATION OFFICER

Telephone: (213) 253-5600
Facsimile: (213) 633-4733

April 2, 2013

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Dear Supervisors:

**APPROVAL OF SOLE SOURCE AGREEMENT WITH PRINT OPERATIONS GROUP,
INC. TO PROVIDE MANAGED PRINT SERVICES DEPLOYMENT ASSISTANCE AND
AUTHORIZATION TO USE INFORMATION TECHNOLOGY FUNDS TO SUPPORT
THE AMENDMENT
(ALL SUPERVISORIAL DISTRICTS) (3 VOTES)**

SUBJECT

The Chief Executive Office and Chief Information Office recommend Board: 1) approval of a sole source Agreement with Print Operations Group, Inc. (POG) to provide Managed Print Services (MPS) deployment assistance for a maximum contract sum of \$2,500,000; and 2) authorization to utilize Information Technology Fund monies to fund the Agreement.

JOINT RECOMMENDATION WITH THE CHIEF INFORMATION OFFICE THAT YOUR BOARD:

1. Approve sole source Agreement with POG to provide Managed Print Services deployment assistance for a maximum contract sum of \$2,500,000.
2. Authorize utilization of Information Technology Fund (ITF) monies to fund the Agreement.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

MPS is a key County efficiency initiative which provides a range of approaches to optimize office printing. Your Board authorized an agreement with POG dated March 8, 2011 not to exceed \$238,000 to conduct a Print Assessment Pilot and assist in MPS procurement. The Print Assessment estimated potential savings of over \$9 million annually by implementing MPS. Currently more than 43,000 print devices are estimated to be in use in the County, a ratio of 1 device for approximately every 2.2 employees. A

[Filename]

well-planned MPS program focuses on the use of a smaller number of standardized, shared, modern printers where appropriate and will offer visibility into costs in order to manage and reduce them. It should also result in improved print features, reduced power consumption, and reduced technical and administrative support. Achieving a reasonable ratio of 1 device for every 5 employees will result in the elimination of approximately 24,000 devices. This will also set the foundation to reduce print output, including paper and supplies.

The Print Assessment findings were sufficiently compelling to proceed to the next phase. In April 2012 a Request for Proposals (RFP) was issued to solicit proposals from MPS vendors that provide print optimization and related support services. The RFP resulted in the selection of two MPS vendors, Ricoh and Xerox. POG assisted with development of the RFP and supported negotiations with the MPS vendors. Agreements with the vendors were approved by your Board on January 15, 2013 and went into effect February 1, 2013 for a term of five years. Your Board also approved the following:

- MPS participation be made mandatory for all County Departments (with an exception process)
- A three-year target be established for Countywide MPS deployment
- Only selected MPS vendors be authorized to provide service to County Departments

On January 17, 2013 the CIO filed a notice of Intent to Enter Into Sole Source Negotiations with Print Operations Group, Inc. to Assist Departments in Deployment of Print Optimization Services. The following was included in the notice:

“The Agreements with the MPS vendors stipulate a bid process based on detailed designs that are independently developed for each departmental deployment. Internal Services' Purchasing Department (ISD) will administer the bid process among the two MPS vendors, and the lowest bidder will be awarded a work order to implement managed print services for that department.

To support the Countywide MPS initiative, my Office intends to enter into sole source negotiations with POG to assist departments develop detailed designs and implement managed print services over a period of three years.”

This recommended action seeks Board authorization to award additional ITF grant funding not to exceed \$2,500,000 to provide vendor-independent expertise to assist departments prepare for and conduct their departmental MPS selections and achieve timely, successful MPS deployment, in order to achieve significant reductions in office printing costs.

Implementation of Strategic Plan Goals

The recommended action is consistent with the County's Strategic Plan Goal No. 1, Operational Effectiveness, which is to maximize the effectiveness of processes, structure, and operations to support timely delivery of customer-oriented and efficient public services.

FISCAL IMPACT/FINANCING

The requested authorization will fund consulting services from POG to provide overall program support to the CIO, and to provide detailed assistance to each County department over the anticipated three-year deployment period. This amount is comprised of costs and expenses totalling \$2,263,263. The scope of work represents Countywide and department-specific deliverables. Countywide deliverables include transition plans and governance policies for the County as a whole and for 33 departments. The department-specific components of the agreement represent professional services working with 33 departments to initiate each departmental deployment, develop current state and model state print environments including current and target costs, gain end user acceptance of the detailed design, assistance preparing statements of work, and oversight of MPS vendor deployments. A fixed price has been developed for each department, based on the number of department employees. This approach provides departments with best practices for print optimization project management and a standardized print strategy, while allowing each department to meet its unique requirements. The use of fixed price means that the County, departments and POG will have a specific amount of professional consulting days and expenses for each department, increasing the certainty that the deployment services will result in successful deliverables and a controlled project cost. The CIO will oversee POG's work and will manage the successful delivery of all services within the defined budget. Contingency pool dollars of \$236,737 (10%) have been included, for a total of \$2,500,000. The purpose of the pool dollars is to allow departments the option of contracting with POG for out-of-scope services (most likely collection of existing inventory information) via the CIO. Such optional costs would be reimbursed by the departments to the CIO.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

There are no legal requirements or prohibitions related to this recommended action. It has been reviewed and approved by County Counsel.

CONTRACTING PROCESS

Although POG was selected via competitive RFP to provide vendor-independent print assessment and MPS selection services, County Counsel's opinion was that the agreement for deployment services, while clearly related to the original scope of work, should be treated as a new agreement rather than as an amendment to the original agreement. To date the County has been very satisfied with POG's performance. The

original contract amount has not been exceeded.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

The MPS deployment represents a significant undertaking for the County. POG will provide processes, tools and onsite personnel for the projected three year deployment period that will assist departments to successfully plan and deploy MPS. MPS will affect virtually every County employee and facility. POG will work under the guidance of the Chief Information Office, which will coordinate the MPS program. A key element of POG's efforts will be to work with departments and vendors to meet the operational, technical and cost saving goals for this program. The CIO will provide quarterly status reports to your Board on the status of the deployment project, and will identify actual financial results compared to the projected savings.

CONCLUSION

Your Board approval of the recommended action will enable the County to achieve significant cost reductions while improving operational capabilities and reducing environmental impacts.

Respectfully submitted,

William T Fujioka
Chief Executive Officer
[STAFF INITIALS]:[Secretary Initials]

Richard Sanchez
Chief Information Officer

Attachments ([Number of Attachments])

c: County Counsel
(Place additional c:'s here)



TOM TINDALL
Director

County of Los Angeles
INTERNAL SERVICES DEPARTMENT

1100 North Eastern Avenue
Los Angeles, California 90063

Telephone: (323) 267-2101
FAX: (323) 264-7135

"To enrich lives through effective and caring service"

April 9, 2013

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

**APPROVE THE EXECUTION OF A CONTRACT WITH SOUTH COAST AIR QUALITY
MANAGEMENT DISTRICT TO ACCEPT PARTIAL FUNDING FOR INSTALLATION
OF EFFICIENCY IMPROVEMENTS AT LAC+USC MEDICAL CENTER
(ALL DISTRICTS- 3 VOTES)**

SUBJECT

Authorize the Director of the Internal Services Department to execute an agreement with South Coast Air Quality Management District to provide partial funding of \$100,000 for upgrading the new high efficiency boilers with economizers to decrease fuel usage and reduce pollutants and greenhouse gases at the LAC+USC Medical Center.

IT IS RECOMMENDED THAT YOUR BOARD:

1. Authorize the Director of the Internal Services Department (ISD) to accept \$100,000 in funding provided by the South Coast Air Quality Management District (SCAQMD) to partially fund new boilers with upgrades at LAC+USC Medical Center.
2. Authorize the Director of ISD or his designee to execute an agreement with SCAQMD to accept the funds to offset the capital costs of the boiler project.
3. Find the approval of this action is categorically exempt pursuant to the provisions of the California Environmental Quality Act (CEQA).

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTIONS

The purpose of this recommendation is to authorize ISD's Director or his designee to execute an agreement with SCAQMD to accept partial funding for the addition of economizers on the two new, high efficiency boilers that have been installed at the LAC+USC Medical Center's old central plant. These economizers decrease the fuel usage, thereby reducing operating costs and air pollutants.

On March 29, 2011, your Board approved the establishment of Capital Project No. 87081 in the amount of \$6.6 million to fund installation of new boilers at the LAC+USC Medical Center to meet SCAQMD Rule 1146 requirements, and authorized ISD to procure a vendor to complete the work. Subsequent to this approval, ISD was notified by SCAQMD of a grant program (U.S. Environmental Protection Agency's Targeted Air Shed Grant Program) that would provide partial funding to upgrade the boilers to include economizers to increase efficiency, reduce fuel usage and reduce greenhouse gases. ISD procured an outside vendor through a competitively bid purchase order to complete the work. The lowest bid, including the economizer upgrades, was within the total project cost of \$6.6 million, and the boilers were purchased with the addition of the economizers. The additional cost of the economizer upgrade was \$168,497 and SCAQMD grant program will provide an offset of \$100,000.

IMPLEMENTATION OF STRATEGIC PLAN GOALS

Continuation of these energy savings projects support Goal Number 4 of the County's Strategic Plan, Fiscal Responsibility, by investing in the public infrastructure and generating reduced, ongoing utility expenses.

FISCAL IMPACT/FINANCING

The \$100,000 grant award will be credited to the Capital Project No. 87081 to partially offset the additional cost of the economizers (\$168,497). The economizers are estimated to save approximately \$47,600 annually. This action does not increase the capital project budget.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

On April 6, 2012, the SCAQMD Board authorized its Chairman to execute a contract with County of Los Angeles to provide \$100,000 for the installation of boilers with the economizers pending your Board's approval. SCAQMD presented the County with a draft agreement in October 2012. The draft required changes, which were negotiated with SCAQMD. A final draft of the agreement was submitted to the County in February 2013. ISD is now requesting delegated authority to fully execute the agreement and receive the

Honorable Board of Supervisors
April 9, 2013
Page 3

funds. The agreement will require that the County provide a report to SCAQMD six months after the execution of the agreement in order to show the reduction in fuel usage. ISD is prepared to provide that report.

The boilers, with the economizers, have been installed and are being tested. It is anticipated that they will be fully online in April 2013.

The agreement has been approved as to form by County Counsel.

CONTRACTING PROCESS

Upon your Board's approval, ISD will execute the agreement with SCAQMD and will notify the Chief Executive Office once the funds are received.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Upon completion of the projects, inefficient and outdated equipment will have been replaced and the County utility costs will be reduced.

CONCLUSION

Your Board's approval of the amendment will allow ISD to continue with its successful partnership program to implement energy efficiency projects throughout the County.

Respectfully submitted,

Tom Tindall
Director

TT:TB:BR

Attachments

c: Chief Executive Officer
Executive Office, Board of Supervisors
County Counsel



County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, California 90012
(213) 974-1101
<http://ceo.lacounty.gov>

WILLIAM T FUJIOKA
Chief Executive Officer

Board of Supervisors
GLORIA MOLINA
First District

MARK RIDLEY-THOMAS
Second District

ZEV YAROSLAVSKY
Third District

DON KNABE
Fourth District

MICHAEL D. ANTONOVICH
Fifth District

April 9, 2013

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Dear Supervisors:

COUNTYWIDE CLASSIFICATION ACTIONS (ALL SUPERVISORIAL DISTRICTS) (3 VOTES)

SUBJECT

This letter and accompanying ordinance will update the table of classes of positions by adding one new classification of Relief Physician to provide for the implementation of a Physician Registry, as negotiated for the represented physicians.

IT IS RECOMMENDED THAT YOUR BOARD:

1. Approve the creation of the new classification Relief Physician.
2. Approve the accompanying ordinance amending Title 6, Salaries, of the County Code which is necessary to implement Recommendation 1 above.
3. Instruct the Auditor-Controller to make payroll system changes necessary to implement the recommendations contained herein.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

Negotiations were concluded with the Union of American Physicians and Dentists (UAPD) and the subsequent Memorandum of Understanding (MOU) was approved by your Board on December 4, 2012. Article 35 of the MOU (Attachment B) details the creation of the pilot Physician Registry to determine if a cost savings can be realized, where flexibility in physician staffing is needed to meet changing patient census numbers, by using part-time hourly County physicians in lieu of contract physician registries. This recommendation (Attachment A) will ensure the proper classification and compensation of the position based upon the agreed creation of a Physician Registry.

Relief Physician

The classification of Relief Physician is essential to populate and support the County's Physician Registry (Registry). Incumbents holding these positions will be assigned to the Registry and licensed to render specialized professional medical services in a specific field on an hourly as needed basis.

Permanent full-time County employees participating in the Registry will be placed on the temporary Relief Physician position pursuant to Section 6.16.010 of the County Code. Any temporary work performed as a Relief Physician may not exceed 24 hours in any one calendar week, per existing restrictions on outside employment.

Pay Structure

The hourly rate for the Relief Physician recognizes the current 40 medical specialties. As stipulated in the MOU, the hourly rates bear a cap of 75% of the top tier hourly rate for contractors in the same medical specialty. The contract physician registry tier rates are shown in Attachment C. Information showing the medical specialties and the allocation of the ranges is shown in Attachment D. The pay schedule tables are shown in the attached Ordinance.

Part-time temporary employees who do not hold another County position may elect to be paid at the higher hourly rate for their specialty with the understanding that they forego all benefits. If they do not agree with this stipulation, they will be paid at the established hourly rate for their specialty.

Implementation of Strategic Plan Goals

The actions recommended in this letter promote workforce excellence by resolving workplace issues while maintaining financial responsibility.

FISCAL IMPACT

No additional funding is required.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The County Charter authorizes the establishment and maintenance of “a classification plan and the classification of all positions.” This responsibility is further delineated in Civil Service Rule 5.

The accompanying ordinance implementing an amendment to Title 6, Salaries, of the County Code has been approved as to form by County Counsel.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Your approval of this classification and compensation recommendation will enhance the operational effectiveness by providing supplemental specialized health services using County physicians.

Respectfully submitted,

WILLIAM T FUJIOKA
Chief Executive Officer

WTF:BC:JA:
SJM:LR:JM:

Attachments (4)

c: Executive Office, Board of Supervisors
County Counsel
Auditor-Controller
Human Resources
Affected Departments

CLASS RECOMMENDED FOR ADDITION TO THE CLASSIFICATION PLAN

Proposed Savings/ Cafeteria Benefit Plan	Item No.	Title	Salary Schedule & Level
None	5473	Relief Physician	Various

ARTICLE 35

PHYSICIAN REGISTRY

The County finds that there is a need for flexibility in physician staffing to meet changing patient census numbers, and requirements for specialty services. This need has typically been met through contract physician registries. To determine whether it is more cost-effective to provide supplemental services using County physicians, the parties agree to create a pilot Physician Registry composed of members of this bargaining unit.

Each County department wishing to participate in the registry shall designate a coordinator for the Physician Registry. Employees in this bargaining unit who elect to join the departmental Physician Registry will notify the coordinator of their interest, and provide him/her with their availability for work on a monthly basis. Physicians will not be eligible for registry work during a work week in which they have taken time off without pay, or taken exempt leave (019 time). Full-time permanent County employees on the registry will be placed on an additional temporary position pursuant to Section 6.16.010 of the County Code. Supplemental temporary work on the additional position may not exceed 24 hours in any one calendar week, per existing restrictions on outside employment.

Compensation for the additional temporary position shall be 135% of the physician's normal base hourly wage. Hourly rates will be capped at 75% of the top tier rate for contractors in that medical specialty, or 110% of the physician's normal base hourly wage, whichever is greater. This will be the total compensation for the temporary position. The secondary position will be without benefits of any kind.

If the CEO determines that there is a shortage of physicians within one of the specialties identified in the physician pay plan, the hourly rate may be adjusted. Part-time temporary employees who do not hold another County position may elect to be paid at the higher hourly rate for their specialty if they agree to forego all benefits. Otherwise, they will be paid at the established hourly rate for their specialty.

The parties agree to conduct a study of the pilot to determine if the registry was successful in addressing the need for flexible physician services at a lower cost than contract registries.

This article will expire on September 30, 2013. It may be renewed by mutual consent.

**PART-TIME/INTERMITTENT SPECIALTY MEDICAL SERVICES
PHYSICIAN SERVICES – HOURLY RATE CAP SCHEDULE**

Tier 1 – Up to \$225.00 hourly rate (up to \$112.50 hourly on-call rate)

Anesthesiology
Cardiology
Cardiothoracic Surgery
Gynecologic Oncology
Emergency Medicine
Invasive Gastroenterology
Neurological Surgery
Ophthalmology
Otolaryngology
Pediatric Surgery
Plastic Surgery
Radiology (diagnostic; oncology)
Surgery
Urology
Vascular Surgery

Tier 2 – Up to \$175 .00 hourly rate (up to \$87.50 hourly on-call rate)

Critical Care
Dermatology
Gastroenterology – Non-invasive
Hematology-Oncology
Neonatal-Perinatal Medicine
Obstetrics and Gynecology
Psychiatry

Tier 3 – Up to \$125.00 hourly rate (up to \$62.50 hourly on-call rate)

(All other specialties)

Allergy and Immunology
Family Medicine
Internal Medicine
 – Endocrinology
 – Rheumatology
Neurology
Nuclear Medicine
Pathology
Pediatrics
Physical Medicine and Rehabilitation
Preventive Medicine
 – Occupational Health

**PROPOSED RELIEF PHYSICIAN HOURLY RATE
BY SPECIALTY AND PAY SCHEDULE**

Specialty Code	Medical Specialty	Schedule
51	Anesthesiology	H18
52	Dermatology	H15
53	Emergency Medicine	H13
54	Family Practice	H04
55	Int Med-General/Endocrinology	H03
56	Int Med-Cardiology (Invasive)	H16
57	Int Med-Cardiology (Non-Invasive)	H07
58	Int Med-Critical Care	H14
59	Int Med-Gastro (Invasive)	H16
60	Int Med-Gastro (Non-Invasive)	H02
61	Int Med-Hematology/Oncology	H10
62	Int Med-Infectious Disease	H03
63	Int Med-Nephrology	H06
64	Int Med-Pulmonary (Invasive)	H08
65	Int Med-Pulmonary (Non-Invasive)	H03
66	Int Med-Rheumatology	H03
67	Neurology	H03
68	Nuclear Medicine	H12
69	ObGyn-General	H14
70	ObGyn-Gynecologic Oncology	H19
71	ObGyn-Maternal/Fetal Medicine	H17
72	Otolaryngology	H18
73	Pathology	H08
74	Pathology-Forensic	H11
75	Pediatrics	H01
76	Pediatrics - Neonatal/Critical Care	H10
77	Physical Medicine and Rehabilitation	H05
78	Preventive Medicine	H04
79	Psychiatry	H09
80	Radiology-General/Diagnostic	H20
81	Radiology-Vasc/Int Diagnostic	H22
82	Surgery-Cardio Thoracic	H22
83	Surgery-General	H18
84	Surgery-Neurological	H22
85	Surgery-Ophthalmology	H18

86	Surgery-Orthopedics	H22
87	Surgery-Pediatric	H22
88	Surgery-Plastic	H21
89	Surgery-Urologic	H18
90	Surgery-Vascular	H21

ANALYSIS

This ordinance amends Title 6 - Salaries, of the Los Angeles County Code by:

- Adding and establishing a salary structure for an hourly non-management Physician classification.
- Adding and establishing a salary table for an hourly non-management Physician classification.
- Adding and establishing one (1) hourly non-management Physician classification.

JOHN KRATTLI
County Counsel

By _____
RICHARD BLOOM
Principal Deputy County Counsel
Labor & Employment Division

RDB:asv

ORDINANCE NO. _____

An ordinance amending Title 6 - Salaries of the Los Angeles County Code, relating to adding and establishing the salary for a new hourly physician classification.

The Board of Supervisors of the County of Los Angeles ordains as follows:

SECTION 1. Section 6.08.455 is hereby amended to read as follows:

6.08.455 Occasional physician services.

...

F. Beginning on the effective date, a Physician employed as a Relief Physician (Item No. 5473) shall be compensated on the indicated schedules of the effective Relief Physician Schedule:

<u>Specialty Code</u>	<u>Medical Specialty</u>	<u>Schedule</u>
51	Anesthesiology	H18
52	Dermatology	H15
53	Emergency Medicine	H13
54	Family Practice	H04
55	Int Med-General/Endocrinology	H03
56	Int Med-Cardiology (Invasive)	H16
57	Int Med-Cardiology (Non-Invasive)	H07
58	Int Med-Critical Care	H14
59	Int Med-Gastro (Invasive)	H16
60	Int Med-Gastro (Non-Invasive)	H02
61	Int Med-Hematology/Oncology	H10
62	Int Med-Infectious Disease	H03
63	Int Med-Nephrology	H06
64	Int Med-Pulmonary (Invasive)	H08
65	Int Med-Pulmonary (Non-Invasive)	H03
66	Int Med-Rheumatology	H03
67	Neurology	H03
68	Nuclear Medicine	H12
69	ObGyn-General	H14

70	ObGyn-Gynecologic Oncology	H19
71	ObGyn-Maternal/Fetal Medicine	H17
72	Otolaryngology	H18
73	Pathology	H08
74	Pathology-Forensic	H11
75	Pediatrics	H01
76	Pediatrics - Neonatal/Critical Care	H10
77	Physical Medicine and Rehabilitation	H05
78	Preventive Medicine	H04
79	Psychiatry	H09
80	Radiology-General/Diagnostic	H20
81	Radiology-Vasc/Int Diagnostic	H22
82	Surgery-Cardio Thoracic	H22
83	Surgery-General	H18
84	Surgery-Neurological	H22
85	Surgery-Ophthalmology	H18
86	Surgery-Orthopedics	H22
87	Surgery-Pediatric	H22
88	Surgery-Plastic	H21
89	Surgery-Urologic	H18
90	Surgery-Vascular	H21

SECTION 2. Section 6.26.040 (County of Los Angeles Salary Tables) is hereby amended to add Table A to read as follows:

RELIEF PHYSICIAN SCHEDULE TABLE

TABLE A

See Section 6.08.455 F
Relief Physician H Schedule

Hourly Step Rates

Sch Num	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	
01	66.83	68.84	70.90	73.03	75.22	77.48	79.80	82.19	84.66	87.20	89.81	92.51	93.75	93.75	93.75	93.75	93.75	93.75	93.75	95.49	
02	68.67	70.73	72.85	75.04	77.29	79.61	82.00	84.46	86.99	89.60	92.29	95.06	97.91	100.85	103.87	106.99	110.20	113.50	116.91	120.42	
03	68.67	70.73	72.85	75.04	77.29	79.61	82.00	84.46	86.99	89.60	92.29	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75	95.26	98.12
04	70.56	72.68	74.86	77.11	79.42	81.80	84.26	86.78	89.39	92.07	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75	95.03	97.88	100.82
05	72.50	74.67	76.91	79.22	81.60	84.04	86.57	89.16	91.84	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75	94.79	97.64	100.57	103.58
06	74.49	76.73	79.03	81.40	83.84	86.36	88.95	91.62	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75	94.56	97.40	100.32	103.33	106.43
07	76.54	78.83	81.20	83.64	86.14	88.73	91.39	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75	94.33	97.16	100.08	103.08	106.17	109.36
08	78.64	81.00	83.43	85.94	88.51	91.17	93.75	93.75	93.75	93.75	93.75	93.75	93.75	94.10	96.93	99.83	102.83	105.91	109.09	112.37	
09	85.31	87.87	90.51	93.22	96.02	98.90	101.87	104.92	108.07	111.31	114.65	118.09	121.64	125.28	129.04	131.25	131.25	131.25	131.25	131.25	131.25
10	87.66	90.29	93.00	95.79	98.66	101.62	104.67	107.81	111.04	114.37	117.81	121.34	124.98	128.73	131.25	131.25	131.25	131.25	131.25	131.25	131.25
11	87.66	90.29	93.00	93.75	93.75	93.75	93.75	93.75	93.75	93.75	95.99	98.87	101.84	104.89	108.04	111.28	114.62	118.05	121.60	125.24	
12	90.07	92.77	93.75	93.75	93.75	93.75	93.75	93.75	93.75	95.76	98.63	101.59	104.64	107.78	111.01	114.34	117.77	121.31	124.95	128.69	
13	95.10	97.95	100.89	103.92	107.03	110.24	113.55	116.96	120.47	124.08	127.80	131.64	135.59	139.65	143.84	148.16	152.60	157.18	161.90	166.75	
14	95.10	97.95	100.89	103.92	107.03	110.24	113.55	116.96	120.47	124.08	127.80	131.25	131.25	131.25	131.25	131.25	131.25	131.25	131.25	131.92	135.87
15	100.40	103.41	106.51	109.71	113.00	116.39	119.88	123.47	127.18	130.99	131.25	131.25	131.25	131.25	131.25	131.25	131.25	131.27	135.21	139.27	143.44
16	103.16	106.26	109.44	112.73	116.11	119.59	123.18	126.87	130.68	134.60	138.64	142.80	147.08	151.49	156.04	160.72	165.54	168.75	168.75	168.75	
17	106.00	109.18	112.45	115.83	119.30	122.88	126.57	130.36	131.25	131.25	131.25	131.25	131.25	131.25	131.25	134.56	138.60	142.75	147.04	151.45	

18	114.99	118.43	121.99	125.65	129.42	133.30	137.30	141.42	145.66	150.03	154.53	159.17	163.94	168.75	168.75	168.75	168.75	168.75	168.75	168.75
19	121.40	125.04	128.79	132.65	136.63	140.73	144.95	149.30	153.78	158.39	163.15	168.04	168.75	168.75	168.75	168.75	168.75	168.75	168.75	173.45
20	124.73	128.48	132.33	136.30	140.39	144.60	148.94	153.41	158.01	162.75	167.63	168.75	168.75	168.75	168.75	168.75	168.75	168.75	173.03	178.22
21	131.69	135.64	139.71	143.90	148.22	152.66	157.24	161.96	166.82	168.75	168.75	168.75	168.75	168.75	168.75	168.75	172.19	177.35	182.68	188.16
22	135.31	139.37	143.55	147.86	152.29	156.86	161.57	166.42	168.75	168.75	168.75	168.75	168.75	168.75	168.75	171.77	176.92	182.23	187.70	193.33

SECTION 3. Section 6.28.050 (Tables of classes of positions with salary schedule and level) is hereby amended to add the following class:

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE AND LEVEL
<u>5473</u>	<u>RELIEF PHYSICIAN</u>	_____*	

SECTION 4. Pursuant to Sections 25123 (f) of the Government Code, this ordinance shall take effect immediately upon final passage.

*The Executive Office/Clerk of the Board of Supervisors shall insert the effective date for the salary or salary schedule and level in the space provided for the classifications added and compensation changes to Section 6.28.050 of the County Code.

[608455KPCEO]