

MEASURE J  
"REIMAGINE LA"



# 2021 SPENDING

## RECOMMENDATIONS PROCESS

# Economic Opportunities & Sustainability Meeting #3

## Interpretation on Your Computer

1. Select the interpretation icon on the bottom of your screen.

Seleccione el icono de interpretación en la parte inferior de la pantalla.



1. On the drop down menu, select the language you want to hear.

Aparecerá un menú. Seleccione el idioma que desea escuchar.



1. To only hear the interpreted language, click Mute Original Audio.

Para escuchar solo el idioma interpretado, haga clic en Silenciar audio original.

## Interpretation on Your Mobile Device

1. In your meeting controls, tap the ellipses icon.

Para acceder a la interpretación desde su dispositivo móvil, en los controles de reunión, toque el icono elipses.



1. Tap **Language Interpretation**.

Seleccione la interpretación del idioma.

1. Select the language you want to hear.

Seleccione el idioma que desea escuchar



# Interpretation in Spanish at this Meeting

- ❖ Please speak *more slowly* for Interpretation
- ❖ If you are receiving Spanish Interpretation, please put a “ \* ” (star) before your Name by **RENAMING** for Breakout Groups  
*Sample: \* - Liz Sunwoo (she/her), ODP*
- ❖ Spanish Interpretation in Main Room only so **Spanish language Breakout Group** will be in **Main Room**
- ❖ Hable *más despacio* para los que están interpretando
- ❖ Si está recibiendo interpretación en español, coloque una “ \* ” (estrella) antes de su nombre CAMBIANDO EL NOMBRE para ayudar a facilitar la creación de los Grupos de trabajo
- ❖ *Por ejemplo: \* - Liz Sunwoo (ella / ella), ODP*
- ❖ Interpretación estará disponible en español solo en la sala principal, **por lo que el grupo de trabajo en español estará en la sala principal**





A vibrant landscape photograph featuring a wide river with white-water rapids in the foreground. A brilliant rainbow arches across the sky, its base resting on the distant horizon between two steep, forested hills. The water is a mix of deep blue and white foam. The sky is a clear, bright blue with a few wispy clouds near the rainbow's base. The overall mood is serene and majestic.

# Breathe



A photograph of a beach at sunset. The sky is a mix of orange, pink, and purple. In the foreground, the silhouettes of many palm trees are visible against the bright sky. Some people are also silhouetted in the foreground, standing and looking towards the ocean. The text is overlaid in the center of the image.

# **Acknowledgement of Local Native Peoples**

## **Tongva/Kizh/Gabrieleño, Tataviam & Chumash**



# HEALING



# Meeting Goals

- Hear from community presenters and discuss together how to eliminate CBO (community-based organization) barriers to funding
- Share community wisdom on what's working and what's needed for Measure J investments
- Continue to get clearer on the who (communities of focus), the what (the barriers we seek to remove), and the how (which programs and services to fund)







# Agenda

1. Introduction and Grounding
2. Community Wisdom Panel
3. Question & Answer with Panelists
4. Breakout Group Discussion
5. Big Group Sharing
6. Public Comment
7. Next Steps and Close





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# Group Agreements

- 1) **Be Present** - Try to have cameras on, listen actively and turn off other devices and apps during the meeting
- 2) **Equity in Participation**
  - *Please mute while others are speaking*
  - *Raise your hand to be in the speaking stack (\*9 on the phone)*
  - *Be ready to unmute (\*6 to mute and unmute on the phone)*
  - *If you have spoken allow space for others to speak before you. Facilitators will call on others in the stack if you have spoken so we can hear everyone's comments and voice*
- 3) **Practice Grace and Openness** - We are all here with good intentions and want to improve people's lives, let's give each other a chance
- 4) **Take Care of Your Bodies** - Get up to stretch, use restroom, hydrate, etc.
- 5) **Use Human-First Language**
- 6) **Respect Everyone's Pronouns**

# Zoom Instructions to Support Participation



## RENAME

Name you want to be called, Gender Pronouns & Organization (if affiliated)

**\*optional\***



## USE THE CHAT

- To connect
- To respond
- To ask questions



## RAISE YOUR HAND

You can “Raise your hand” by looking under the “**Reactions**” **Icon**

OR

Type “**STACK**” in the chat to get in the speaking order



## FOR THE PHONE

- \*6 - Mute/Unmute
- \*9 - Raise Hand





# **Community Wisdom Panel:** **Eliminating CBO** **Barriers to Funding**



# Welcome to our Panelists

**Tina Padilla**

**Program Manager, Breaking Through Barriers to Success**

**Bamby Salcedo**

**Founder and CEO, TransLatin@ Coalition**

**Tim Kornegay**

**Community Advocate / Educator, LA Voice / WARFOA**





# Question & Answer with Panelists







# **Bio & Stretch Break**



# Community Discussion



# Reminder:

The goal of this Subcommittee is to **develop Measure J Funding Recommendations** for the **2021-2022** budget of the County of Los Angeles.





# What Are Key Elements of A Funding Recommendation?



## WHO

**Identifying the most impacted groups in this subcommittee's focus area?**



## WHAT

**Identifying the disparities or challenges that exist for those impacted groups?**



## HOW

**Identifying the services, investments, and/or strategies that can eliminate (or greatly reduce) those disparities and challenges for the impacted groups in this subcommittee's focus area.**

# Most Impacted Groups Identified at Meeting #1

Data Source: Meeting #1 Jamboard

- Black People
  - Black Small Business Owners, Black Women who are Houseless
- BIPOC (Black Indigenous People of Color) Communities
- Youth
- People Who Have Been Incarcerated, including with DUI records
- People with Disabilities
- Substance Abuse Disorder Workforce
- Latinx
- Native American
- Immigrants
- Older Workers
- Neighborhoods with Racial Inequities, as outlined by the JENI (justice equity needs index)
- Transgender/Gender Nonconforming & LGBTQI+



**The most impacted groups in this subcommittee's focus area?**

# Our “WHO”: Real-Time Meeting #2 Additions

- Black communities impacted by violence
- Youth exiting detention and carceral facilities
- Women
- Gang members (active & former)
- Survivors of domestic violence
- Foster Youth, including those transitioning out of foster care
- Black women
- Two-Spirit
- Youth of color caught in the school to prison pipeline
- People who don't have equitable access to use of the internet and computers
- Undocumented folks, informal workers
- People with mental health disabilities
- People experiencing substance use challenges
- People who are chronically homeless
- Black people with an emphasis on the women, trans people, and those with other intersecting minority positions in our community
- Gang impacted communities



**The most  
impacted groups in this  
subcommittee's focus area?**





# Barriers Identified in Meeting #1:

- Employer bias against people with justice involvement
- Criminal records, including DUIs
- Limited capital access and financial education/mentorship
- Many requirements to obtain contracts with the County
- Lack of equity in how County contracts are distributed
- Lack of a comprehensive social/wellness safety net
- People struggling for housing, food, and medical assistance once released from jails, prisons, and detention centers
- Immigration laws
- Traditional corporate business models do not offer fair access to ownership/value and do not help workers build wealth despite their efforts



# Barriers: Real-Time Meeting #2 Additions

- Racism
- Lack of jobs in the creative economy
- Lack of access, training, and peer counseling for youth



# Themes around Economic Opportunities & Sustainability from Meeting #1

## Small Business Development & Supporting Black-owned Businesses

- Small business development funding especially to Black-owned business and those who can employ systems-impacted workers
- Creation of a flexible-financing fund to help entrepreneurs of color access loans and other financial services
- Cash grants and loans to help keystone black businesses weather the pandemic
- Support business financial education to Black businesses and organizations
- Pathway for 2nd Generation Black Business owners to take over their family businesses

## Workforce Development, Livable Career Pathways & Employment

- **ATI Rec:** Expand supported employment opportunities for persons with mental health, substance use, or co-occurring disorders, including flexible funds for basic client needs to find employment (e.g., birth certificates, etc.)
- Jobs and Pathways to Green Economy
- Job Training for those who are Houseless, especially Black Women
- Youth Skills Training leading to High Quality Jobs
- Job Training for Black workers with a “Multi-Prong Approach” where health services, housing support, etc. are included
- Focused Job Training & Employment for people with criminal records
- Pathways to union jobs where people can be organized
- Equity in pay for Community Intervention workers



# Themes around Economic Opportunities & Sustainability from Meeting #1

## Workforce Development, Livable Career Pathways & Employment (Continued)

- Access to scholarships, grants, etc. for higher education for community members to “upgrade” in their careers especially for older folks
- **ATI Rec:** Increase employment and retention of Community Health Workers (CHWs) to expand service capacity, cultural competency, and client/provider trust
- **ATI Rec:** Provide paid training and employment to increase the number of justice system-impacted individuals working as the technologists behind data collection and analysis.
- Inclusion of Undocumented workers into the Workforce Development System and strengthening their ability to get employment
- Focus and understanding of the percentage of the population that is engaged in on-demand/GIG work and ability (or not) to access benefits
- More well-paying sustainable jobs in transportation, health, schools, hospitals, housing - not jobs which increase violence in communities like prosecutors or police.
- Address employer bias and legal restrictions that prevent people with justice involvement from accessing high quality jobs
- High Road Employment Opportunities
- Subsidize employers to support coaching, recidivism and prevention to workers
- Financial Literacy focused on BIPOC Transgender and Gender Non-Conforming workers

# Themes around Economic Opportunities & Sustainability from Meeting #1

## Policies that Remove Barriers for Systems-involved Workers

- **ATI Rec:** Remove barriers to treatment, employment, and affordable housing, including recovery housing, based on stigmatization and discrimination due to record of past convictions through local and state legislative intervention or updating County policies.
- Clearing Convictions to support Job Placement
- Reimagine Employer Anti-Drug Policies

## Information & Data Changes that are Needed

- **ATI Rec:** Utilize data-driven tools to create processes for equitable resource and contract distribution with program offices across health and social service departments.
- **ATI Rec:** Expand and coordinate data tracking/collection across all relevant County justice and health/social service entities to retrieve data necessary for services, programming, preventative measures, and alternatives to incarceration.

# Themes around Economic Opportunities & Sustainability from Meeting #1

## Models to be Explored or Created

- **ATI Rec:** Utilize County capacity-building programs, in conjunction with equity analysis, to expand the community-based system of care by: (a) finding and supporting smaller organizations in different Service Planning Areas to qualify for and access funds while providing seed funding (i.e. philanthropic partnerships, business loans, flexible government funding, pay for success models, and/or zone area investments, etc.); (b) promoting existing providers as potential incubators; and (c) supporting training and technical assistance to become service providers.
- Generating Wealth and Stable Jobs for Marginalized Communities through Co-Ops and CBO partnerships especially for Black, Trans & other BIPOC communities

## Fund Community Involvement

- **ATI Rec:** Increase, ensure, and fund public collaboration in all phases of Alternatives to Incarceration planning, implementation, evaluation, and system oversight and across relevant County, Court, justice, health and social service systems.





# Themes beyond Measure J Funds or this Subcommittee from Meeting #1



## Making County Contracting Easier for CBOs

- Support organizations to meet insurance requirements of the County and/or decrease the level of insurance that the County requires
- Ensure Equitable Distribution of Opportunity and County Resources through equitable Contracting and Procurement
- Utilize County contracting mechanisms that allow for funding to be awarded to trusted community based organization(s) to perform fiscal intermediary services (i.e. solicitation processes, selection processes, program management, etc.)

## Models to be Explored or Created

- Provide pathway for workers in law enforcement, sheriff's office, probation, prison guards, etc. to transition to other jobs or retire

## Federal or State Advocacy

- Clearing Convictions so people can access housing, loans, etc.
- Universal Wage, Living Wage or Social Wage

# Breakout Group

What should we prioritize for Year 1 funding recommendations?

- **WORKFORCE DEVELOPMENT:** What types of training and careers would you recommend that support reentry and diversion?
- **SMALL BUSINESS:** What kind of businesses would you want to fund? What guidelines would you want to create? (For example: What type of Black-owned businesses and people of color-owned businesses in particular and what size of businesses?)
- **LOW-WAGE & UNDER-EMPLOYED WORK:** What are ideas to subsidize and support low-wage workers and provide economic support while people are re-entering or trying to maintain housing?



# Full Group Discussion





# Public Comment



# Next Steps for this Subcommittee



# Next Steps

- ❑ Upcoming Mondays at 4pm-6:30pm for 2 more weeks: 3/8, 3/15
- ❑ Meeting slides, minutes, and recordings will be posted: <https://ceo.lacounty.gov/measure-j-2021-spending/>
- ❑ You can send feedback and requests for the Economic Opportunities and Sustainability Subcommittee to [ati@lacounty.gov](mailto:ati@lacounty.gov)





# CLOSE MEETING

