

- Email (HTML)
- Email (Plain Text)

From: County of Los Angeles - Internal <lacounty-internal@subscriptions.lacounty.gov>

Subject: A Message from CEO Fesia Davenport: Countywide Vaccination Requirement Update

SENT ON BEHALF OF FESIA DAVENPORT, CHIEF EXECUTIVE OFFICER



Good morning L.A. County,

We are making swift progress to meet the Board of Supervisors' mandate that all County employees be vaccinated and show proof of vaccination by October 1, 2021.

I want to remind you that this deadline is fast approaching, and we will soon provide you with the details of how to show proof of vaccination and the relevant County policy and processes.

At 4 p.m. on Tuesday, August 31, the Department of Public Health, in conjunction with Human Resources, will host the first virtual employee townhall. You will be receiving details of how to join in a separate email and I encourage you to log on and ask any questions you may have.

As a reminder, here is a brief overview of where we are now:

The vaccination mandate is effective immediately. Our cross-disciplinary team is working to build and vet the policies, processes, and infrastructure necessary to launch a compliance program no later than October 1, 2021.

Some departments are on a faster track because of State-issued public health orders. While the October 1, 2021 date applies to all County employees, the California Department of Public Health (CDPH) has established its own vaccination requirements and has set earlier compliance deadlines for some members of our workforce:

- August 23, 2021 for employees working in medical and high-risk congregate settings and those employed in state and local correctional and detention facilities, including contractors; and

- September 30, 2021 for employees and contractors working in healthcare settings.

We are in compliance with the August 23 deadline for departments with staff subject to the State's requirements.

As you already know, the Board's mandate set a two-step process in motion. The Executive Order mandating vaccinations was the "what" that needed to be done.

As for the "how," my office continues to work with a cross-departmental team, including the Department of Human Resources and County Counsel, in consultation with our labor partners, and we are finalizing a comprehensive vaccination policy and implementation plan to achieve the vaccination mandate.

This will include an electronic tool for submitting your proof of vaccination—while respecting confidentiality of employee health information—as well as a comprehensive policy that will provide direction on monitoring compliance, testing (to the extent allowed), and related matters. **As soon as this is finalized, we will share it with you.**

As always, I am grateful for your patience, continued hard work and commitment to serving the residents of L.A. County.



Fesia Davenport
Chief Executive Officer
Los Angeles County



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For any questions, please contact Countywide Communications at 213-974-1311 or pio@ceo.lacounty.gov

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fesia

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