

- Email (HTML)
- Email (Plain Text)

From: County of Los Angeles - Internal <lacounty-internal@subscriptions.lacounty.gov>
Subject: A Message from CEO Fesia Davenport: Countywide Vaccination Requirement

SENT ON BEHALF OF FESIA DAVENPORT, CHIEF EXECUTIVE OFFICER



Good morning L.A. County,

As you may be aware, the Board of Supervisors has mandated that all County employees be vaccinated and show proof of vaccination by October 1, 2021.

I know that there are many questions about how we will implement this new vaccination requirement.

We don't have all the answers—yet—but I wanted to share our next steps so you will have an idea of what to expect in the days and weeks ahead.

The Board's mandate sets a two-step process in motion. A simple way to think of it is that the Executive Order mandating vaccinations is the “what”—i.e. what will be done—and now we are working to fast-track the “how”—how will we do what needs to be done—by developing a comprehensive vaccination policy and implementation plan to achieve the vaccination mandate.

My office is now working with a cross-departmental team, including the Department of Human Resources and County Counsel, in consultation with our labor partners, to quickly to stand up a comprehensive program for all departments.

This will include an electronic tool for tracking vaccinations as well as a comprehensive policy that will provide direction on monitoring compliance, testing (to the extent allowed), and related matters.

We will make informational sessions available to all employees as soon as the policy and processes have been finalized.

Here is a brief overview of where we are now:

The vaccination mandate is effective immediately. Our cross-disciplinary team is working to build and vet the policies, processes, and infrastructure necessary to launch a compliance program no later than October 1, 2021.

We are fast-tracking development of the tools and systems we'll need to implement the mandate while respecting confidentiality of employee health information. This system will launch soon and we will keep employees fully informed on how to use it.

Some departments are on a faster track because of State-issued public health orders. While the October 1, 2021 date applies to all County employees, the California Department of Public Health (CDPH) and the Board of State and Community Corrections have established their own vaccination program and have set earlier compliance deadlines for some members of our workforce:

- August 23, 2021 for employees working in medical and high-risk congregate settings and those employed in state and local correctional and detention facilities, including contractors; and
- September 30, 2021 for employees and contractors working in healthcare settings.

For departments with staff subject to these earlier deadlines, we are working with our County team to make the tracking and testing solution available before than the CDPH August 23 deadline.

Thank you for your patience and continued hard work. We will have more information available soon.



Fesia Davenport
Chief Executive Officer
Los Angeles County



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For any questions, please contact Countywide Communications at 213-974-1311 or pio@ceo.lacounty.gov

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As you are no doubt aware, the Board of Supervisors has ratified an Executive Order that requires all County employees be vaccinated

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fesia

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