



County of Los Angeles

Women & Girls Initiative

EMPOWERING WOMEN & GIRLS
FOR A BRIGHTER TOMORROW



Chief Executive Office.

Speaker Series: Recruiting, Hiring & Retaining Women in Non-Traditional Careers

Promoting Gender Equity in Hiring and Recruitment

- **Job Descriptions and Advertisements**

- [Los Angeles County Guide to Promoting Gender Equity in Hiring and Recruitment](#)
- Example: How to use gender-neutral language in job posting
- [Textio](#) – Software to help organizations remove bias from job descriptions, advertisements, and other materials.

- **Implicit Bias**

- [Implicit Bias Assessment Tool by BiasSync](#)

- **Outreach**

- [Planning tool](#) to help organizations create targeted outreach plans to recruit women by [Chicago Women in Trades](#)

Grants

- [Department of Labor Women in Apprenticeship and Nontraditional Occupations \(WANTO\) grant](#)
- [State of California Department of Industrial Relations: Equal Representation in Construction Apprenticeship \(ERiCA\) Grant](#)

Public-Private Partnerships

- [Los Angeles County Women in Tech Hiring Initiative](#)
- [Tradeswomen Building Infrastructure Initiative](#)
- [Los Angeles/Orange Counties Building and Construction Trades Council](#)
- Los Angeles Women in Trades Advisory Council – This Council was established by the [Community Workforce Agreement \(CWA\)](#) Section 19.2 as a forum to engage in dialogue and recommendation development that defines and implements strategies to increase female recruitment, training, placement, and retention in construction projects for the County.



@LACWGI



County of Los Angeles

Women & Girls Initiative

EMPOWERING WOMEN & GIRLS
FOR A BRIGHTER TOMORROW



Chief Executive Office.

Mentoring Resources

- Los Angeles [Countywide Youth Mentoring Program](#)

Apprenticeship: Program Design

- [Assessment tool](#) to ensure your apprenticeship program advance gender equity by [Chicago Women in Trades](#).
- [Best practices](#) to advance women's equity in apprenticeship programs.

STEAM Programs and Resources for Youth

Including Internship, Apprenticeship, and Volunteer Programs.

- [Los Angeles County Natural History Museum STEAM Pathways](#)
- Los Angeles County Department of Public Works STEAM Outreach Program
- Los Angeles County Department of Public Works Junior Engineer Program
- [Los Angeles County Women in Tech Hiring Initiative Outreach Program](#)
- [Los Angeles County Youth@Work Program](#)
- Los Angeles County High Road Employment Programs: Preparing LA for County Employment
- Los Angeles County Library
- [MāKMō Vehicles](#) - a mobile delivery system to support makerspaces and promote STEAM programs
- [Early Literacy on Wheels](#) - brings the wonderful world of Storytime, engaging early literacy programs, and STEAM activities to the children in licensed home daycares and preschools!
- [Activities at Home for School-Aged Kids](#)
- [STEAM Books for Kids](#)
- [STEAM YouTube Playlist](#)



Scan the QR code to visit our website at www.ceo.lacounty.gov/WGI



@LACWGI