

ALTERNATIVES TO INCARCERATION INITIATIVES
MEASURE J DEPARTMENTAL FUNDING PROPOSALS SUMMARIES
REENTRY SUBCOMMITTEE

#	Department	Group/Section/Division	Program Name	Program Description	Proposal Status	Service Types	Clients	Aligned Subcommittee	Intercept	ATI RECOMM	CBO Funding	Total Funding	Percentage Total Funding to CBOs
1	Chief Executive Office	Anti-Racism Diversity and Inclusion	Anti-Racism Diversity and Inclusion Initiative	The Anti-Racism, Diversity and Inclusion Initiative's (ARDI) foundation is rooted in identifying and combatting structural racism to ensure a more just and equitable County. The outcomes experienced from structural racism are deeply connected and interlocking with both public and private institutions. It is therefore necessary to change multiple institutional domains over time (e.g. housing, education, economic opportunity, health, safety, etc.). Considering the complexities of dismantling structural racism, ARDI recognizes and will elevate the relationship between the County's sphere of influence, and how it may impact life course outcomes for vulnerable populations. ARDI intends to identify County barriers and disparities to racial equity. Using a Landscape Assessment that includes a review, evaluation and analysis of existing County policies, practices, programs and initiatives, ARDI will seek to map County efforts and identify gaps and additional supports needed. ARDI will identify how County services and networks are impacting people's lives and make recommendations on leveraging, aligning, and developing new initiatives, policies and cross-agency efforts to produce real systemic change that eliminates disparities.	New	All	All	INP	INP	1 - 5	\$1,750,000	\$2,500,000	70.00%
2	Children and Family Services	Dcfs-Covina Annex	Expansion of Family Reunification Services	The Department of Children and Family Services proposes to deepen its community engagement efforts and create pathways to support and strengthen families, through a re-envisioned Family Reunification (FR) model. Traditionally, FR focuses on providing a menu of intensive time-limited services to families to support parents as they reunite with their children. Expansion of the model as a delivery system seeks to address the unmet needs of youth, and specifically, those who have experienced trauma due to exposure to the justice system. The model will take a two-prong approach. One pathway will reimagine the current Parents in a Partnership program and Therapeutic Day Treatment program to expand services to families receiving pre-and post-reunification services, including targeted services and supports for transitional age youth and dual jurisdiction youth. The second pathway will build upon the Prevention and Aftercare programming and the Director's Advisory Council to provide ongoing supports to youth aging out of AB12/Extended Foster Care focused on employment, housing, mentorship, and community resource navigation. This pathway will provide gap funding for servicing young adults from 21-25 years of age. Please see attachment A for the detailed program description.	Expansion	Housing, Education, Intervention/Prevention, Reentry, Case Mgmt/Svc Link, Workforce Dev, Youth Dev	All Eligible	All	INP	Family Reunification	\$3,487,195	\$3,487,195	100.00%
3	Fire Department	Executive Office - Business Operations	Fire Camp Program Expansion	Fire Department partnership with California Conservation Corps (CCC), Anti-Recidivism Coalition (ARC), and other organizations devoted to working with individuals who are at risk of being involved with the justice system, or involved with the justice system, to provide opportunities to serve as a wildland fire fighter and to train and compete for other fire service and LA County jobs. Program budget provided only includes Fire Department costs to implement and run a Fire Academy. It does not include monthly pay for the CCC and ARC participants of the program.	Expansion	Education,	INP	Reentry	4	31	INP	\$22,037,000	INP

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4	Fire Department	Executive Office – Business Operations	Platform to Dream	<p>Los Angeles (LA) County Fire Department is committed to building a workforce that represents the communities we serve. Within the Department’s Community, Outreach, Recruitment, Diversity & Inclusion (CORDI) Section, the “Platform to Dream” Program (PTD) was created to serve as a catalyst and inspiration to under-represented individuals interested in pursuing a career in fire service, including Firefighter, Fire Suppression Aid (Camps) and Dispatcher. It provides an opportunity for individuals in the justice system and in need of re-entry opportunities and resources to not only learn the skills but receive mentorship and career preparation</p> <p>A component of the PTD program is the Emergency Medical Technician (EMT) Training Certification which prepares young men and women from disadvantaged and underrepresented backgrounds (including re-entry) to prepare, train and work as EMT’s within their own communities. The apprenticeship program utilizes a partnering agency to provide and instruct the required medical knowledge, technical skills and professional standards in preparation for the national certification exam. The EMT program consists of fulltime (40 hours per week) preparatory classroom and hands-on instruction taught by a Paramedic from the LA County Fire Department and subsequent hands-on instruction, medical equipment operation and role-playing of emergency scenarios. Upon successfully passing the national certification exam, participants will receive guidance applying with fire agencies or work as apprentices with ambulance companies.</p> <p>Upon successful completion of their camps apprentice program, individuals transitioning out of the justice background may have a desire to begin working immediately, serving specifically in a wildland fire service capacity or prefer a career in the public safety and health sectors. As an alternative to entrance into the EMT program, the program offers a career prep component which provides an assessment unique to the individual’s journey to assist them with other career pathways, including mentorship and guidance of NeoGov and applying to various agencies successfully. The career prep component is often the first option for some individuals due to certain background requirements to obtain national and state EMT certification.</p>	Expansion	Reentry	Adult, Women, LGBTQ+, TAY	Reentry	INP	INP	\$850,000	\$6,500,000	13.08%
5	Health Services	Care Transitions	Whole Person Care Reentry Pre-Release Program	<p>This request is for continuation of the Whole Person Care Reentry Pre-Release Program past the funding expiration on December 31, 2021. The program provides release planning and linkage to community services for individuals in LA County jails experiencing chronic or complex medical conditions, mental illness, substance use disorders and/or homelessness. Services include:</p> <ul style="list-style-type: none"> •Strengths/needs assessment and development of a reentry plan/care plan; •Initiation of Medi-Cal application while in custody and assistance in obtaining CA ID, birth certificate, and GR as needed; •Linkage to community-based services including substance use treatment, medical and mental health treatment, interim housing, SSI advocacy, and employment assistance; •Eligibility for a 30-day supply of essential prescription medications at release; •Transportation services from jail to the community; •Point-of-release services at the WPC release desk including arranging transportation, shelter or other services. <p>Clients are linked to Community Health Workers (CHWs) with lived experience of prior incarceration, who provide service navigation, mentoring and assistance in the community for up to 6-12 months after release. This request includes funding for CHWs stationed at the jails who work with clients while in jail and continue with them in the community after release. Other clients are connected to CHWs based at community-based organizations throughout LA County contracted through ODR’s RICMS (Reentry Intensive Case Management Services) program.</p>	Other	Reentry, Cast Mgmt.	Adult, Women, LGBTQ+, TAY	Reentry	5	72	\$0.00	\$5,844,000	0.00%
6	Health Services	Office of Diversion and Reentry	Adult Restorative Justice Program	<p>Develop a county-wide network of restorative justice programs for adults including family group conferencing circles, victim-offender mediation and other RJ and CJ services. CCRJ will build RJ capacity through providing community training on RJ practices and developing referral partnerships with law enforcement partners.</p>	New	Legal	Adult	Reentry	0	7	\$2,300,000	\$2,500,000	92.00%

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7	Health Services	Office of Diversion and Reentry	Community Reentry Center (DOORS)	The Office of Diversion and Reentry partnered to open the Community Reentry Center (CRC) located at 3965 Vermont Ave in Los Angeles called DOORS (Developing Opportunities and Offering Reentry Solutions). DOORS provides an array of comprehensive supportive services to address the barriers of individuals on adult felony supervision, their families and the community. Such services include but are not limited to housing, employment, legal aid, educational support, mental health assessment and linkage, substance use counseling and health and healing through the arts. The services are provided in a welcoming environment by county partners and community-based organizations that are considered leaders in the reentry work and experienced professionals with high risk communities.	Expansion	Reentry, Case Mgmt/Svc Link	Adult	Reentry	5	2	\$32,772,000	\$34,472,000	95.07%
8	Health Services	Office of Diversion and Reentry	Harm Reduction Skid Row Service Center	Establish a harm reduction drop-in multi-service center to provide a spectrum of health and support services on Skid Row for people who use drugs and people involved in sex work. The core of the center would include a drop-in sobering setting, syringe access and overdose prevention/ safer consumption site services, harm reduction based case management support, harm reduction and safe sex supplies, overdose prevention education and naloxone, basic wound care and on site and linkages to off site substance use treatment, preventative health care and mental health care medical and mental health services, access to Medications for Addictions Treatment, peer support, other harm reduction supportive services. This will reduce barriers to healthcare that people who use drugs encounter due to stigma, racism, and discrimination. Aligns with ATI Recommendation #17 to create safe consumption sites	New	Treatment	Adult, Women	Reentry	0, 1	2, 12	\$4,000,000	\$4,500,000	88.89%
9	Health Services	Office of Diversion and Reentry	Reentry ICMS	Reentry Intensive Case Management Services (R-ICMS) seeks to improve the health and well-being of justice-involved individuals by providing case management and service navigation. Community Health Workers with lived experience will support individuals by determining their needs and making connections to relevant organizations and services including: stabilizing needs, enrollment in social services, physical and mental health, housing support, employment and education, cognitive behavioral interventions, arts and entrepreneurship programming, legal services and substance use disorder treatment. We would also like to expand the role of the CHW to improve and expand return-to-court support services to reduce failures to appear. We would also like to provide transportation for our clients leaving LA County jails to get to a service provider. Additionally, we would like to give our providers licenses to do video conferencing with their clients while in the LA County Jail system. Lastly, we would like to create a flexible reentry subsidy pool for our providers to tap into when clients need to pay for things like court-mandated classes, legal services, move-in fees for apartments, etc.	Expansion	Reentry	Adult	Reentry	5	3, 53	\$9,500,000	INP	INP
10	Health Services	Office of Diversion and Reentry	Reentry Programming for Women	Reentry Programming for Women seeks to serve the unique needs of women involved in the criminal justice system. Programming will 1) Promote healthy connections to children, family, significant others, and the community, 2) Comprehensively address substance abuse, trauma, and mental illness, and 3) Provide women with opportunities to achieve self-sufficiency, and 4) Reduce recidivism. The program will hire CHWs to provide case management, and will incorporate housing and legal services to ensure safety and healing for the clients	New	Reentry, Case Mgmt/Svc Link	Adult	Reentry	5	3, 20	\$3,000,000	\$3,000,000	100.00%
11	Health Services		DHS-Occupational Therapy	The Rancho Los Amigos National Driver Rehabilitation and Training Program which is under the Occupational Therapy Department has been assisting disabled or medically at risk drivers to become skilled safe drivers since 1957. Access to mobility in the community is an important component in accomplishing many life roles including being able to engage in work, school and being an active participant in meaningful leisure activities in the community. This program provides a behind the wheel training to ensure the new drivers with a disability are safe and ensure they are provided information on equipment needed to ensure a vehicle is accessible for them to drive safely. This may require driving with low tech adaptive equipment to higher level more complex equipment. Behind the wheel training also provides new drivers with physical, cognitive or visual impairments the practice and training to ensure safety when behind the wheel. The behind the wheel training is a cash pay services which may be a barrier to a person with a disability who is on a limited income since this training is not covered by insurance. Funding of this program would expand the number new driver participants with a disability who could benefit from a behind the wheel training program	Expansion	Reentry, Workforce Dev, Youth Dev	Adult, Youth	Reentry	INP	INP	INP	INP	INP

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12	Health Services		Vocational Rehabilitation	After a devastating life change, adjustment to a disability and community reintegration are serious challenges our patients face including returning to work which is a goal for many people with a disability. Returning to productive work is a significant milestone to community re-entry and participation. It provides a means for financial independence and engagement in meaningful, productive activity. Unfortunately, going back to work for people with a disability presents many challenges. The Rancho Works Café & Gift Shop is a program at Rancho Los Amigos National Rehabilitation Center which aims to support these patients to gain and practice job skills in a real work environment. The café and gift shop provides a service to the campus while allowing patients to develop work skills that will increase their potential to hold a job in a competitive work environment. They may sharpen their work skills (mentally, cognitively and physically) and increase their confidence in before transitioning to competitive employment in the community. Participants run the day to day operation of the café and gift shop working 3-6 hours of paid work a day where they learn how to stock shelves, monitor inventory, complete sales transactions, manage bookkeeping, sanitary procedures for safe food handling, essential work behaviors, customer service, and ethics while increasing their physical work tolerance. In addition, they learn how to write a resume, fill out a job application, and practice how to interview to prepare for gainful employment. Participants are able to use their work experience in the Rancho Works Café & Gift Shop as a reference on their resume so that job experience is not a barrier for being hired in the community.	Expansion	Reentry, Workforce Dev,	Adult	Reentry	INP	INP	INP	\$ 635,000.00	INP
13	Health Services		Medical-Legal Community Partnership	between DHS and nonprofit, community legal services providers. The program provides free legal help to low-income individuals in LA County, including many who were recently incarcerated. The lawyers help with civil legal issues such as immigration, criminal record clearing, evictions and improper denials of public benefits. They focus on legal issues that negatively impact individuals' physical and mental health. The program provides legal support and resources needed to achieve health and wellbeing and to access employment and community resources. DHS contracts with Neighborhood Legal Services of LA County, Mental Health Advocacy Services, Bet Tzedek Legal Services and the Legal Aid Foundation of Los Angeles. MLCP serves patients from all DHS clinics and hospitals as well as across LA County through a web-based portal. The lawyers work with community health workers, social workers and medical providers and train them how to recognize legal issues. The lawyers also identify and address broader systemic problems to help remove reentry barriers to employment, housing or other issues. MLCP lawyers prevent people from becoming justice involved as well as helping the reentry population get reestablished after incarceration. Among services provided are 1. Employment & benefits – clean up criminal records and reclassifying felonies to improve ability to get employment, obtain drivers' licenses, fight employment and denials. 2. Medical & health – assist with transferring Medi-Cal to LA County, restore eligibility for health benefits after incarceration. 3. Housing and health – fight evictions, discrimination, poor housing conditions, connect with mental health and SUD care. 4. Family reunification: provide guidance on child custody, visitation and reunification	Expansion	Legal	All	Reentry	0, 4, 5	3, 11,26, 31, 58, 108	\$1,500,000	\$1,500,000	100.00%

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14	Mental Health		Assisted Outpatient Treatment (AOT)	<p>Assisted Outpatient Treatment – Los Angeles (AOT-LA) program provides comprehensive mental health services to seriously mentally ill individuals who are at substantial risk of deterioration and/or detention as a result of poor psychiatric treatment compliance. AOT strives to enable individuals who are impacted by severe mental illness to live safely in the community in the least restrictive setting possible for the purpose of reducing hospitalizations, homelessness, incarcerations and incidents of dangerous and violent behavior. By engaging clients in intensive outreach & engagement (for a minimum of 30 days), screening/assessment services, and linking to psychiatric treatment providers, the program seeks to achieve stabilization on a voluntary basis whenever possible. While AOT-LA understands that self-motivated treatment is preferable, there are times when an individual is so impacted by their illness that voluntary involvement in outpatient mental health care is not achievable. In these circumstances the program is designed to seek judicial assistance to facilitate treatment participation, prevent further deterioration, and serve as a catalyst to recovery.</p> <p>In Penal Code 1001.36, AOT is listed as one of the authorized or legislated diversion programs. With the addition of judges being able to refer directly to AOT beginning July1, 2021, the number of qualified referrals could increase considerably, given this new avenue for access to the program.</p>	Expansion	Reentry, Cast Mgmt., Treatment	Adult, Women, LGBTQ+ TAY	Reentry	4, 5	11	\$7,870,000	\$10,487,000	75.05%
15	Mental Health		Mental Health Conservatorship	The Office of the Public Guardian (OPG) is responsible for investigating and administering conservatorships for individuals with serious and persistent mental health disorders determined to be gravely disabled – unable to provide for the basic needs of food, clothing or shelter. OPG acts as the county conservatorship investigator and referrals to OPG can be initiated by designated personnel and the superior court. OPG is responsible for investigating all alternatives to conservatorship prior to the establishment of the LPS conservatorship. OPG can be appointed conservator when there are no suitable alternatives. Management of a conservatorship includes establishing and maintaining all eligible benefits and income, payment of liabilities, authorizing placement, mental health treatment and administration of involuntary medications and completing annual investigations to continue the conservatorship. OPG is required to file court accountings during and at the end of the conservatorship, makes funeral/burial arrangements upon death of the conservatee, and disburses estate funds upon discharge by the court.	Expansion	Legal	Adult	Reentry	4, 5	11	\$0.00	\$4,678,000	INP
16	Mental Health		Mental Health Court Linkage	The Rapid Diversion Program seeks to quickly identify clients who meet the criteria for mental health diversion as defined in 1001.35 PC. A collaborative team of Public Defenders, Alternate Public Defenders, City Attorneys, District Attorney, Department of Mental Health and non-profit service providers identify clients where there is mutual agreement to divert once a suitable treatment program has been identified. This program was initially piloted under a grant from the MacArthur foundation and the model was successfully implemented at the Criminal Courts Building. Since that time, the Rapid Diversion Model has been successfully replicated at the Van Nuys, Airport, Lancaster and Long Beach Courts. Additional expansions are planned for the Pomona, East Los Angeles and Compton Courts. The overall program goals are to rapidly divert clients, connect them to appropriate services, ensure that appropriate supports remain in place so that the client completes diversion and remains connected to services when Court supervision ends. Overall, the program goal is to reduce contact with the justice system and increase engagement in needed services and supports.	Expansion	Reentry	Adult, Women, LGBTQ+, TAY	Reentry	2	59	\$0.00	\$2,596,000	0.00%

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17	Military and Veterans Affairs			Los Angeles County Military and Veterans Affairs County Veterans Service Office Diversion Re-entry and Transition Program, will provide services to veterans their dependents and survivors with a no closed-door approach to prevent incarceration and support Los Angeles County Court systems to include Veterans Treatment Courts, Alternative Sentencing and other court systems such as Child and Family Courts that encounter veterans, their dependents and survivors. The County Veteran Service Office MVA DRTP representative will work closely with the Public Defender's Office and the Los Angeles County Sheriff's Department testify if necessary as the subject matter expert on military and veterans benefits issues on behalf of veterans, visit veterans, their dependents and survivors at Los Angeles County jail facilities, State & Federal prisons to support the transition and needs of veterans, service members, their dependents and survivors who encounter the justice system and need advocacy/ representation in securing benefits they have earned for their service. Assistance with benefits establishment and reintegration and transition service, in partnership and collaboration with the California Department of Veterans Affairs Veterans (CDVA) Justice Outreach Veterans Administration Veterans Justice Outreach and other community-based organizations that provide service to this special population of veterans and to support the Board of Supervisors initiative proposition J alternatives to incarceration.	Expansion	Housing, Custody Alternative, Diversion, Educaiton, Intervention/Prevention, Reentry, Case Mgmt/Svc Link, Workforce Dev, Youth Dev	All Eligible	Reentry	INP	INP	\$0.00	\$23,000.00	0.00%
18	Public Defender (Office of)		PD Embedded Non-Legal Holistic Support Advocates	<p>This program funds non-legal holistic resource advocates embedded in Public Defender (PD) host offices to provide case navigation and wraparound support.</p> <p>In collaboration with Partners for Justice (PFJ), PD will lead an implementation-ready program to recruit, train and supervise 12 college graduates in 4 teams of 3 Advocates to engage with and support existing PD regional holistic resource teams Project Get Them Out (GTO) and Guiding Re-entry of Women (GROW) that provide legal and clinical resources to clients seeking alternative dispositions. In planned participation with The Bail Project (TBP), PFJ Advocates would also provide needed support for pre-trial release services.</p> <p>PFJ's successes at Alameda County's Public Defender offices and The Bronx Defenders qualifies them to provide a scalable program in Los Angeles. Accomplished college graduates, 60% of PFJ Advocates identify as Black, Indigenous and People of Color (BIPOC), 40% come from low income backgrounds, and 25% have experienced the impact of the criminal legal system in their own families. Empathy and insight enable Advocates to develop person-centered relationships designed to build trust necessary to identify our clients' unique challenges and needs.</p> <p>Aimed at reducing jail sentences and stabilizing life circumstances of justice-involved individuals, Advocates provide solution-driven navigation to appropriate services in 6 key areas: Physical and Behavioral Health Services, Benefits, Housing, Employment, Family, and Criminal Case Support. Typical examples include, assisting with benefits applications, accessing job training programs, and skillfully communicating clients' needs to employers, landlords, vehicle impound agencies, immigration and eviction defense referrals, reclaiming seized property. Agile PFJ Advocates provide customized linkage to community organizations tailored to specific client needs.</p> <p>PFJ is a non-profit organization and Advocates will be employed by PFJ. Our goal is to scale this program after two years and assess viability of partnerships with other local community-based organizations.</p>	New	Reentry	All	Reentry	4,5	53	\$1,000,536	\$264,000	378.99%

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REENTRY SUBCOMMITTEE

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19	Public Health	Office of Violence Prevention	Crisis Response: Investing in Communities to Reduce Trauma	On September 29, 2020 motion the Board of Supervisors instructed OVP to develop a model for a coordinated, community-based Crisis Response and Violence Intervention Program (CRVIP). This model was designed to align and complement the work of the Department of Mental Health (DMH)'s and Alternatives to Incarceration (ATI)'s LA County Alternative Crisis Response (ACR) Committee charged with building new systems for receiving, assessing, triaging and mounting a non-law enforcement response to crisis across Los Angeles County communities. As a complement to ACR, the focus of OVP crisis response would be AFTER a crisis has occurred (including deaths by law enforcement) to: 1) Provide comfort to close family or friends of victims of violence after a crisis event occurred in order to promote healing, address immediate needs, avert long-term mental health consequences, and reduce the risk of retribution, and 2) Reduce the trauma caused by exposure to violence among community residents generally, starting with those who are connected to the victim/s or were direct observers of violence but extending outward to the community as whole, with particular emphasis on exposure of children and youth. Components of the crisis response will include: 1) Rapid, in-home, or in-community connection to the individuals and families most directly affected, 2) Prompt community-wide communication and response (this outreach role will rely on credible messengers including interventionists and peace ambassadors) and, 3) Follow-up and referral processes to identify and provide linkages to providers and services that are already set up to provide ongoing/longer term needs including mental and behavioral health needs.	New	Intervention/Prevention, Reentry, Case Mgmt/Svc Link	Adult, Women, Youth	Reentry	0	2, 92, 108	\$1,575,000	\$1,975,000	79.75%
20	Public Health	Office of Violence Prevention	Trauma Prevention Initiative: Investing in Credible Messengers to Reduce Violence	The Trauma Prevention Initiative (TPI) invests in peer approaches to promote peace and community well-being, empowering communities as part of a comprehensive, place-based strategy. TPI has been implemented in 4 unincorporated communities of South Los Angeles since 2015. STREET OUTREACH & COMMUNITY VIOLENCE INTERVENTION SERVICES: agencies provide rumor control, peace maintenance, mediation, incident response, and support to maintain peace during funerals and vigils. Partners: Parks and Recreation, Sheriff's Department. HOSPITAL VIOLENCE INTERVENTION (HVI) offers case management services to victims of violent crimes at two trauma centers, St. Francis Medical Center and Harbor UCLA Medical Center, engaging clients during a teachable moment in the hospital setting and provide case management post release. Partners: DHS. CAPACITY BUILDING TRAINING & TECHNICAL ASSISTANCE services have been provided to grassroots organizations conducting violence prevention and intervention services. Partners: Probation, DCBA. PEER TO PEER VIOLENCE PREVENTION LEARNING ACADEMY will build capacity of peer support specialists to address trauma. TPI has developed a curriculum that will bring together 25 peers across disciplines beginning with South LA TPI Communities. COMMUNITY ACTION FOR PEACE stakeholder groups convene monthly to build collaboration and local leadership and identify priorities and joint strategies to promote peace and well-being. This infrastructure has facilitated mini grants to community partners, multi-disciplinary trainings, community summits. Partners: DMH, WDACS, PARKS, LIBRARY, SHERIFF, ARTS, HRC, others.	Expansion	Intervention/Prevention, Reentry, Case Mgmt/Svc Link	Adult, Women, Youth, TAY	Reentry,	0	2, 92, 108	\$3,040,000	\$4,856,000	62.60%

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REENTRY SUBCOMMITTEE

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21	Workforce Development, Aging and Community Services		Community & Senior Centers – At-Risk Youth Program	<p>WDACS' Community and Senior Centers Division proposes a youth employment training program for youth, at risk of justice involvement. The Centers have had great success with the County Youth Bridges Program and would expand it by creating opportunities for youth at risk of justice involvement.</p> <p>Each youth will gain 200 hours of employment training. The youth will be referred from the Transitional Age Youth (TAY) units within the Departments of Probation, Children and Family Services, Public and Social Services and Mental Health. Additional community partners include AJCCs, LAHSA's youth program, local high school districts and community colleges, as well as other community-based agencies serving Transitional Age Youth. The goal of this training program is to prepare the youth for full-time permanent employment with the County of Los Angeles/WDACS starting at the level of Neighborhood Worker for two full years in preparation for working towards a permanent career pathway to a Community Health Worker. The intent would be to ensure placements occur in communities the youth are from or most relate to, ensuring cultural sensitivity and connection.</p> <p>The youth will experience supportive and positive social interactions with fellow staff. Youth that have completed training programs developed a mentor relationship with Center staff that has outlasted their term of employment. Each youth that complete their program gain a measure of self-confidence that will increase his/her/their self-esteem and in turn increase their ability to obtain and maintain employment.</p> <p>Process: 1) 200 hours of on-the-job work experience; 2) upon completion, hired as full time Neighborhood Workers for two full years; 3) upon completion of the two-year full time commitment; youth will be eligible to apply for a permanent Community Health Worker position.</p>	Expansion	Workforce Dev, Youth Dev	Youth, TAY	Education Access and Youth Dev, EOS, Reentry	0, 5	18, 25, 27, 31, 34	INP	\$500,000	INP

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22	Workforce Development, Aging and Community Services		Fair Chance Hiring Campaign	<p>Expand opportunities to increase employer engagement for the justice involved community. WDACS recommends Measure J funding to:</p> <p>1) Continue Funding the Fair Chance (FC) Hiring Campaign. According to 2021 research conducted by USC's Sol Price Center for Social Innovation (CSI), inclusive hiring strategies are not well represented across all employment sectors despite the range of FC Hiring efforts. A central pain point is the lack of education and general knowledge employers have regarding its objectives, and opportunities for the implementation of FC Hiring strategies. Efforts such the FC Hiring Campaign by WDACS are critical for increasing employer understanding of the critical role hiring from justice involved populations plays in ensuring individual and economic sustainability. Currently, WDACS has over 200 employment partners across LA County that have committed to engaging in FC Hiring efforts. Additional funding would give WDACS and its partners the opportunity to invest in continued outreach which would further expand employment pipelines across sectors for the target population</p> <p>2) Invest in Los Angeles County Employment Focus Groups. USC's CSI has developed a framework for engaging employers in developing inclusive Hiring Strategies known as the Design Thinking Model (DTM). The DTM focuses on solution-based problem solving. We wish to apply the DTM to our established and growing employment partner network to further the conversation and develop iterative solutions to inclusive hiring strategies for formerly incarcerated individuals. Focus groups will give WDACS and its partners a deeper understanding of the challenges employers face when implementing FC Hiring strategies and provides an opportunity for a collaborative process to develop solutions that are employer centered. Identified solutions can be piloted and tested through funding by Measure J.</p> <p>3) Offering Incentives for Reporting Hiring Violations FC Hiring strategies from other jurisdictions focus on holding employers accountable to ensure inclusive hiring. Measure J Funding can incentivize the reporting of hiring violations by employers engaging in the hiring process with formerly incarcerated individuals. A best-practice from Washington D.C. provided individuals who reported violations of Ban-the-Box and Fair Chance Laws a stipend and fined employers identified. Its central objective was to ensure all employers adapt hiring strategies that meet established laws pertaining to FC Hiring in an effort to further educate employers. The City of Los Angeles has stated that very few individuals have come forward to report violations of their Ban the Box ordinance. Advocates report that this is due to fear of retaliation and few incentives to actually report violations</p>	Expansion	Workforce Dev	All	Housing, Reentry, EOS	1, 5	7, 25, 26, 27, 31, 89, 100, 104	\$200,000	\$200,000	100.00%
23	Workforce Development, Aging and Community Services		Justice-Involved Persons Experiencing Homelessness (PEH) Support Program	<p>The Justice-Involved PEH Support Program intends to reduce recidivism and housing barriers by directly providing rent assistance, housing vouchers, and accompanying supportive services to those at-risk of losing their housing or without stable housing, so that they can then actively participate in workforce development programs. This will be done by having PEH program staff at each of our Comprehensive America's Job Centers of California (AJCCs) providing supportive services in the way of rent assistance, housing vouchers, or related supportive services to those PEH that are justice-involved. This assistance will be like, and supplement and build upon, the CalWORKs Homeless Assistance (HA) Program. The CalWORKs HA Program helps meet the costs of securing or maintaining permanent housing or to provide emergency shelter when a family is experiencing homelessness. HA includes both temporary HA, which helps families pay the costs of temporary shelter, and permanent HA, which helps families pay a security deposit for permanent housing or to prevent eviction</p> <p>The Justice-Involved PEH Support Program will provide the same supports as the CalWORKs HA Program, but prioritize the justice-involved, extend and enhance the supports for those that are also participating the CalWORKs HA program, and expand to include other justice-involved PEH, such as the GR/GROW population, and others seeking services in our workforce system.</p>	New	Housing, Reentry, Workforce Dev	All	Housing, Reentry, EOS	0, 5	19, 21, 24, 25, 73	\$1,800,000	\$2,100,000	85.71%

ALTERNATIVES TO INCARCERATION INITIATIVES
 MEASURE J DEPARTMENTAL FUNDING PROPOSALS SUMMARIES

REENTRY SUBCOMMITTEE

#	Department	Group/Section/Division	Program Name	Program Description	Proposal Status	Service Types	Clients	Aligned Subcommittee	Intercept	ATI RECOMM	CBO Funding	Total Funding	Percentage Total Funding to CBOs
24	Workforce Development, Aging and Community Services		Creating Opportunities and Real Experiences (CORE) – Justice Involved	WDACS is proposing implementing a previously piloted program, Creating Opportunities and Real Experiences (CORE). This program aims to increase the likelihood of permanent job placement for system impacted youth or youth at-risk of being system impacted with employment opportunities and improve outcomes by building life skills and career development through employer engagement and adult mentoring. The program components include a subsidized internship with a justice system involved friendly employer, mentorship and peer to peer interactions and group work. The program mentorship component is administered by a professional mentorship organization that follows an established curriculum delivered in a cohort model allowing participants to learn about themselves and their peers. Partnerships are made with employers who have taken the fair chance pledge to hire justice involved individual with the opportunity to evaluate the participant for possible permanent placement. It is intended that graduates of the program will return to provide mentorship to new cohorts.	New	Diversion, Education, reentry, Workforce Dev, Youth Dev	Women, LGBTQ+, Youth, TAY	Education Access and Youth Development, Reentry	0, 5	21, 25, 26, 27, 31, 34, 104	\$150,000	\$1,000,000	15.00%
25	Workforce Development, Aging and Community Services		Justice-Involved Navigation and Mentorship Program	<p>The Justice-Involved Navigation and Mentorship Program intends to reduce recidivism and break barriers by preparing the justice-involved for re-entering the workforce. This will be done by having dedicated navigator advocate staff at each of our Comprehensive America’s Job Centers of California (AJCCs) providing direct linkages to support networks such as the Office of Diversion and Re-entry’s (ODR) Re-entry Intensive Case Management Services (R-ICMS) that address specific barriers such as mental health and substance abuse issues, linkages to immediate wage and social supports such as Department of Public Social Services (DPSS) GAIN or GROW programs, CalFresh and MediCal, and provision of in-house AJCC career services that connect them to living wage jobs. These navigational and advocacy services are enhanced by mentorship.</p> <p>The Justice-Involved Navigation and Mentorship program is to offer specialized employment navigation and mentor services to justice-involved individuals in the community through the County’s America’s Job Center of California (AJCC) system. The primary responsibility of this position is to assist in the planning, authorizing, and monitoring of employment supports. The Justice-involved Advocate/Mentor should have the knowledge and expertise necessary to initiate successful planning and coordination of supports to help justice-involved individuals gain meaningful employment, as well as sustain those jobs, and to increase the likelihood of career advancement. This staff will be certified through Offender Workforce Development Specialist (OWDS) training, is preferred to have lived experience to provide enriching mentorship and are to understand the impact of justice-involvement on communities as it relates to racial equity. Mentorship will take the form of peer group workshops as well as one-on-one guidance.</p>	New	Housing, Custody Alternative, Diversion, Education, Legal, Reentry, Case Mgmt/Scv Link, Workforce Dev., Youth Dev	All	All Subcommittees	0, 5	27, 29, 70, 73, 100	\$900,000	\$1,000,000	90.00%