

AMENDMENT NO. 1
MEMORANDUM OF UNDERSTANDING
FOR JOINT SUBMISSION
TO BOARD OF SUPERVISORS
REGARDING THE
PLANT OPERATING ENGINEERS
EMPLOYEE REPRESENTATION UNIT

THIS AMENDMENT NO. 1 TO THE MEMORANDUM OF UNDERSTANDING made and entered this 15th day of February 2022.

BY AND BETWEEN

Authorized Management Representatives
(hereinafter referred to as "Management") of
the County of Los Angeles (hereinafter
referred to as "County"),

AND

International Union of Operating
Engineers, Local 501, AFL-CIO
(hereinafter referred to as "Union").

WHEREAS, on the 16th day of September, 2021 the parties entered into a Memorandum of Understanding, BU 401, regarding the International Union of Operating Engineers, Local 501, AFL-CIO, ("Memorandum of Understanding"), and the Memorandum of Understanding was subsequently approved and ordered implemented by the County's Board of Supervisors; and

WHEREAS, as a result of mutual agreement, the parties desire to extend the Memorandum of Understanding by six months, maintaining all current provisions and terms as status quo under the Memorandum of Understanding. Accordingly, the parties agree to

adjust all relevant dates in the Memorandum of Understanding necessary to accommodate the extension, and to amend the Memorandum of Understanding as set forth hereafter:

NOW, THEREFORE, the parties agree as follows:

1. **ARTICLE 4** **TERM**

The term of this Memorandum of Understanding shall commence on the date when the terms and conditions for its effectiveness, as set forth in Article 3, Implementation, are fully met, but in no event shall said Memorandum of Understanding shall become effective prior to 12:01 a.m. October 1, 2021. This Memorandum of Understanding shall expire and otherwise be fully terminated at 12:00 midnight on March 15, 2022.

2. **ARTICLE 5** **RENEGOTIATION**

In the event either party hereto desires to negotiate the provisions of a successor Memorandum of Understanding, such party shall serve upon the other, during the period from January 15 , 2022 to January 31, 2022, its written request to commence negotiations as well as its written proposals for successor Memorandum of Understanding with the exception of salary proposals, which shall be presented no later than January 31, 2022.

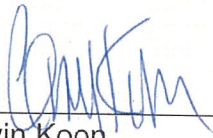
Upon receipt of such notice and proposals, negotiations shall begin no later than thirty (30) days after such receipt of February 15, 2022, whichever is

later. An impasse concerning these matters under negotiations shall be declared automatically if full and entire agreement on the terms of a successor Memorandum of Understanding is not reached by March 15, 2022, unless the parties mutually agree to continue negotiations.

This Amendment No. 1 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of Supervisors and this Amendment No. 1 will be effective when and if approved by said Board of Supervisors in the same manner provided in Article 3, which was applicable to the implementation of the original Memorandum of Understanding.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 1 the day, month and year first above written.

OPERATING ENGINEERS, LOCAL 501
AUTHORIZED REPRESENTATIVE

By  _____
Gavin Koon
Business Representative
I.U.O.E. Local 501

COUNTY OF LOS ANGELES
AUTHORIZED MANAGEMENT
REPRESENTATIVE

By  _____
Fesia A. Davenport
Chief Executive Officer

TO BE JOINTLY SUBMITTED TO COUNTY'S BOARD OF SUPERVISORS