

CFCI Advisory Committee Guidelines / Community Agreements:

1. Be respectful of the diverse voices being represented and remain open-minded.
2. Be mindful of power dynamics in this space, as well as of the historical disenfranchisement of Black and Indigenous communities. Accordingly, prioritize and defer to community throughout this process.
3. Be mindful of the diverse audience you're presenting to and make sure you speak with clarity
4. Be collaborative
5. Assume best intentions
- ~~6. Have respectful dialogue between community and county~~
- ~~7. Be open-minded and set aside judgement and criticism~~
- ~~8.6.~~ Challenge the idea, not the person
- ~~9.7.~~ Remember why we're here – in the spirit of the voters who spoke resoundingly in favor of shifting County dollars toward direct community investment and alternatives to incarceration, and to center the Black, Brown, and Indigenous communities and other communities that have been most impacted by the carceral system – low income communities, trans and GNC folks, etc.
- ~~10.8.~~ Defer to community
- ~~11.9.~~ Transparency and follow-through
- ~~12.10.~~ Be intentional about hearing and allowing space for additional voices to be uplifted
- ~~13. Make sure there's space for people to feel comfortable asking questions~~
- ~~14. Create opportunities for alternates~~
- ~~15. Be committed and consistent~~
- ~~16. Arrive on time~~
- ~~17. Don't be distracted or a distraction~~
- ~~18.11.~~ Be an active participant and tTry to be succinct in your thoughts and contributions
- ~~19.12.~~ Let equity lead the way
- ~~20. Be prepared~~
- ~~13.~~ Make spaces for youth voices
- ~~21.14.~~ As much as possible, allow community members to finish their sentence / thought during public comment
- ~~22.15.~~ Review community agreements before every meeting and amend them as needed