

MEASURE J
DEPARTMENTAL FUNDING PROPOSALS SUMMARIES
ECONOMIC OPPORTUNITY AND SUSTAINABILITY SUBCOMMITTEE

#	Department	Group/Section/Division	Program Name	Program Description	Proposal Status	Service Types	Clients	Aligned Subcommittee	Intercept	ATI RECOMM	CBO Funding	Total Funding	Total Percentage Funding to CBOs
1	Animal Care and Control		DACC Care Voucher Program	The County of Los Angeles Department of Animal Care and Control (DACC) Care Voucher program is a financing program developed to promote pet retention for the pet owners in LA County who are experiencing financial difficulties or are at risk of homelessness and thus being separated from their pets. This program also promotes community engagement by boosting the local economy through partnerships with small businesses in the locale such as pet food and supplies stores, pet groomers, boarding kennels and veterinary clinics. Through this voucher program, DACC will facilitate access to veterinary care for pet owners, particularly for pets with medical issues. This is a critical need as the inability to afford veterinary care is one of the leading causes for pet owners having to surrender their pets to animal shelters. Residents of unincorporated areas and contract cities of LA County will be eligible for the services. Referrals from other County agencies involved in the COLA-Homeless Initiative will also be served by this program. Recipients of this program will be counselled on pet ownership needs and will be guided in the development of sustainable pet ownership strategies for the future. A DACC outreach unit, comprised of trained animal care staff, will be dedicated to the counselling, review, recommendation and evaluation of each voucher case. The vouchers will be made available at all seven Animal Care Centers located in North and South Los Angeles County, and services will be provided by local businesses. A monthly report of vouchers issued and paid with an analysis of the areas being served will be generated to further guide other public facing programs of DACC in the future.	Expansion	Housing, Education, Intervention/Prevention, Case Mgmt/Svc Link	All	Housing, EOS	INP	INP	\$500,000	\$500,000	100.00%
2	Arts and Culture		Grants to Community Nonprofits	Grantmaking to nonprofit community-based organizations (CBOs) to support arts programming and capacity building is a longstanding core function of the Department of Arts and Culture, which funds nearly 500 nonprofit organizations annually. Grantees include nonprofit arts organizations as well as social service and social justice CBOs with arts programming to support their larger missions. Many grantees are located in and serve communities significantly impacted by the justice system and/or provide arts programs that specifically support healing, wellbeing, narrative change, positive identity formation, and creative expression of justice-impacted individuals, as well as systems-impacted, communities of color, and underserved low-income communities. Arts and Culture proposes directing additional funding (\$1.25M) to these CBO grantees through its existing grant programs—Community Impact Arts Grants program (CIAG) and Organizational Grants Program (OGP)—to provide CBOs located in and/or serving justice-impacted communities with financial resources to deepen ongoing services and implement programming (including arts instruction, workshops, community concerts and events, etc.) responsive to the needs of the communities that they already know and serve, thereby strengthening and expanding the community-based system of care. Arts and Culture would also enhance existing professional development, capacity building, and technical assistance programs to further support the needs of these organizations. One additional staff person would be necessary to expand grantmaking activities and professional development/capacity building programming on an ongoing basis (\$214K). CIAG provides program grants to over 60 social service nonprofit organizations in the County (i.e. mental health, disability, environmental, homeless, immigrant rights, foster youth, and veteran service organizations) that use the arts to serve their communities. CIAG grantees serve more racially diverse communities and significantly more communities with populations that earn less than the federal poverty level. In particular, foster youth, individuals experiencing homelessness, currently or formerly incarcerated individuals, individuals with disabilities and low-income individuals are all being served by a larger share of CIAG grantees. OGP provides critical support and stability for over 430 nonprofit arts organizations. Grantees positively impact County constituents, residents, and communities by serving as cultural community anchors and providing direct access to quality arts activities and programming that is often free or low cost and culturally affirmative. Many nonprofit arts organizations served by the program are based in Black, Indigenous, and people of color (BIPOC) communities, justice-impacted communities, and/or incorporate	Expansion	Education, Intervention/Prevention, Youth Dev, Workplace Dev	All	EOS		92, 93	\$6,518,000	\$1,644,000	396.47%

INP (Information Not Provided)
RECOMM (Recommendations)

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3	Arts and Culture		Grants to Creative Businesses	<p>Arts and Culture regularly provides professional development and capacity building grants to nonprofit arts organizations and social service organizations that use arts program to serve constituents and advance their missions. Arts and Culture proposes to expand on this core area of work by partnering with DCBA to develop a program that provides grants as investment capital to small creative businesses that are Black, Indigenous, person of color (BIPOC) founded and/or led, and offer a suite of professional development and capacity building opportunities to connect grantees to information and resources from Arts and Culture and DCBA to strengthen their business practices.</p> <p>Arts and Culture would contract with an intermediary organization that specializes in supporting creative entrepreneurs, arts-based small businesses, and individual artists, to leverage their existing networks and knowledge in the design and implementation of the grant opportunity and accompanying professional development programming. The program would distribute \$350k in small business grants annually (\$10k to \$25k grants to approximately 25 recipients annually through a competitive application process).</p>	New	Workforce Dev	Adult	EOS	INP	92	\$550,000	\$550,000	100.00%
4	Arts and Culture		Media Career Pathways for Youth	<p>The LA County Department of Arts and Culture's Creative Career Pathways for Youth initiative was launched in 2018 to develop and strengthen pathways that prepare youth of color; youth who are LGBTQ, disabled, current/former foster youth, on probation, or from low-income households – as well as others who experience barriers to participation in the workforce – for careers in the arts and creative industries.</p> <p>This request is to support ongoing implementation and expansion of the Media Careers Pathways for Youth project to be piloted in spring 2021, and to integrate career-related curriculum into other year-round community-based arts programming in County parks. In partnership with the Department of Parks & Recreation (DPR), and utilizing existing equipment at Innovation Labs in Pamela Park (Duarte), Belvedere Community Regional Park (East LA), Lennox Park (Inglewood), and Earvin Magic Johnson Park (Willowbrook), the Media Careers Pathways for Youth project would engage an estimated 933 participants in year-round media arts programming at these four parks, and include: creative career education and exposure for youth (765 youth, ages 12-15); intensive, industry-recognized media arts certifications and soft-skills training for older opportunity youth (168 youth, ages 16-24); professional development for DPR staff so they are knowledgeable and can support youth in pursuing creative careers (recognizing that staff often serve as mentors); and paid digital media apprenticeships for older opportunity youth (24 youth, ages 16-24). Additional supports, including case management and career-focused mentorship, will be included in the program model.</p> <p>All media arts organizations and teaching artists contracted to provide instruction and professional development must demonstrate strong experience in delivering culturally responsive, healing-centered, and arts-based youth development and workforce development for opportunity youth.</p> <p>(Media Careers Pathways for Youth will be piloted in one County park during spring 2021 with \$75,000 in one-time funding from the Juvenile Justice Crime Prevention Act. Measure J funding would support ongoing implementation and expansion of this model in four County parks.)</p>	Expansion	Education, Workplace Dev, Youth Dev	All	Eudcation Acces and Youth Development; EOS	0	92	\$1,030,000	\$1,597,000	64.50%

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5	Beaches and Harbors		Water, Awareness, Training, Education, Recreation (WATER) Program, Program Manager I	The WATER Program engages youth throughout the County in beach and water activities to learn about ocean safety through activities, such as kayaking, stand up paddle boarding, swimming, sailing, surfing, and bodyboarding. DBH has intentionally outreached to youth with special needs and those in underserved communities, bringing many to the beach for the first time. A planned expansion of the program will include youth involved in the Probation Department and DCFS systems as well as DPR camp participants during school breaks. As a companion effort to the WATER Program expansion, building off of existing material, such as DBH's Can The Trash! activities guide and video, DBH will serve as the leading department of a working group, including WDACS, DPW, DPR, CEO and DHR, in the development of educational curriculum and job-training programs connected to the ocean and other sources and uses of water and their management. The educational curriculum is to be geared toward youth of all ages to promote a greater understanding of and exposure to watershed education, including water quality and quantity, green infrastructure, and stormwater connections to the rivers and the ocean, as well as the types of skills necessary for career opportunities connected to water. The job-training program to be developed is for jobs connected to water, with potential job placement opportunities and pipelines into County career pathways to be identified. Partnerships and collaborations with youth development programs are also to be explored, such as the Los Angeles Conservation Corps, the San Gabriel Valley Corps, the Long Beach Job Corps, and the like, as well as with non-profit organizations and educational institutions working and researching in the field of water. Once able to resume normal operations, DBH's WATER Program will already expose middle and high school aged students to possible career opportunities in oceanography. The youth will participate in an educational tour of UCLA's Kodiak marine research vessel. WATER Program participants will see demonstrations by UCLA personnel of the various instrumentation on board and learn how the data collected is used in real world applications, while also gaining exposure to possible career opportunities in oceanography. Our guards themselves introduce participants to the idea of becoming ocean lifeguards	Expansion	Education, Workforce Dev, Youth Dev	Youth	Housing, Reentry, EOS	0	26, 104	\$0.00	\$172,000	0.00%
6	Chief Executive Office	Alternatives to Incarceration	ATI Incubator Academy	<p>Program objective is to build community provider capacity and provide the court with community-based diversion options.</p> <p>The program will be operated by a third-party administrator who will match large established community based organization (Academy trainers) to provide technical assistance to smaller organizations (Academy members):</p> <ul style="list-style-type: none"> o Technical support, human resource and fiscal guidance o Contracting with the County of Los Angeles o Contract compliance o Service delivery and operational infrastructure (counseling, case management, service navigation) <p>The Academy trainers will be the service providers for the ATI Rapid Diversion Program and Pre-Booking/Pre-Filing Diversion Program. Clients from these programs will be placed in Academy member facilities for the purpose of hands on training and capacity building.</p> <p>Program budget covers the Academy trainer's technical assistance and the Academy member's client services.</p>	New	Admin, Housing, treatment, Workforce Dev	Adult	EOS		20, 92	\$1,392,500	\$1,392,500	100.00%

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7	Chief Executive Office	Anti-Racism Diversity and Inclusion	Anti-Racism Diversity and Inclusion Initiative	The Anti-Racism, Diversity and Inclusion Initiative's (ARDI) foundation is rooted in identifying and combatting structural racism to ensure a more just and equitable County. The outcomes experienced from structural racism are deeply connected and interlocking with both public and private institutions. It is therefore necessary to change multiple institutional domains over time (e.g. housing, education, economic opportunity, health, safety, etc.). Considering the complexities of dismantling structural racism, ARDI recognizes and will elevate the relationship between the County's sphere of influence, and how it may impact life course outcomes for vulnerable populations. ARDI intends to identify County barriers and disparities to racial equity. Using a Landscape Assessment that includes a review, evaluation and analysis of existing County policies, practices, programs and initiatives, ARDI will seek to map County efforts and identify gaps and additional supports needed. ARDI will identify how County services and networks are impacting people's lives and make recommendations on leveraging, aligning, and developing new initiatives, policies and cross-agency efforts to produce real systemic change that eliminates disparities.	New	All	All	All	INP	1 - 5	\$1,750,000	\$2,500,000	70.00%
9	Children and Family Services	Dcfs-Covina Annex	Expansion of Family Reunification Services	The Department of Children and Family Services proposes to deepen its community engagement efforts and create pathways to support and strengthen families, through a re-envisioned Family Reunification (FR) model. Traditionally, FR focuses on providing a menu of intensive time-limited services to families to support parents as they reunite with their children. Expansion of the model as a delivery system seeks to address the unmet needs of youth, and specifically, those who have experienced trauma due to exposure to the justice system. The model will take a two-prong approach. One pathway will reimagine the current Parents in a Partnership program and Therapeutic Day Treatment program to expand services to families receiving pre-and post-reunification services, including targeted services and supports for transitional age youth and dual jurisdiction youth. The second pathway will build upon the Prevention and Aftercare programming and the Director's Advisory Council to provide ongoing supports to youth aging out of AB12/Extended Foster Care focused on employment, housing, mentorship, and community resource navigation. This pathway will provide gap funding for servicing young adults from 21-25 years of age. Please see attachment A for the detailed program description.	Expansion	Housing, Education, Intervention/Prevention, Reentry, Case Mgmt/Svc Link, Workforce Dev, Youth Dev	All Eligible	All	INP	Family Reunification	\$3,487,195	\$3,487,195	100.00%

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10	Consumer and Business Affairs		Black Entrepreneurship Expansion Program	The DCBA houses the County's Office of Small Business. There are three program opportunities that support the spirit of Measure J. They include two active program that would benefit from continued and added funding: Concierge and the LA County PTAC. Providing Business Development and business support services to our business community is one of DCBA's most effective and core services. This includes acting as the County's small business advocate and helping inform County economic development policy as it applies to small businesses and Social Enterprises, while ensuring equitable access to economic opportunity. DCBA's Office of Small Business (OSB) operates the County's Small Business Concierge Program and Procurement Technical Assistance Center (PTAC) which offers a one-stop-shop to a variety of free services that can help our business and entrepreneurs stabilize and grow. Our Small Business Concierge program connects entrepreneurs and businesses to vital resources and technical assistance to help launch and grow businesses. Clients can receive business start-up assistance, access to capital, free legal representation, dispute resolution services, business workshops and virtual networking events. This includes the County's Sidewalk vending program which is currently under design and looks to connect micro-entrepreneurs to the above ground economy through community development approaches and equitable access to opportunity and support services, OSB houses the only Federally-funded Procurement Technical Assistance Center in the region. Through our LA County PTAC, businesses can connect to government contracting opportunities, business certifications, access to capital, and tailored technical assistance to help increase their contract readiness and leveling the playing field as they seek government contracts. Additionally, DCBA frequently leverages our vast network of business intermediaries and chambers of commerce to create awareness about County vendor procurement policies, including those related to workforce, and technical support of their respective audiences. These relationships have led to collaborations and commitments, such as the Fair Chance Hiring Pledge, from employers across the region in support of reentry campaigns. Additionally, OSB administers the County's various contract preference program business certifications developed to boost contracting and subcontracting opportunities for our local small, and diverse businesses. Our Local Small Business Enterprise (LSBE), Disabled Veteran Business Enterprise (DVBE), and first of its kind Social Enterprise (SE) Certification programs offer contract 15% bid price reductions on certain goods and services. Our Community Business Enterprise (CBE) certificates which include Minority Business Enterprise, Women Business Enterprise, Disadvantaged Business Enterprise, and our upcoming LGBTQ Business Enterprise, provide additional benefits and specialized technical assistance. OSB also oversees and manages the East Los Angeles	Expansion	Youth Dev	Adult	EOS	INP	INP	\$1,800,000	\$2,000,000	90.00%

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11	Consumer and Business Affairs		Black Homeownership and Wealth Preservation	<p>The Los Angeles County Center for Financial Empowerment convenes, advocates, and builds capacity to strengthen the financial health of County residents, with a focus on Black, Indigenous, and People of Color (BIPOC), to build economic resiliency. The Center for Financial Empowerment was launched by the LA County Board of Supervisors as a pilot project in 2016 to support their multipronged efforts to improve economic conditions for County residents. As the Center transitions from a pilot project to a permanent County program, the Center will place an increased focus on large-scale interventions and program integrations that help to improve the financial health of low-moderate income County residents and address systemic issues that foster wealth inequalities.</p> <p>The CFE accomplishes this by building the capacity of providers, convening cross-sector partners to foster collaboration and advocating for policies and systemic changes that combat wealth equity, support economic mobility, and increase consumer financial protections. The pandemic's grossly disproportionate impact on communities of color worsened the inequities in our country and highlighted the devastating impacts of long-term systemic racism. As noted in the July 21, 2020 Board Motion to establish an antiracist policy agenda in L.A. County, African Americans have systematically experienced unequal access to the foundational aspects of this nation that are universally envisioned as essential to building strong individuals, families, and communities. These disparities in access are quite evident in Los Angeles County where endless social and economic indicators point to persistent, widening gaps between black and other racial and ethnic groups.</p> <p>The Center is poised to support the Board's efforts to improve racial equity in the County by: (1) working to integrate financial capability across County services; (2) leveraging its relationships with financial institutions to launch a coordinated effort to address Black homeownership; (3) leverage its relationships with local housing counseling agencies to support Black homeownership preservation. (4) connect constituents to asset-building opportunities; and (5) commissioning research to better understand the financial health challenges of LMI County residents and make data-informed decisions to support systems changes.</p> <p>Homeownership has historically been one of the most effective means for wealth building and financial well-being. Yet, centuries of structural racism and discrimination in housing and mortgage markets have made the role of homeownership as a wealth-building tool a benefit almost entirely available to white households. Racial disparities</p>	New	Housing	Adult	Housing, EOS	INP	INP	\$1,800,000	\$2,000,000	90.00%

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12	Consumer and Business Affairs		Justice Access Equity for Immigrants	<p>With more than one third of its 10 million residents having been born abroad, the County is home to the largest immigrant population in any region in the U.S. Immigrants are deeply integrated into all aspects of County life, making 44% of its workforce, running small businesses that generate 40% of self-employed income, and being the parents of nearly 60% of all newborn children. However, many of the County's nearly two million non-citizen residents are at risk of deportation, including refugees, DACA recipients, and children. While people accused of crimes get government-paid lawyers, immigrants facing deportation do not. Therefore, many immigrants face removal proceedings alone, even though many have the right to remain in the U.S. To address this justice inequity, in 2017, the Board of Supervisors launched the LA Justice Fund, a public/private two-year pilot, to provide legal representation to immigrants who are at risk of deportation and who cannot afford an attorney. The pilot, sunseting in June 2021, has made progress in providing access to justice to immigrants and their families, including (a) 1,750 consultations and lawyers for 550 clients, 33% of whom are children; (b) securing the release of 49% of detained clients; and (c) obtaining positive outcomes for 62% of completed cases, compared to 5% nationwide for people without lawyers.</p> <p>To move forward, the Board directed OIA to report back with a program model to provide justice access equity and wraparound services for immigrants and their families by building upon the lessons learned from the Pilot and incorporating input from public and private stakeholders. OIA developed and submitted the report - Los Angeles Immigrant Community Legal Defense Program - which proposes to provide inclusive, equitable, and comprehensive immigration legal services for vulnerable immigrants and their families in three phases. This J Measure funding request is to stand up the program.</p>	New	Custody Alternative, intervention/prevention, legal, Case mgmt/Svc Link	Adult, Women, LGBTQ+, Youth	Diversion, BH, H; EOS	INP	INP	4.5 million per year	5 million per year	
13	Health Services	Office of Diversion & Reentry	INVEST	The INVEST program coordinates Probation supervision programs with the WDACS' workforce development system to provide training and support that will help Probationers enter into the workforce on a meaningful career path.	Expansion	Reentry, Workforce Dev.	Adult	EOS	5	26, 124	\$3,658,044	\$3,658,044	100.00%
14	Health Services		Workforce Development: Competencies in Working with Patients who use Alcohol, Tobacco, and Other Drugs	<p>DHS has an existing contract with UCLA ISAP and LA Community Health Project to conduct culturally responsive workforce development training in working with people who use alcohol, tobacco, and other drugs for a limited group of behavioral health providers.</p> <p>However, DHS has the opportunity to deploy a boarder set of culturally development training in working with people who use alcohol, tobacco, and other drugs for the DHS workforce and the MyHealthLA Community Clinic network.</p> <p>A propose a multimodal virtual curriculum deployed the year that includes Project ECHO, reflective supervision, interactive didactics, and other case-based discussions that health care providers working throughout the safety net can use to enhance their knowledge about people who use alcohol, tobacco, and other drugs and people who are justice involved, improve skills in working with these communities, and change attitudes to make the LA County safety net healthcare system a more welcoming and effective place when caring for people who are justice involved and for people who use alcohol, tobacco, and other drugs.</p>	Expansion	Workforce Dev	All	EOS	0, 5	10, 12, 13, 14, 61, 93, 100, 103, 105	\$450,000	\$450,000	100.00%

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15	Health Services	Housing for Health	Countywide Benefits Entitlement Services Team (CBEST)	The Countywide Benefits Entitlement Services Team (CBEST) is a program with the Department of Health Services Housing for Health, which provides housing and services to people with complex health and behavioral health conditions. CBEST provides benefit advocacy services (BAS) to assist individuals experiencing homelessness or at-risk of homelessness with obtaining sustainable income through government benefit programs (e.g., Supplemental Security Income, Social Security Disability Insurance, Cash Assistance Program for Immigrants, and/or Veteran Disability benefits). Services include intensive case management services, legal service/appeals representation, housing, linkages to medical and/or mental health care/services, immigration, and ID document services. The CBEST program was originally developed due to national statistics illustrating administrative barriers that disabled applicants experiencing homelessness face when applying for federal disability benefits; this population has a 15% likelihood of being approved for benefits when applying on their own. CBEST, programmatically organized to barrier bust each critical pivot point within the application process and has an overall benefit approval rate of 96%. Not only does CBEST help generate sustainable income for vulnerable populations, its services and impacts upon this population align with points 0 and 5 of the ATI Intercept Roadmap	Expansion	Housing, Intervention/Prevention, Legal, Case Mgmt/Svc Link	All	Diversion, BH, H; Housing, EOS	0, 1	INP	0	\$4,467,000	0.00%
16	Health Services		Workforce Development: Competencies in Working with Patients who use Alcohol, Tobacco, and Other Drugs	DHS has an existing contract with UCLA ISAP and LA Community Health Project to conduct culturally responsive workforce development training in working with people who use alcohol, tobacco, and other drugs for a limited group of behavioral health providers. However, DHS has the opportunity to deploy a boarder set of culturally development training in working with people who use alcohol, tobacco, and other drugs for the DHS workforce and the MyHealthLA Community Clinic network. A propose a multimodal virtual curriculum deployed the year that includes Project ECHO, reflective supervision, interactive didactics, and other case-based discussions that health care providers working throughout the safety net can use to enhance their knowledge about people who use alcohol, tobacco, and other drugs and people who are justice involved, improve skills in working with these communities, and change attitudes to make the LA County safety net healthcare system a more welcoming and effective place when caring for people who are justice involved and for people who use alcohol, tobacco, and other drugs.	Expansion	Workforce Dev	All	EOS	0, 5	10, 12, 13, 14, 61,93, 100, 103, 105	\$450,000	\$450,000	100.00%

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17	Internal Services		Delete The Divide	<p>The "digital divide" is the economic, educational and social inequalities between those who have computers and online access and those who do not. In L.A. County, more than 182,000 households do not have a computer and nearly 365,000 lack a broadband internet subscription (Source: U.S. Census Bureau).</p> <p>DELETE THE DIVIDE is an initiative led by the County of Los Angeles to empower youth and small businesses in underserved communities who are adversely impacted by the digital divide. Partnerships with public, private, academic, and community-based organizations will unify efforts in ensuring that participants have direct access, training and support services in modern technologies. The coalition of partners will provide existing program, services and resources to connect youth and small businesses to opportunities in technology that will provide pathways to personal development and economic growth. Youth and young adults can shift from being tech consumers to tech creators and small businesses will be assisted with technologies to enhance their operations and delivery of products and services</p> <p>Youth will have direct access to training programs, hands-on projects, tutorials, coursework and practice exams for technical certifications, computers and internet, special events, support services, corporate site tours, job shadowing, showcases to demo projects, recognition ceremonies, and opportunities for paid internships, academic scholarships, and job placement</p> <p>For small businesses, resources include access to free seminars, training programs, podcasts, conferences, networking opportunities, and support to expand an online presence via websites, social media and e-commerce.</p>	New	Education, Workforce Dev, Youth Dev	All	Diversion, BH, H; Housing, EOS	2, 5	INP	INP	\$850,000	INP
18	LA County Library		Adult 101	<p>Previously funded by a State Library grant, Adult 101 is the Library's award-winning life skills and youth empowerment program that helps youth build confidence and prepare them for adulthood and the workforce through career planning, decision making, developing emotional intelligence, etiquette, financial savvy, self-esteem, and home management workshops. Adult 101 offers protective and preventative tools to help safeguard youth from the detriments of "disconnection." 12,000 youth have participated in 1,311 Adult 101 programs and 88% of these youth reported feeling more prepared for adulthood.</p> <p>According to A Portrait of Los Angeles County, disconnected youth, those who are neither working nor in school, are more likely to face negative future outcomes such as lower incomes, higher unemployment rates, and decreased physical and mental wellbeing. This may ultimately lead to higher rates of crime, incarceration, and reliance on public assistance.</p> <p>In order to build the confidence needed for job success, young adults must master a variety of soft skills, such as those mentioned above. Unfortunately, these are not skills taught in schools to youth today, so the Library developed Adult 101 in order to close that gap.</p> <p>Adult 101 will be expanded into more libraries, particularly in areas with youth of color and higher youth unemployment rates.</p> <p>The Library will work with County Departments that serve system-impacted youth as well as Community Based Organizations to ensure maximum reach to youth with limited access to empowering programs like Adult 101.</p>	Expansion	Education, Workforce Dev, Youth Dev	LGBTQ+, Youth, TAY	Housing, EOS	INP	INP	INP	\$50,000	INP

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19	LA County Library		Work Ready	<p>According to California's Employment Development Department (EDD) unemployment rates as of December 2020 have risen to 9% in California. Prior to the pandemic in February 2020, the unemployment rate was 4.7%. In addition, 875,000 unemployment insurance claims have been processed since November 2020.</p> <p>In response, the Library created Work Ready: a virtual program currently funded by Supervisorial District 4 that features workshops on topics such as resume writing, interviewing, making a career pivot, how to work in a virtual environment and more to help alleviate economic challenges faced by LA County residents. Participants are offered the free use of a laptop and hotspot to break down digital barriers. Library and Workforce Development Aging and Community Services (WDACS) are partnering to create a path for adult and youth participants from workshops to job training and placement. This includes finding Library assignments for youth from the WDACS Youth Bridges employment program to keep young adults engaged in meaningful work.</p> <p>The Library is hosting 6 series, made up of 6 workshops, throughout the calendar year, in order to reach as many people as possible.</p> <p>Part of the awareness strategy is promoting the program through bus shelters, billboards and in partnership with community organizations.</p> <p>With Measure J funding, the already-successful Work Ready program could reach even more people looking for help preparing for employment and especially target people who have additional barriers to employment through partnerships with Community Based Organizations.</p>	Expansion	Workforce Dev, Youth Dev	Adult, LGBTQ+, Youth, TAY	Education Access and Youth Dev, EOS	INP	INP	INP	\$450,000	INP
20	Los Angeles County Office of Education	Community Schools	Expansion of Community School Program	<p>The program expands on the existing Community Schools Initiative currently implemented in 15 Los Angeles County High Schools to an additional 5 schools throughout Los Angeles County that have a need for services and resources that can be supported through partnerships with CBO's. The Community Schools model utilizes the school as a hub of services and leverages existing resources from the school district, and county agencies to address community needs in an effort to impact long standing inequities affecting our most vulnerable populations. Funding will provide a full-time Community School Specialist at 5 additional schools and at identified partner agencies, as well as funding for engaging with other CBOs offering needed services. The Community Schools Specialist and partner agency staff will more efficiently and effectively provide integrated educational, health, and mental health services to pupils and community members experiencing specific needs associated with poverty, including food insecurity, housing and employment instability, and inadequate health care. The expected outcomes are:</p> <p>An increase in graduation rates A decrease in chronic absenteeism and dropout rates A reduction in suspensions An increase in family engagement</p>	Expansion	Diversion, Education, Case Mgmt/Svc Link, Workforce Dev	Adult, Women, LGBTQ+, Youth	Diversion, BH, H; Education Access and Youth Dev, EOS	INP	INP	\$990,000	\$1,600,000	61.88%

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DEPARTMENTAL FUNDING PROPOSALS SUMMARIES
ECONOMIC OPPORTUNITY AND SUSTAINABILITY SUBCOMMITTEE

#	Department	Group/Section/Division	Program Name	Program Description	Proposal Status	Service Types	Clients	Aligned Subcommittee	Intercept	ATI RECOMM	CBO Funding	Total Funding	Total Percentage Funding to CBOs
21	Mental Health		Individualized Placement and Support (IPS)	<p>This proposal seeks to expand supported employment services, including the use of the Individualized Placement and Support (IPS) model, to assist 500 DMH clients with a re-entry background to obtain and maintain competitive employment, education or technical training to develop/advance their careers. In addition, flexible funds would be available to assist clients with work-related needs such as interview clothing, transportation and tools.</p> <p>The supported employment/IPS model is the most effective approach to assist individuals with mental illness to obtain work and has several guiding principles, including that any client who expresses an interest in work is assisted regardless of readiness or symptoms. In addition, jobs are tailored to clients' preferences, the job search begins rapidly and jobs must be competitive and pay at least minimum wage. A supported employment/IPS employment specialist serves a maximum of 20 clients, coordinates care with the mental health treatment team and provides time unlimited job supports. Benefits planning is critical to supported employment/IPS services and is provided to those receiving Social Security, Medi-Cal or other public benefits.</p> <p>This proposal will utilize licensed Occupational Therapists (OT) to provide supported employment/IPS services. The OTs will use complimentary occupational therapy frames of reference, skills and training to identify interventions and strategies to support work success within the context of supported employment/IPS services. This includes, but is not limited to, assisting clients with individualized strategies to address problems on the job related to cognitive disruptions (e.g. poor attention, memory and planning) commonly experienced by individuals with mental illness, identifying individualized follow-along supports to assist clients in maintaining employment, and accommodations needed throughout the job search and employment process. The program model also includes administrative staff that will support and expand employment services provided to clients through IPS fidelity reviews, training and technical assistance, resource development and the establishment of partnerships with entities including but not limited to employers, America's Job Centers of California, social enterprises, community colleges and literacy services to serve DMH clients. Data and outcomes will be collected and monitored.</p>	Expansion	Workforce Dev	Adult, Women, LGBTQ+, TAY	EOS	0, 4, 5	26	\$0.00	\$8,042,000	0.00%

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22	Mental Health		Outpatient & Community Services: Peer Workforce	<p>The program objectives are to increase employment and retention of Community Health Workers (CHWs), specifically with lived experience (serious mental health issues, homelessness, justice involvement, trauma exposure, cultural & societal disenfranchisement, etc.) to expand service capacity, cultural competency, client/provider trust, and access to care in underserved communities. It is also a goal to support the implementation of the Peer Support Specialist Certification Program Act of 2020. By building up the peer workforce, we will be able to better engage and support clients in the mental health system at our highest acuity levels of outpatient care (Full Service Partnership - FSP); support successful transitions between levels of care; decrease the risk of adverse outcomes such as homelessness, relapse, and/or incarceration; and build the capacity for clients/peers to include employment as a part of their recovery.</p> <p>The operational model will be hiring, training and professionally advancing CHWs with lived experience (especially justice-involved, LGBTQ+, and/or other underserved/underrepresented populations). We will create career paths for peers as CHWs to move up to full-time, salaried County jobs with benefits. The model will include continuous evaluation, analyzing with a cultural lens, stakeholder input, and improvements/adjustments made to ensure the CHW program is effective in expanding the capacity for a workforce of individuals with lived experience. This peer CHW workforce will in turn play a pivotal role in supporting the recovery and wellbeing of clients throughout LACDMH, contributing to future peer CHW candidates.</p>	New	Case Mgmt./Svc Link Workforce Dev	Adult, Women, LGBTQ+, TAY	EOS	0,4,5	109		\$13,916,000	0.00%
23	Museum of Art		LACMA - Community Creates LA	<p>A County-led initiative to revitalize Willowbrook offers LACMA an opportunity to serve thousands of Angelenos in their own community. Building on collaborations with the Community Center at Earvin "Magic" Johnson Park, LACMA will provide free weekly art workshops and monthly Family Days inspired by diverse works of art for multigenerational audiences, i.e. kids and their caregivers, at sites such as the Community Center and the Willowbrook and A C Bilbrew Libraries. Led by a dynamic group of teaching artists, workshops present art projects that emphasize creative thinking skills and develop technical knowledge of processes and materials. These programs will serve 3,000 people.</p> <p>LACMA will also premiere a paid workforce development program for local artists. The Teaching Artist Training Series is designed for visual artists who are interested in teaching within diverse community settings across Los Angeles. The training will provide a practical and theoretical foundation for 20 artists to assess and deepen their own practice in the communities they serve. The ten-session series will emphasize cultural understanding of communities and their diversity, demonstrating knowledge of best practices at community arts sites, developing teaching and learning goals for students and participants, and optimizing creativity in a nurturing, safe environment. Teaching Artists will develop transferable skills applicable to any career stage.</p> <p>Additionally, LACMA has been exploring the possibility of developing a purpose-built museum in the Magic Johnson Park, and intends to continue developing its design. Within a three-mile radius of the park are 58 schools serving approximately 32,000 students. From this potential new facility, LACMA hopes to provide robust educational programming to the surrounding communities.</p>	Education, Workforce Dev, Youth Dev	Education, Workforce Dev, Youth Dev	All Eligible	Education Access and Youth Dev, EOS	INP	INP	\$275,000	\$275,000	100.00%

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24	Parks and Recreation		Investing and Training in Community Artists	The Department currently offers local and community artists the opportunity to teach their artistry in local parks to offer communities specialized arts and cultural opportunities, while also making workforce investments to individuals and businesses. Instructors set the curriculum, program outcomes and the Department partners with them by providing administrative support for their class offerings, which are located at LA County Parks. Instructors earn income by sharing a percentage split of 60% of the revenue earned for classes, which is paid by participants. Outreach for this training will target vulnerable communities, and from referrals from other County Departments. While many are interested in becoming class contractors, they may lack the teaching experience, and have a need for training. Guided by Music Center master teaching artists, participants will focus on lesson design and gain strategies to facilitate arts learning in many different settings, drawing from their own artistic strengths. Content will connect to many goals and standards, including the California Arts Standards, Universal Design for Learning, and Social Emotional Learning. Artists will receive a total of 35 hours in training that can accommodate 100 participants. As a result of this training, the Department's recreation contract class program will be enhanced with culturally relevant programming offered in unincorporated parks. Ultimately, this program will engage artists from under-invested communities to expand their talents and capacity to operate a microbusiness. This training program will create more jobs and contribute to the local economies of unincorporated LA County as well as close an opportunity gap increasing access to culturally relevant recreation experiences.	New	Diversion, Youth Dev	Adult, Women, LGBTQ+, TAY	EOS	1, 3	7	\$544,000	\$544,000	100.00%
25	Parks and Recreation		Parks After Dark: Youth and Family Violence Prevention Program	<p>Parks After Dark (PAD) is a violence prevention, community social cohesion, family strengthening and gang violence reduction initiative in the most vulnerable communities of color in Los Angeles County.</p> <p>County parks offer people a place to gather together and to engage in healthy recreational activities. In some neighborhoods and communities, the presence of violence and crime often prevent individuals from enjoying the use of their local parks. PAD is designed to keep parks open during summer evening hours when crime rates are highest and youth have fewer social and recreational opportunities because schools are closed, summer school programs have been cut, and programming for youth is limited. Parks After Dark is an example of how cross-sector collaboration can result in decreased violent crime, increased opportunities for physical activity and better community cohesion—improving the health and well-being of the County's most vulnerable communities.</p> <p>PAD provides programming that includes entertainment, recreation, education, and artistic activities that take place during peak gang activity hours in the summer. These activities redirect and serves as a diversion from criminal activities for youth living in these areas and help build social connections that replace gangs.</p> <p>Key to PAD is a youth hiring program where youth living in the communities where the PAD program is offered are hired to work each park. During the PAD program, we have the ability to hire over 350 youth from the most vulnerable communities. This program also provides employment and micro-businesses opportunities, such as local teaching and performing artists, DJs, and specialty vendors.</p>	Expansion	Diversion, Education, Intervention/Prevention, Workforce Dev, Youth Dev	All	Diversion, BH, H; Educaiton Access and Youth Dev, EOS	0	87	\$7,798,000	\$7,798,000	100.00%

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26	Parks and Recreation		Skills and Career Pathways for Vulnerable and Systems-Involved Youth in Parks	The Department currently has \$8 million per year in as-needed contracting capacity to Conservation Corps for the implementation of capital projects and programs. The Department and other County Departments use the Conservation Corps to provide career skills development and support services to local youth working in local parks. Each of the four contract Corps' (Los Angeles Conservation Corps, Conservation Corps of Long Beach, San Gabriel Valley Conservation Corps, and California Conservation Corps) has an explicit mission to hire and train systems-involved youth who have otherwise been impacted by the criminal justice system. While the Department has sufficient contract capacity, it lacks the non-capital-project funding necessary to fully realize the workforce development potential of each Conservation Corps. The \$2,166,000 funding request would net an estimated 66,000 hours of Corps' member workforce training each year, in addition, to support services, such as crisis intervention and mental health counseling, that each corps provides. Each Corps would create a paid training program toward careers in the new green economy, including energy, construction, and conservation, that support improvements in their local communities. In addition to practical training, outcomes include high school graduation/GED, OSHA and Work Readiness certifications.	Expansion	Custody Alternative, Diversion, Education, Intervention/Prevention, Case Mgmt/Svc Link, Supervision, Workforce Dev, Youth Dev	All	EOS	0	1	\$2,166,000	\$2,166,000	100.00%
27	Parks and Recreation		Youth and TAY Development	The Youth Support Division (YSD) will provide entry-level job training, and development employment opportunities for youth and Transitional Aged Youth (Tay) in their own under-resourced communities. This will produce positive improvements in the areas of increasing community investment, financial stability, and community trust while also reducing need for subsidized housing assistance and decreasing violent crimes and vandalism. In March 2021, DPR will hire 340 youth and TAYs to work in their local park, creating a safe, familiar, affirmative and bias-free workplace. Local park employment also eliminates transportation barriers. Due to the demand for gainful work opportunities, DPR will expand the summer-only program to year-round to increase the number of participants. YSD will focus on justice-involved and systems-involved youth and will provide supportive services, including high touch points from a dedicated counselor/mentor to motivate them during their employment. The counselor will develop individualized case plans and coordinate with DPSS, DCFS and our justice partners to divert kids to our workforce development program and address any food/housing insecurities and/or other needs. YSD will also provide job readiness skills by a training specialist and will train the supervising Parks staff principles on trauma-informed care principals to reinforce safety, choice, collaboration, trustworthiness and empowerment with the participants. Our goal is to create a safe and nurturing work environment in which participants can thrive and be ready for more permanent employment opportunities. In addition, human resources specialists will be dedicated to recruit, onboard and support the employment and internship programs and create a pathway to permanent jobs for participants within the Department and County in various fields.	New	Workforce Dev, Youth Dev	Youth, TAY	EOS	0, 1	7	\$0.00	\$6,750,000	0.00%

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28	Parks and Recreation		Youth Diversion and Skills Development	<p>The Community Service Work Release Program was established as a diversion program providing adults public community service hours at the County of Los Angeles Department of Parks and Recreation. The long-standing adult program is administered by trained crew supervisors and instructors. Our proposal is to establish a similar diversion program for youth. With the goal of redirecting youth away from the formal processing in the juvenile justice system, our proposed program would provide supervision, skills building and supportive services. A new addition to this youth program, Social Workers would support youth workers by providing access to case management, navigating needed resources, leading peer support groups, trauma-informed care, aiding youth workers with issues that might impact work performance by empowering them with needed skills and supports to promote on-the-job-success. DPR would be able to divert 4,000 youth per month, ages 14-24 (48,000 youth annually) from the juvenile justice system.</p> <p>There are many benefits to the program; it serves as an alternative to incarceration, a diversion program, establishes early prevention and intervention, and provides structure and guidance, in addition, to job training for youth to invest in their local community. This program would provide youth an opportunity to make investments in their local community by learning and performing these tasks. These tasks and projects could include weed abatement and fire suppression, aquatic weed eradication and algae control, landscaping, horticulture, graffiti removal, painting, and trail maintenance.</p>	Expansion	Custody Alternative, Diversion, Legal, Intervention/Prevention, Case Mgmt/Svc Link, Supervision, Workforce Dev, Youth Dev	Women, LBGTQ+, Youth, TAY	Diversion, BH, H; Educaiton Access and Youth Dev, EOS	0	1	\$3,423,000	\$3,423,000	100.00%
29	Parks and Recreation		Youth Diversion and Skills Development	<p>The Community Service Work Release Program was established as a diversion program providing adults public community service hours at the County of Los Angeles Department of Parks and Recreation. The long-standing adult program is administered by trained crew supervisors and instructors. Our proposal is to establish a similar diversion program for youth. With the goal of redirecting youth away from the formal processing in the juvenile justice system, our proposed program would provide supervision, skills building and supportive services. A new addition to this youth program, Social Workers would support youth workers by providing access to case management, navigating needed resources, leading peer support groups, trauma-informed care, aiding youth workers with issues that might impact work performance by empowering them with needed skills and supports to promote on-the-job-success. DPR would be able to divert 4,000 youth per month, ages 14-24 (48,000 youth annually) from the juvenile justice system.</p> <p>There are many benefits to the program; it serves as an alternative to incarceration, a diversion program, establishes early prevention and intervention, and provides structure and guidance, in addition, to job training for youth to invest in their local community. This program would provide youth an opportunity to make investments in their local community by learning and performing these tasks. These tasks and projects could include weed abatement and fire suppression, aquatic weed eradication and algae control, landscaping, horticulture, graffiti removal, painting, and trail maintenance.</p>	Expansion	Custody Alternative, Diversion, Legal, Intervention/Prevention, Case Mgmt/Svc Link, Supervision, Workforce Dev, Youth Dev	Women, LBGTQ+, Youth, TAY	Diversion, Education, EOS	0	1	\$3,423,000	\$3,423,000	100.00%

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30	Public Health	DPH MCAH	Financial Well-being training and assistance	<p>The Department of Public Health African American Infant and Maternal Mortality (AAIMM) Prevention Initiative proposes an expansion of its financial well-being activities. Two important benefit programs that are not currently being used to their full allocation among communities of color in LA County are the Earned Income Tax Credit (EITC) and Paid Family Leave (PFL). EITC and PFL have both been shown to positively impact health and family well-being. DPH AAIMM has a partnership with the Dept. of Consumer & Business Affairs (DCBA) to assure uptake of EITC among Black residents by providing information, tax preparation events, and individual tax preparation assistance. DPH also has a contract with the California Work & Family Coalition to train Black community leaders on how to assist pregnant and newly parenting families with their PFL applications.</p> <p>DPH proposes to expand existing partnerships to train and provide work stipends to an initial group of ten African American women who will learn financial well-being and benefits navigation in order to support and expand employment in the Black community.</p> <p>Expanded capacity to work with DCBA and the Coalition will enable additional members of the Black community to access benefits that maximize the value of their existing employment and for others to gain employment skills to assist families in benefits enrollment.</p>	Expansion	Admin, Education, Workforce Dev	Adult, Women	EOS	INP	INP	\$120,000	\$200,000	60.00%
31	Public Health	DPH MCAH	Early Care & Education (ECE) Home Visitor Apprenticeship	<p>This Apprenticeship program is designed to solve two problems found in SPA 1 and SPA 2. SPA 1 Antelope Valley is a resource poor community with few career paths for the low income people without a college education. Conversely, those organizations to serve the community needs are struggling to find a qualified workforce. A pathway to an education that leads to an associate level degree, or certificate completion is difficult to find, particularly for low-income women of color. While SPA 2 has more organizational resources both communities suffer from lack of parenting resources and child care deserts - not enough quality child care for the number of eligible children. Supervisor Barger and other county agencies have embarked on a plan to "grow our own" workforce investing in the education and skill-building of the residents in these communities. The ECE Home Visitor Apprenticeship is an 18-month workforce development program that addresses the specific training needs of home visitors by integrating work-based learning, coaching, no-cost college coursework, cohort learning, and paid work experience. Participants are low-income, women of color who seek employment as home visitors (family support; parent coaches), early educators (e.g., Head Start teachers), or small business owners as Family Child Care providers. Women are recruited from high poverty communities in Antelope and San Fernando Valleys. In partnership with DPH Home Visiting Program, the ECE Home Visitor Apprenticeship is a collaboration between Early Care & Education Pathways to Success (ECEPTS) as sector intermediary, Jewish Vocational Service SoCal as AJCC, Child Care Resource Center (CCRC) and Antelope Valley Partners for Health (AVPH) as employers, and Antelope Valley College and Pierce College.</p>	New	Workforce Dev	Adult, Women	EOS	0	25	\$1,250,000	\$1,250,000	100.00%

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32	Public Health	DPH MCAH	Financial Well-being training and assistance	<p>The Department of Public Health African American Infant and Maternal Mortality (AAIMM) Prevention Initiative proposes an expansion of its financial well-being activities. Two important benefit programs that are not currently being used to their full allocation among communities of color in LA County are the Earned Income Tax Credit (EITC) and Paid Family Leave (PFL). EITC and PFL have both been shown to positively impact health and family well-being. DPH AAIMM has a partnership with the Dept. of Consumer & Business Affairs (DCBA) to assure uptake of EITC among Black residents by providing information, tax preparation events, and individual tax preparation assistance. DPH also has a contract with the California Work & Family Coalition to train Black community leaders on how to assist pregnant and newly parenting families with their PFL applications.</p> <p>DPH proposes to expand existing partnerships to train and provide work stipends to an initial group of ten African American women who will learn financial well-being and benefits navigation in order to support and expand employment in the Black community.</p> <p>Expanded capacity to work with DCBA and the Coalition will enable additional members of the Black community to access benefits that maximize the value of their existing employment and for others to gain employment skills to assist families in benefits enrollment.</p>	Expansion	Admin, Education, Workforce Dev	Adult, Women	EOS	INP	INP	\$120,000	\$200,000	60.00%
33	Workforce Development, Aging and Community Services		Careers for a Cause Training Program	<p>Careers For A Cause (C4C) is a pre-apprenticeship program designed to provide homeless and social services employment skills to low-income individuals with lived experience, including, but not limited to; homelessness and justice-involvement. WDACS proposes ATI Measure J funding to further and expand the C4C program to other impacted areas of the County to allow more training opportunities for low-income individuals who have lived homelessness and criminal justice experience.</p> <p>The Board of Supervisors Second District, led by former Supervisor Ridley-Thomas, catalyzed an 8-week pre-employment training program to answer the call to provide services to the disproportionately high number of homeless individuals residing in the South Los Angeles area. The C4C training is an "earn while you learn" program that allows homeless individuals the opportunity to develop employment skills and simultaneously earn money, in response to the overwhelming need for additional social services providers as the County scales up Measure H programs. C4C is geared to build an empathetic workforce to fill the hundreds of unfilled homeless sector jobs created by the Measure H Homeless Initiative.</p> <p>The C4C program is designed to provide paid (\$300/week stipend) homeless and social services training and employment opportunities for low-income individuals who are currently homeless or have experienced homelessness. Along with the weekly training stipend, participants receive case management and supportive services to ensure that barriers are proactively addressed</p>	Expansion	Housing, Education, Case Mgmt/Svc Link, Workforce Dev	Adult, Women, LGBTQ+	Housing, EOS	1, 5	7, 18, 21, 25, 29, 100	\$2,388,000	\$2,626,000	90.94%
34	Workforce Development, Aging and Community Services		Century Regional Detention Facility Career Center	<p>On February 1, 2021, WDACS launched a Career Center at Century Regional Detention Facility (CRDF), in partnership with the Sheriff (LASD), and community-based organizations Center for Employment Opportunities (CEO) and A New Way of Life (ANWOL), to provide female adult inmates coordinated and comprehensive workforce development services, intensive, trauma informed case management, and specialized career pathway training and employment in high growth industries such as construction and technology. Right now, the Career Center is a two-year pilot program with a budget of 2 million dollars. The intention is to establish the program permanently, depending on the pilot's success.</p> <p>The program consists of three parts. First, CRDF conducts inmate outreach and referral to the Career Center. Second, there are two sets of trainings that program participants will partake in: Tier 1 Basic Career and Life Skills Training and Tier 2 Intensive Career Pathway Training with ongoing support with case management. Tier 2 trainings sector-specific training include Hospitality and Culinary, Technology, and Construction. Third, participants, continuing to work with a case manager, are provided coordinated release and connected to post-release programs and supportive services such as housing support, education programs, further job training, placement, retention support, transportation, childcare, depending on their specific needs.</p>	Expansion	Housing, Education, Reentry, Case Mgmt/Svc Link, Workforce Dev.	Adult, Women	Education Access and Youth Development, Housing, Reentry, EOS	0, 4, 5	6, 7, 21, 25, 31, 34, 58, 63, 65, 70, 72, 73	\$50,000	\$50,000	100.00%

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35	Workforce Development, Aging and Community Services		Community & Senior Centers – At-Risk Youth Program	<p>WDACS' Community and Senior Centers Division proposes a youth employment training program for youth, at risk of justice involvement. The Centers have had great success with the County Youth Bridges Program and would expand it by creating opportunities for youth at risk of justice involvement.</p> <p>Each youth will gain 200 hours of employment training. The youth will be referred from the Transitional Age Youth (TAY) units within the Departments of Probation, Children and Family Services, Public and Social Services and Mental Health. Additional community partners include AJCCs, LAHSA's youth program, local high school districts and community colleges, as well as other community-based agencies serving Transitional Age Youth. The goal of this training program is to prepare the youth for full-time permanent employment with the County of Los Angeles/WDACS starting at the level of Neighborhood Worker for two full years in preparation for working towards a permanent career pathway to a Community Health Worker. The intent would be to ensure placements occur in communities the youth are from or most relate to, ensuring cultural sensitivity and connection.</p> <p>The youth will experience supportive and positive social interactions with fellow staff. Youth that have completed training programs developed a mentor relationship with Center staff that has outlasted their term of employment. Each youth that complete their program gain a measure of self-confidence that will increase his/her/their self-esteem and in turn increase their ability to obtain and maintain employment.</p> <p>Process: 1) 200 hours of on-the-job work experience; 2) upon completion, hired as full time Neighborhood Workers for two full years; 3) upon completion of the two-year full time commitment; youth will be eligible to apply for a permanent Community Health Worker position.</p>	Expansion	Workforce Dev, Youth Dev	Youth, TAY	Education Access and Youth Dev, EOS, Reentry	0, 5	18, 25, 27, 31, 34	INP	\$500,000	INP	
36	Workforce Development, Aging and Community Services		WDACS EMT Training Program	<p>WDACS, in collaboration with the Department of Health Services Consortium of Hospital Based Violence Intervention, propose a paid pipeline program to EMT training and employment for victims of interpersonal violence, ages 16-24, at risk of reinjury and justice involvement in LA County. WDACS has had great success with its County Youth Bridges Program, which has managed to train and place over 1,500 at risk youth in County department assignments and jobs across the county since FY 19-20. Of these, over one-third (over 400) have reported justice-involvement. Working closely with the DHS and its three HVIP programs at Rancho Los Amigos Rehabilitation Center in Downey, LAC-USC Medical Center in Boyle Heights, and Harbor-UCLA Medical Center in Torrance, the office will expand upon this programming by implementing a series of training and volunteering activities that prepare violently injured at risk youth for jobs as EMTs</p> <p>Training activities will include: 1.) 200 hours of hands-on instruction, based on a rigorous hybrid EMT curriculum, 2.) a series of learning sessions that focus on basic life skills (including managing finances, filling out applications etc.), and 3.) volunteering opportunities and internships at county health facilities and local EMT agencies. Program sessions, which emphasize practical experience, will be organized at the hospitals where participants were first injured to ensure that trainees gain experience in the communities they hail from, and that they have an opportunity to develop a culturally sensitive practice of care that considers the difficult life circumstances of people they will potentially serve. Trainings will also emphasize linkages and opportunities with regional emergency services including county fire departments and EMT operators to maximize the chances of local job placement in Los Angeles County. Selections of participants will prioritize BIPOC youth (18 years is the cutoff for EMT certification) at risk of reinjury and justice involvement referred from the DHS's three HVIPs, and the non county HVIP at St. Francis Medical Center in Lynwood. Prospective participants will be enrolled based on interest, availability, and a risk and skills assessment that will be administered by the community-based organization EMT Corps sub-contracted to support the technical training program</p> <p>To support participants in the program and ensure their completion of training, DHS and WDACS will continue to work closely with their local government and community-based partners including the Department of Public Health, Department of Mental Health, Office of Violence Prevention, Department of Workforce Development Aging and Community Services, Mayor's Office of Gang Reduction Youth Development, and the violence prevention NGOs – Soledad Enrichment Action, and Southern California Crossroads, who provide case management services for the HVIPs at Rancho, LAC-USC, and Harbor-UCLA. Through these partnerships, DHS HVIPs and the EMT program will continue to provide wraparound services (financial assistance, housing vouchers, skills training, employment opportunities, referrals to mental health services) and a stipend to cover basic expenses during the 10-week training.</p>	New	Housing, Education, Case Mgmt/Svc Link, Treatment, Workforce Dev, Youth Dev	Women, LGBTQ+, Youth, TAY	Education Access and Youth Dev, EOS	0, 1, 2	2, 11, 12, 20, 31, 48, 84, 92, 108, 110		\$675,000	\$675,000	100.00%

INP (Information Not Provided)
RECOMM (Recommendations)

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37	Workforce Development, Aging and Community Services		Fair Chance Hiring Campaign	<p>Expand opportunities to increase employer engagement for the justice involved community. WDACS recommends Measure J funding to:</p> <p>1) Continue Funding the Fair Chance (FC) Hiring Campaign. According to 2021 research conducted by USC's Sol Price Center for Social Innovation (CSI), inclusive hiring strategies are not well represented across all employment sectors despite the range of FC Hiring efforts. A central pain point is the lack of education and general knowledge employers have regarding its objectives, and opportunities for the implementation of FC Hiring strategies. Efforts such the FC Hiring Campaign by WDACS are critical for increasing employer understanding of the critical role hiring from justice involved populations plays in ensuring individual and economic sustainability. Currently, WDACS has over 200 employment partners across LA County that have committed to engaging in FC Hiring efforts. Additional funding would give WDACS and its partners the opportunity to invest in continued outreach which would further expand employment pipelines across sectors for the target population</p> <p>2) Invest in Los Angeles County Employment Focus Groups. USC's CSI has developed a framework for engaging employers in developing inclusive Hiring Strategies known as the Design Thinking Model (DTM). The DTM focuses on solution-based problem solving. We wish to apply the DTM to our established and growing employment partner network to further the conversation and develop iterative solutions to inclusive hiring strategies for formerly incarcerated individuals. Focus groups will give WDACS and its partners a deeper understanding of the challenges employers face when implementing FC Hiring strategies and provides an opportunity for a collaborative process to develop solutions that are employer centered. Identified solutions can be piloted and tested through funding by Measure J.</p> <p>3) Offering Incentives for Reporting Hiring Violations FC Hiring strategies from other jurisdictions focus on holding employers accountable to ensure inclusive hiring. Measure J Funding can incentivize the reporting of hiring violations by employers engaging in the hiring process with formerly incarcerated individuals. A best-practice from Washington D.C. provided individuals who reported violations of Ban-the-Box and Fair Chance Laws a stipend and fined employers identified. Its central objective was to ensure all employers adapt hiring strategies that meet established laws pertaining to FC Hiring in an effort to further educate employers. The City of Los Angeles has stated that very few individuals have come forward to report violations of their Ban the Box ordinance. Advocates report that this is due to fear of retaliation and few incentives to actually report violations</p>	Expansion	Workforce Dev	All	Housing, Reentry, EOS	1, 5	7, 25, 26, 27, 31, 89, 100, 104	\$200,000	\$200,000	100.00%

MEASURE J
DEPARTMENTAL FUNDING PROPOSALS SUMMARIES
ECONOMIC OPPORTUNITY AND SUSTAINABILITY SUBCOMMITTEE

#	Department	Group/Section/Division	Program Name	Program Description	Proposal Status	Service Types	Clients	Aligned Subcommittee	Intercept	ATI RECOMM	CBO Funding	Total Funding	Total Percentage Funding to CBOs
38	Workforce Development, Aging and Community Services		HIRE UP Program Expansion	<p>Through Measure H, the County made investments in providing workforce services to Persons Experiencing Homeless (PEH) through the LA RISE and HIRE UP programs. Measure H and its flexibility has allowed WDACS to enhance services that federal Workforce Innovation and Opportunities Act (WIOA) does not allow, such as stipends while attending training and supportive subsidized employment. However, the reliance on LAHSA's housing services and their incredible challenges leaves a gap in connecting our workforce participants enrolled in these innovative programs to housing supports and housing stability. Additionally, over 40% of the population experiencing homelessness in LA County has involvement with the criminal justice system.</p> <p>HIRE UP's first year, WDACS has successfully placed 95 homeless participants into permanent unsubsidized employment at or above living wage, who have graduated from the training programs and have provided case management and referral services to 297 homeless participants</p> <p>HIRE UP partners with the Hospitality Training Academy (HTA), Apprenticeship Readiness Fund (ARF) and The Worker Education & Resources Center (WERC) to train and prepare PEHs for high-road Union jobs in the Hospitality, Construction and Social Services sectors. Upon completion of the short-term training programs (8-10 weeks), the participants are assisted in gaining placement with the Union partner who support these trainings: Unite Here Local 11, The County of Los Angeles and the Local Building Trades. Moreover, the program works directly with Flintridge and WINTER, two organizations that provide life skills and intensive case management to individuals returning home from incarceration. Specifically, WINTER targets women in non-traditional employment roles with the building trades to achieve greater gender parity in the male-dominated field of construction</p> <p>Current-year funding is subject to the Measure H funding approval process. Requested Measure J funding would allow expansion to serve more PEHs into the HIRE UP programs.</p>	Expansion	Education, Reentry, Workforce Dev	All	Housing, EOS	0, 5	21, 23, 25, 27, 29, 34, 70, 100	\$1,000,000	\$1,400,000	71.43%
39	Workforce Development, Aging and Community Services		Justice-Involved Persons Experiencing Homelessness (PEH) Support Program	<p>The Justice-Involved PEH Support Program intends to reduce recidivism and housing barriers by directly providing rent assistance, housing vouchers, and accompanying supportive services to those at-risk of losing their housing or without stable housing, so that they can then actively participate in workforce development programs. This will be done by having PEH program staff at each of our Comprehensive America's Job Centers of California (AJCCs) providing supportive services in the way of rent assistance, housing vouchers, or related supportive services to those PEH that are justice-involved. This assistance will be like, and supplement and build upon, the CalWORKs Homeless Assistance (HA) Program. The CalWORKs HA Program helps meet the costs of securing or maintaining permanent housing or to provide emergency shelter when a family is experiencing homelessness. HA includes both temporary HA, which helps families pay the costs of temporary shelter, and permanent HA, which helps families pay a security deposit for permanent housing or to prevent eviction</p> <p>The Justice-Involved PEH Support Program will provide the same supports as the CalWORKs HA Program, but prioritize the justice-involved, extend and enhance the supports for those that are also participating the CalWORKs HA program, and expand to include other justice-involved PEH, such as the GR/GROW population, and others seeking services in our workforce system.</p>	New	Housing, Reentry, Workforce Dev	All	Housing, Reentry, EOS	0, 5	19, 21, 24, 25, 73	\$1,800,000	\$2,100,000	85.71%

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40	Workforce Development, Aging and Community Services		Gender and Racial Equality Youth Professional Development Youth Program	<p>The County of Los Angeles Board of Supervisors has prioritized job training and educational services to county youth in target populations. Girls of color and LGBTQI+ youth are among the County's target, underserved youth populations. According to the Black Women's Blueprint and the California Black Women's Health Project, between 40-60% of African American girls have experienced sexual abuse by the time they turn 18. According to the Human Rights Campaign, lesbian, gay and bisexual youth have higher rates of sexual abuse and sexual violence than heterosexual (straight) youth (while 40% of trans individuals who attempted suicide were victims of sexual abuse). Moreover, African American and Latinx LGBTQI youth are more likely to be suspended, expelled, and pushed out of school and make up 15% of the juvenile incarcerated population. According to L.A.'s LGBT Center, LGBTQI+ identified youth constitute approximately 40% of L.A. County's unhoused youth population</p> <p>In order to redress the disproportionate impact of institutional racism/sexism/homophobia, sexual/domestic violence, health disparities, gender-based wage disparities, homelessness and underemployment on African American and Latinx young women via young women's and LGBTQIA+ youth leadership, WDACS is proposing expanding implementation of gender justice-oriented professional development, college readiness, and job training with a strategic focus on African American youth in South L.A.</p>	New	Education, Workforce Dev, Youth Dev	Women, LGBTQ+, Youth, TAY	Education Access and Youth Developmnet, EOS	0, 5	3, 6, 8, 9, 16, 18, 21, 25, 27, 29, 32, 104	\$425,000	\$500,000	85.00%
41	Workforce Development, Aging and Community Services		Justice-Involved Navigation and Mentorship Program	<p>The Justice-Involved Navigation and Mentorship Program intends to reduce recidivism and break barriers by preparing the justice-involved for re-entering the workforce. This will be done by having dedicated navigator advocate staff at each of our Comprehensive America's Job Centers of California (AJCCs) providing direct linkages to support networks such as the Office of Diversion and Re-entry's (ODR) Re-entry Intensive Case Management Services (R-ICMS) that address specific barriers such as mental health and substance abuse issues, linkages to immediate wage and social supports such as Department of Public Social Services (DPSS) GAIN or GROW programs, CalFresh and MediCal, and provision of in-house AJCC career services that connect them to living wage jobs. These navigational and advocacy services are enhanced by mentorship</p> <p>The Justice-Involved Navigation and Mentorship program is to offer specialized employment navigation and mentor services to justice-involved individuals in the community through the County's America's Job Center of California (AJCC) system. The primary responsibility of this position is to assist in the planning, authorizing, and monitoring of employment supports. The Justice-involved Advocate/Mentor should have the knowledge and expertise necessary to initiate successful planning and coordination of supports to help justice-involved individuals gain meaningful employment, as well as sustain those jobs, and to increase the likelihood of career advancement. This staff will be certified through Offender Workforce Development Specialist (OWDS) training, is preferred to have lived experience to provide enriching mentorship and are to understand the impact of justice-involvement on communities as it relates to racial equity. Mentorship will take the form of peer group workshops as well as one-on-one guidance.</p>	New	Housing, Custody Alternative, Diversion, Education, Legal, Reentry, Case Mgmt/Scv Link, Workforce Dev., Youth Dev	All	All Subcommittees	0, 5	27, 29, 70, 73, 100	\$900,000	\$1,000,000	90.00%
42	Workforce Development, Aging and Community Services		Youth Trade Training at Probation Camps/Halls Youth Program	<p>Probation currently offers various programs administered by Community Based Organizations (CBOs) and other County departments to youth who are detained in Camps and Halls to prepare participants for their transition back to the community. WDACS is proposing further developing its partnership with Probation to serve youth at camps and halls and as they transition to the community by providing a pre-apprenticeship to the Trades that would progress youth to obtaining an industry recognized credential. The Trades program would be a pre-apprenticeship program that provides curriculum in alignment to a Trade Union requirement for obtaining the industry recognized certificate and leads to a Trade specific Apprenticeship. The curriculum would include a general knowledge of the safety precautions and hands-on experience needed to thrive within the industry. Youth will participate in the program at camps/halls and continue to receive workforce services as they transition to the community.</p>	New	Education, Workforce Dev, Youth Dev	Women, LGBTQ+, Youth, TAY	Education Access and Youth Development, EOS	4	25, 58	\$850,000	\$1,000,000	85.00%