

Overview

The high road employment program, PLACE (Preparing Los Angeles for County Employment), prepares and places people with high barriers to employment into entry-level permanent County jobs with a career pathway. The program also uses an equity approach to target underrepresented populations in particular occupations.

Target populations include:

- Individuals receiving County services
- People living in economically disadvantaged areas
- Justice-involved individuals
- Transitional aged youth
- Homeless and housing insecure individuals
- Underrepresented populations

DEO is the lead department and partners with the Worker Education and Resource Center (WERC) to implement and administer PLACE. WERC is a non-profit that provides high quality workforce development programs in partnership with public service. WERC has partnered with the County on numerous programs spanning the last 20 years.

PLACE Program Structure



Additional components include intensive case management for participants and navigation assistance for the County application, exam, and hiring process.

PLACE Outcomes

The PLACE has successfully completed cohorts for:

- 1) Clerical Workers in DHS
- 2) Grounds Maintenance Workers in DPR and DBH
- 3) Custodial Workers at DHS
- 4) Public Works Laborers at DPW
- 5) Intermediate Typist Clerks with PD, CSSD, and DPW

Results include:

- 87% exam passage rate for PLACE participants
- 80% hire rate for participants who passed the exam
- 94% rate of passing County probation

We are looking to expand to new departments and new classifications. Cohorts are typically for 10-20 positions and use budgeted, vacant positions that are set aside for the program, possibly across multiple departments. Positions are typically entry-level, low minimum requirement classifications.

We are looking for more partner departments. For more information contact:

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